HÒX`]WXYf'I bZU``'VY]'5`nYm'5i hcZU\fYf gh]fVhž'9fa]hh`i b[Yb'`Ui ZYb°

5_hi Y``Y`BUWXf]WXhYb`Ui g`F\Y]b`UbX!DZU`n`Ua `&' "\$*"&\$&). GWXi `k Y[g]WXYf\Y]hž'6i bXYgk Y\fØVi b[Ybž'j Yfa]gghY DYfgcbYb`i bX`K YhhYfk Ufbi b[Yb"



5`nYmž'8Yi hgW\`UbX'!'5a '\Yi h][Yb'HU[ž'XYa'&' "'\$b]'&\$&) ž
ghY\Yb'a Y\fYfY'fY'Yj UbhY'H\Ya Yb'Ui Z'XYf'5[YbXU']b
8 Yi hgW\`UbXž'VYgcbXYfg']b'F\Y]b`UbX!DZU`n"'K À\fYbX'X]Y
HYa dYfUhi fYb'Ui Z'V]g'ni '&-'; fUX'g]b_Ybž'V`Y]Vh'X]Y
; Yk]hhYf[YZU\fž']bgVYgcbXYfY']a 'BcfXYbž'VYghY\Yb"'Jcf'X]YgYa
<]bhYf[fi bX'VY[]bbYb'\Yi hY'Ui W\'DfØZ b[Yb'ni f'G]W\Yf\Y]h'XYf
GW\i `k Y[Y'Ub'%) \$'GW\i `Yb']b'8Yi hgW\`UbXž'VY[]bbYbX']b
8 UbgYbVYf[ž'?U]gYfg`Ui hYfbž'k]Y'hU[YggW\Ui "XY']bZcfa]Yfh"

5b'X]YgYa 'HU['[UV'Yg'ni XYa 'Y]bYb'hfU[]gWXYb'JcfZU`.'9]b 5i hcZU\fYf'ghUfV'bUWX'Y]bYa 'I bZU``'Ui Z'Y]bYf'@UbXghfU»Y'VY] 5`nYm"'8]Y'9fa]hh`i b[Yb'ni f'I bZU``i fgUWXY'`Ui ZYb'k Y]hYf\]b" ; `Y]WXnY]h]['ZØ\fh'X]Y'Dc`]nY]']b'=XUf!CVYfghY]b'j YfghÀf_hY ?cbhfc``Yb']b'U`g'5b[ghfÀi a Y'k U\f[Ybca a YbYb'GhUXhhY]`Yb Xi fW\ž'i a 'XUg'G]W\Yf\Y]hg[YZØ\`'XYf'6Yj Ò`_Yfi b['ni 'j YfVYggYfb"

J Yfa]gghY DYfgcbYb i bX G]WXYf\Y]hga U»bU\a Yb

8]Y'Gi W\Y'bUW\'XYa 'j Yfa]gghYb'gYW\g'À\f][Yb'DUk `cg'Ui g K Y]`Vi f['k]fX'\YfUbn]Y\Yb"'@Ui h'a Yf_i f"XY'VYhY]`][h'g]W\'Ui W\X]Y'6i bXYgk Y\f'Ub'XYf'Gi W\Y'''9]b'9i fcZ][\hYf'k]fX'Y]b[YgYhnhž i a '\cW\Ui ZÒgYbXY'6]`XYf'ni 'a UW\Yb"'DUk `cgž'XYf'gY]h'XYa '&) " A Àfn'&\$&) 'j Yfa]ggh'k]fXž'gc``'ni `Yhnh']b'XYf'BÀ\Y'XYg'K Y]`Vi f[Yf6U\b\cZg'[YgY\Yb'k cfXYb'gY]b"'Hfchn']bhYbg]j YfGi W\a U» bU\a Ybž'X]Y'<i bXYfhY'9]bgUhn_fÀZhYž'FYhhi b[g\i bXYi bX'HUi W\Yf'Y]bVYn]Y\Ybž'V`Y]VYb'bYi Y'<]bk Y]gYž'X]Y'ni ']\a ZØ\fYb'_ObbhYbž'V]g`Ub['Ui g"

 $\pm 0.0 k \]gWXYb^*V]hhYh^*X]Y^*Dc^*]nY]^*X]Y^*6Yj^*O^*_Yfi^*b[^*i^*a^*<]bk^*Y]gY^*Z^*X]Y^*Ub^*g]Y^*k^*Y]hYff[^*Y^*Y]hYh^*k^*YfXYb^*gc^*hYbZ^*c^*bY^*XYb^*j^*b[^*Yb^*X]fY_h^*Ubni^*gdfYWXYb^*^6Øf[^*Yfa^*Y]ghYf^*\&`\UbbYg^*<Ub]gWX^*\Uh^*X]Y^*<Y^*ZYf^*Yfa^*i^*h][^*hZ^*K^*Y]hYf^\]b^*U^*Yg^*ni^*hi^*bZ^*i^*a^*DUk^*cg^*ni^*Z]bXYb^*$

K Y]hYfY 'U_hi Y``Y 'H\Ya Yb

8 Y g 'K Y] hY f Y b 'd `U b h 'X] Y 'G hU X h '@U b X U i ž' < U i g \ U `h Y 'a] h '9 f X k À fa Y ni 'V Y \ Y] n Y b " < Y i h Y 'k] f X 'Y] b 'J Y f h f U['a] h 'Y] b Y f '; Y c h \ Y fa] Y Z] fa U X U ni 'i b h Y f n Y] W \ b Y h " I b h Y f X Y g g Y b 'V 'Y] V h 'X] Y 'K U `X V f U b X [Y Z U \ f] b X Y f F Y [] c b 'V Y g h Y \ Y b ž X] Y 'K U f b g h Z Y 'k i f X Y 'U i Z' 'j c b ') '[Y g Y b _ h ž g c X U g g 'k Y] h Y f \] b 'J c f g] W h [Y V c h Y b '] g h "

Ni gÀhn`]W\`]gh'Y]bY': Ua]`]Y'a]h'ZØbZ'DYfgcbYb'VY]'Y]bYa 'I bZU```Ui Z XYf'6) \$'j Yf`Yhnh'k cfXYbž'bUW\XYa 'Y]b'FY]ZYb'k À\fYbX'XYf': U\fh

d`UhnhY":5i W.`XYf`K Y`hfY_cfXj Yfgi W.'j cb`7\f]ghcd\::i\fa Ubbž XYf'j Yfgi W.hYž'nY\b'A U``X]Y'<Ò\Y'XYg'A ci bh'9j YfYghg'a]h'XYa FUX'ni 'ZU\fYbž'k i fXY'bUW.'', '5i ZZU\fhYb'UV[YVfcW.Yb"

8]Y'gdUbbYbXYb'9bhk]W_`i b[Ybž'X]Y'g]W\'\Yi hY'UVgd]Y`Ybž'nY][YbY]bY'J]Y`nU\`'j cb'9fY][b]ggYbž'X]Y'gckc\`'XUg'ÒZZYbh`]W\Y'@YVYb]b'F\Y]b`UbX!DZU`n'U`g'Ui W\'Vi bXYgkY]hY'G]W\Yf\Y]hgaU»bU\aYbVYhfYZZYb"

8 YhU]`g	
Cfh	5`nYmž8Yi hgWX`UbX
EiY``Yb	• k k k "hU[YggWXUi"XY
	• k k k "a Yf_i f"XY

6Ygi WXYb G]Y i bg Ui Z. a Y]b!k]Yb bYh