

Gj Yb`HYi VYf. `9]b`@Y\ fYf`YfcVYfh`X]Y  
GWX i `dc`h]\_`]b`F \ Y]b`UbX!DZU`n`°

Gj Yb`HYi VYf`k ]fX`Ua `&("\$) "&\$&) `bYi Yf`6]`Xi b[ ga ]b]ghYf  
j cb`F \ Y]b`UbX!DZU`n`i bX`gYhnh`Ui Z`7\UbWb[ YfYWXh][ \_Y]h  
i bX`GdfUWX Z`0fXYfi b[ "



A U]bnž`8 Yi hgWX `UbX`!`A ]h`XYf`9fbYbbi b[ ] cb`Gj Yb`HYi VYf  
ØVYfb]a a h`Y]b`YfZU\ fYbYf`6]`Xi b[ ga Ubb`XUg`A ]b]ghYf]i a `ZØf  
6]`Xi b[ ]b`F \ Y]b`UbX!DZU`n`HYi VYfž`XYf`Ua ` ` \$`"C`\_hcVYf`%- , &]b  
BcfX\cfb`[ YVcfYb`k i fXYž`\Uh`U`g`[ YVØfh][ Yf`B]YXYfgUWX gY`Y]bY  
VYk Y[ hY`GWX i `nY]h`\]bhYf`g]WX`"i fgdFØb[ `]WX`d`UbhYb`gY]bY`9`hYfbž  
XUgg`Yf`Y]bY`6Yfi ZgZUWX gWX i `Y`VYgi WXh`i bX`Y]b`< UbXk Yf\_  
Yf`Yfbh`"8 cWX`gY]bY`gWX i `]gWX Yb`9bhk ]W`i b[ Yb`bU\ a Yb`Y]bY  
UbXYfY`K YbXYž`U`g`Y]b`I a ni [ `bUWX`<Ua Vi f[ `]a ` \U`Zž`gY]bY  
@Y]ghi b[ Yb`ni `j YfVYggYfbž`bUWX XYa `Yf`ni j cf`Y]bY`?`UggY  
k ]YXYf\c`h`\UhhY`"9]b`@Y\ fYf`ZØf`; YgWX ]WX hY`i bX`9b[ `]gWX ` \UhhY  
XUVY]`Y]bYb`YbhgWX Y]XYbXYb`9]bZi gg`Ui Z`]\bž`k ]Y`HYi VYf`gY`Vgh  
VYgWX fY]Vh`9f`g]Y\h`g]WX`U`g`bYi [ ]Yf][ žV]gk Y]Yb`Yhk Ug`ZUi `ž]b  
XYf`GWX i `Yž`k Ug`a ]h`gY]bYb`9fZU\ fi b[ Yb`]b`XYf`6]`Xi b[ ]b

J YfV]bXi b[ 'ghY\h"

HYi VYf\Uh'Ub'XYf'i b]j Yfg]hÀh'Hf]Yf'; Yfa Ub]gh]\_i bX  
Dc`]h]\_k ]ggYbgW\UZhYb'ghi X]Yfhi bX' ]gh'Ui g[ YV]'XYhYf  
; ma bUg]U`Y\fyf"BUW\gY]bYa 'Ghi X]i a 'gYhnhY'Yf'g]W\]bhYbg]j  
a ]h'XYb'<YfUi gZcfXYfi b[ Yb'XYg'6]'Xi b[ gk YgYbg'Ui gY]bUbXYf"  
A ]h'gY]bYf'9]bghY`i b[ 'ni f'6]'Xi b[ 'd'Ubh'HYi VYfž'DYfgdY\_h]j Yb'ni  
YfÖZbYb'i bX'7\UbW\ b[ 'Y]W\Y]h'ni 'ZÖfXYfb"

## Dc`]h]gW\Y'GhY]'j cf`U[ Y

6Yj cf'Yf'U'g'6]'Xi b[ ga ]b]ghYf' bca ]b]Yfh'k i fXYž'k Uf'HYi VYf  
V]'Xi b[ gdc`]h]gW\Yf'GdfYW\Yf'XYf'GD8!@UbXhU[ gZfU\_h]cb'i bX'g]hnh  
gY]h'&\$%\*' ]a 'f\Y]b'UbX!dZ`n]gW\Yb'@UbXhU[ "GY]bY'9fbYbbi b[  
k i fXY' ]a 'Ni gUa a Yb\Ub[ 'a ]h'XYf' Bca ]b]Yfi b[ 'j cb'GhYZUb]Y  
<i V][ 'fGD8'ni f' bYi Yb'6i bXYg↑ gh]na ]b]ghYf]b'Xi fW\ '5'Yi UbXYf  
GW\k Y]hnYfž'XYb'A ]b]ghYfd'fÅg]XYbhYb'j cb'F\Y]b'UbX!DZU`nž  
VY\_Ubbh[ Y[ YVYb" 'HYi VYf'k ]fX'j cfUi gg]W\h]W\]b'XYf  
\_ca a YbXYb'K cW\Y' ]a 'A U]bnYf'@UbXhU[ 'ni a 'bYi Yb  
6]'Xi b[ ga ]b]ghYf'YfbUbbhi bX'j YfY]X][ h"8]Y'; Yk Yf\_gW\UZh  
9fn]Y\i b[ 'i bX'K ]ggYbgW\UZh'f] 9K 'nY][ h'g]W\Yf'Y]W\hYfh'ØVYf  
X]YgY' Bca ]b]Yfi b[ ž'k Y]gh'YXcW\Ui W\Ui ZX]Y'nU\`fY]W\Yb  
<YfUi gZcfXYfi b[ Yb'\]bž'X]Y'HYi VYf'VYk À'h][ Yb'a i gg"

GW\k Y]hnYf'\YVh\Yfj cfž'XUgg'HYi VYf'ØVYf'dfU\_h]gW\Y'9fZU\fi b[  
j YfZØ[ hi bX'gY'Vgh: Ua ]'Ybj UhYf'a ]h'gW\i `dZ]W\h][ Yb'?]bXYfb' ]gh"  
8]YgY'9][ YbgW\UZhYb'k YfXYb'U'g'j cfhY]'UZh'Ub[ YgY\Ybž'i a 'X]Y  
U\_hi Y`Yb'<YfUi gZcfXYfi b[ Yb' ]a '6]'Xi b[ ggY\_hcf'Ubni [ Y\Yb"  
HYi VYf'dfYgg]Yfh'X]Y'H\Ya Yb'7\UbW\ b[ YfYW\h][ \_Y]hi bX  
J Yf'Àgg`]W\Y]h]b'XYb'6]'Xi b[ gUb[ YVchYbž'X]Y' ]\a 'VYgcbXYfg'Ua  
<YfnYb`']Y[ Yb"

## J cfV]'XYf'ZØf'X]Y'Ni \_i bZh

HYi VYf'VYhcbh'ni XYa 'X]Y'K ]W\h][ \_Y]hž'X]Y'J cfgW\`À[ Y'XYg'?]hU!  
Ni \_i bZhg[ YgYhnYg'i bX'X]Y'GdfUW\ZÖfXYfi b[ 'j cfUbni hfY]VYb"8]Yg  
nY][ h'gY]bYb'K ]`Ybž'Y]bY'bUW\U'h][ Y'i bX'ni \_i bZhgc f]Ybh]YfhY  
6]'Xi b[ gdc`]h]\_ ]b'F\Y]b'UbX!DZU`n'ni ' [ YghU'hYb"8Yf': c\_i g'Ui Z

Y]bY' [ YfYWXhYfY'6]Xi b[ 'ZØf'U''Y'? ]bXYf'gc''XUVY]'Ub'cVYfghYf  
 GhY''Y'ghY\Yb'i bX'HY]'gY]bYf'5 [ YbXU'gY]b''8]Y'; fØbYb': fU\_h]cb  
 [ fUhi 'Y]YfhY'ni f'Bca ]b]Yfi b[ 'i bX'Ài »YfhY'Ni gh]a a i b[ 'ni  
 HYi VYfg'Ub [ YghfYVhYb'N]Y'Yb''æ ; Y [ YbgUhn'XUni 'k ]Yg'X]Y': 8 D  
 Ui Z'X]Y' [ fc» Yb'< YfUi gZcfXYfi b [ Yb'\]bž'X]Y'j cf'XYa 'bYi Yb  
 6]Xi b [ ga ]b]ghYf''Y [ Yb''

8]Y'5i gg]W'h'Ui Z'X]Y' \_ØbZh] [ Y'5fVY]hi bX'X]Y'dc`]h]gW'Yb  
 < YfUi gZcfXYfi b [ Yb'k YW\_Yb'gW'cb'Yhnh [ fc» Yg'æhYfYggYž  
 k À\fybX'HYi VYf'g]W'Ui Z'gY]bY'bYi Y'F c''Y'j cfVYfY]hYh''

**b!hj** 'i bX'a U]bni bX"XY'VYf]W'hYhYb'ØVYf'X]Y'VYk Y [ hY  
 9bhk ]W\_'i b [ 'j cb'Gj Yb'HYi VYf'i bX'gY]bY'D'ÀbY'U'g'bYi Yf  
 6]Xi b [ ga ]b]ghYf''

8YhU]'g	
Cfh	A U]bnž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "b!hj "XY</li> <li>• a U]bni bX"XY</li> </ul>

6Ygi W'X Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb''bYh