

GdÅhY '9]g\Y]`][Y `Vf]b [Yb `: fcghi bX F Y[Yb `bUW\ `F \Y]b `UbX!DZU`n

: fcghi bX`F Y[Yb `dfÅ[Yb `XYb `K YhhYfVYf]W h`ZØf`F \Y]b `UbX!
DZU`n`ja `A U]`&\$&) "GdÅhY '9]g\Y]`][Y `Vf]b [Yb `Zf]gWXY
HYa dYfUhi fYb `i bX`B]YXYfgW`À[Y"



F \Y]b `UbX!DZU`nž`8 Yi hgW\ `UbX `!`5a `%- "A U]`&\$&) `]gh`X]Y
K YhhYf`U[Y `]b `F \Y]b `UbX!DZU`n`j cb `XYb `j YfnØ[YfhYb `9]g\Y]`][Yb
[YdfÅ[h` `8]YgY `a YhYcfc`c []gWXYb `G]b [i `Uf]hÅhYb `gc f[Yb `ZØf`Y]bYb
a Uf`UbhYb `HYa dYfUhi fghi fn`i bX`Vf]b [Yb `Zfcgh][Y `BÅW`hY `a]h
g]W`"K `À\YbX `ja `BcfXYb `XYg`6i bXYg`UbXYg`hfcW`YbYg`K YhhYf
j cf\YffgW`hž`k]fX `ja `GØXYb `a]h`V]g`ni `) \$`@]hYfb `F Y[Yb `dfc
E i UXfUha YhYf`[YfYW`bYh`8]Y`YmhYb `HU[Y`k UfYb `]b `F \Y]b `UbX!
DZU`n`Xi fW`Y\Yf`b]YXf][Y`HYa dYfUhi fYb `[Y`Yb`bnY]W`bYh"

8]Y`9]g\Y]`][Ybž`X]Y `]\fYb `i fgdfi b[`nk]gWXYb `XYa `%%"i bX`%) "
A U]`\UVYbž`YbXYhYb `Ua `%) "A U]`a]h`XYa `HU[`XYf` _U`hYb
Gcd\Y `8]Yg`]gh`Y]b `NY]hfUi a ž]b `XYa `Ài Z][`?U`hi Zh`Y]bghf`0a h
i bX`B UW`hZf`ØghY `Ui ZhfYhYbž`k Ug`Ui W`Xi fW`X]Y`6Ui YfbfY[Y`

i bhYfghf]WXYb'k]fX. J cf'B UW hZfcgh'Xi 'b]W h'g]WXYf'V]ghž'V]g
Gcd\]Y'j cfØVYf']gh 'fk YhhYf"WŁa Ł" ð'XYf'FY[Y'\UVYb'X]YgY
? U'hi ZhY]bVfØWY'VYgcbXYfY'5i gk]f_i b[Yb'Ui ZX]Y
@UbXk]fhgW UZh'XU'g]Y : fcghgW ÅXYb'VY]Ya dZ]bX'WXYb'DZUbnyb
j Yfi fgUWXYb'_ÖbbYb"

K YhhYfj cf\YfgU[Y'ZØf'X]Y'_ca a YbXY
K cWXY

: Øf'X]Y'_ca a YbXY'K cWXY']gh'Y]bY'XYi h']WXY'9fk Åfa i b['j]b
F\Y]b'UbX!DZU'n'Ub[Y_ØbX][hž']bgVYgcbXYfY']a 'GØXYb'i bX
K YghYb''8]Yg'k]fX'U'g'dcg]hj'Ub[YgY\Ybž'XU'X]Y'<]hnYk Y''Yž'X]Y
]b'XYb'j cf\Yf][Yb'K cWXYb'\YffgW hYž'UVYVVhi bX'X]Y'; YZU\f'j cb
> Yk]hhYfb'Ub'X]Y'GhY''Y'XYf'Ub\U'hYbXYb'8ØffY'hf]hh" >XcW'g]bX
[Y[Yb'9bXY'XYf'K cWXY'YfbYi h'_Ø\YfY'HYa dYfUhi fYb'ni
Yfk UfhYb'fa Yf_i f"XYŁ"

8]Y'9]g\Y']][Yb'g]bX'b]W h'bi f'Y]b'K YhhYfd\Åbca Yb'/g]Y'\UVYb
Ui W'Y]bY''Ub[Y'HfUX]h]cb']b'8Yi hgW'UbX''8]Y'B Ua YbghU[Y'XYf
9]g\Y']][Yb'g]bX'A Ua Yfhi g'f%'"A U]Ł'DUb_fU]h]i g'f%&"A U]Ł
GYfj Uh]i g'f%'"A U]Ł'6cb]ZU]h]i g'f%('A U]Ł'i bX'gW'Y]Y»'W' ? U'hY
Gcd\]Y'f%) '"A U]Ł''5i W'k Ybb'X]YgY'HU[Y]a '_U'YbXUf]gWXYb
l fgdfi b['Xi fW'Y]bY'FYZcfa'%) , &'i a 'nY\ b'HU[Y]j YfgWcVYb
k i fXYbž'g]bX'X]Y'XUa]h]j YfVi bXYbYb'K YhhYfYfY][b]ggY'bcW
]a a Yf'j cb'6YXYi hi b['ZØf'@UbXk]fhY'i bX'; ÅfhbYf''8 Ug'K YhhYf
_Ubb'ghUf'_j Uf]]YfYb'i bX'gc'[UV'Yg]b'XYb''YhhYb'Y\Yb
6Y]gd]Y'Y'ZØf'a]XYg'K YhhYfž'UVYf'Ui W'ZØf'Yi hfYa Y'K YhhYf'U[Yb
k]Y'GWbYYZU''cXYf'ghUf'_fY[bYf]gWXY'HU[Y'fk YhhYf"WŁa Ł"

Ni gUa a YbZUggYbX'_Ubb'[YgU[h'k YfXYbž'XUgg'X]Y'U_hi Y''Yb
K]hhYfi b[gj Yf\Å'hb]ggY']b'F\Y]b'UbX!DZU'n'i bX'X]Y
BUWk]f_i b[Yb'XYf'9]g\Y']][Yb'gck c'\<YfUi gZcfXYfi b[Yb'U'g
Ui W'7\UbW'b'ZØf'X]Y'@UbXk]fhgW UZh'XUfghY''Yb''9]b'gcf[ZÅ'h][Yf
l a [Ub['a]h'Ya dZ]bX'WXYb'DZUbnyb']gh[YfUXY'Yhnh]cb'[fc» Yf
6YXYi hi b["

8YhU]`g	
C fh	F \Y]b`UbX!DZU`nž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "k YhhYf"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh