

# GWX`Yi gY`GUb\_h'5`XY[ i bX. '8 fUa Uh]gWXY F YdUfUhi fYb`bUWX`GWX]ZZgi bZU`°

GWX`Yi gY`GUb\_h'5`XY[ i bX`b`F\Y]b`UbX!DZU`n`bUWX`l bZU`  
j cfØVYf[ Y\YbX`[ YgdYffh'5i gk ]f\_i b[ Yb`Ui Z`GWX]Zgj Yf\_Y\ f  
i bX`Hci f]ga i g"



GUb\_h'5`XY[ i bXž`F\Y]b`UbX!DZU`nž`8 Yi hgWXY`UbX`!`b`XYb  
`YhnhYb`HU[ Yb`\Uh]g]WX`Ub`XYf`A cgY`Y]bY`dfY\_`ÄfY`G]hi Uh]cb`ZØf  
XYb`GWX]Zgj Yf\_Y\ f`Yb`k ]W\_Y`h`9]bY`l bZU`gYf]Y`Ub`XYb`GWX`Yi gYb  
\Uh`b]WX`hi`bi`f`ni`i`ba`]hhY`VUFYb`l bhYfVfYWX`i b[ Yb`[ YZØ\fhž  
gcbXYfb`gWØfh`Ui WX`Ub[ Zf]gh][ Y`l bg]WXYf\Y]hYb`ZØf`fUWX`hi`bX  
Hci f]ga i g"8Yf`GWX`k Yfdi b\_h`Y[ h`U\_hi Y`Ui Z`XYf`GWX`Yi gY`]b  
GUb\_h'5`XY[ i bXž`X]Y`gY]h`GUa`ghU[ `]a`HYghVYhf]YV`Äi`Zh"

6]g`GcbbhU[ UVYbX`\_cbbhYb`VYfY]hg" \$`: fUWX`hgWXY]ZZY`X]Y  
VYgWXY`ÄX][ hY`GWX`Yi gY`dUgg]YfYb" `A ca`YbhUb`YfZc`[ h`X]Y  
GWX`Yi gi b[ `YX][ `]WX`]b`F]WX`hi b[ `a`cgY`UVk`Äfhgž`k`cVY]`bUWX  
`YXYa`GWX]ZZ`XUg`Hcf`Y]bYf`Y]b[ Y\YbXYb`b`gdY`\_h]cb`i`bhYfnc[ Yb  
k ]fX"8]Y`YfghY`GWX`Yi gi b[ `Ua`GUa`ghU[ `XUi`YfhY`VYUWX`h]WX`Y`()

A ]bi hYbž'k Ug'Ui Z'X]Y'?'ca d`Yi ]hÅh'XYf'G]hi Uh]cb`\" ]bk Y]gh" '9]bY  
5i gk Y]hi b[ 'XYg'6Yhf]YVg'Ui Z'Zi ggUi Zk Åfhg'ZU\ fYbXY'GW ]ZY  
\_ÒbbhY'UV'8]YbghU[ 'YfZc`[ Ybž'k cVY]'X]YgY'GW`Yi gi b[ Yb  
Ui Z[ fi bX'XYg'Yf\Ò\hYb'K UggYfXfi W\_g'Ui Z'XUg'XYZY`\_hY'Hcf  
gWk ]Yf][ Yf'i a ni gYhnYb'g]bX"

## GW ÅXYb`i bX`F YdUfUhi fYb

8 Ug'VYgWÅX][ hY'GW`Yi gYbhc`f`]b`GUb\_h'5`XY[ i bX`k i fXY  
a ]hh'Yfk Y]Y`k Y]hYgh[ Y\YbX`fYdUf]Yfh" '8YbbcW`V`Y]Vh`Y]bY`bYi Y  
GW`Yi gY`ja`'6Ui ž`X]Y`j cfUi gg]W`h`]W`'9bXY`GYdhYa VYf`cXYf  
5bZub[ 'C`\_hcVYf`Y]b[ YVUi h`k YfXYb`gc`""@Ui h'XYf`K UggYf`i bX  
GW ]ZZU\ fhgj Yfk U`hi b[ 'XYg'6i bXYg`fK GJ`k i fXYb`6Yf]W`hY  
\_cff][ ]Yfhž`X]Y`VYgU[ hYbž`XUgg`\_Y]bY`DUggU[ ]YfgW ]ZY`[ YgW`Yi gh  
k YfXYb`XØfZYb`"HUhgÅW`]W`XØfZYb`?UV]bYbgW ]ZY`X]Y`GW`Yi gY  
dUgg]YfYb`'U`YfX]b[ g`bi fž`k Ybb`X]Y`DUggU[ ]YfY`ni j cf  
Ui gghY][ Yb"

5\_hi Y`""Y[ Yb`a Y\ fYfY`?fYi nZU\ fhgW ]ZY`Ub`XYf`A cgY`j cf`5b`\_Yf"  
8]Yg`gcf[ h`ZØf`l b[ Yk ]gg\Y]h`VY]'XYb`Hci f]ghYbž`ni a U`Y]b][ Y  
A cgY`fi bXZU\ fhYb`YVYbZU`g`VYhfc ZYb`g]bX" '5`YfX]b[ g`g]bX`X]Y  
5i gk ]f`\_i b[ Yb`Ui Z'X]YgY` : U\fhYb`U`g`[ Yf]b[ 'Y]bni ghi ZYbž`XU  
`YX][ 'W`Y]b][ Y`5b`Y[ YghY`Yb`b]W`h`Ub[ YZU\ fYb`k YfXYb`\_ÒbbYb"  
8Yf`<UZyb`A YfhYfh]b`@ | Ya Vi f[ `a Y`XYh`Ui W`bi f`[ Yf]b[ Y  
5i gk ]f`\_i b[ Yb`Ui Z'XYb` : fUW`hVYhf]YVž`hfc`hn`XYf`Ub[ YgdUbbhY  
G]hi Uh]cb"

## J cf\ Yf][ Y`J cfZÅ`Y`i bX`]\ fY` : c`[ Yb

9]bYb`h]YZYb`9]bgW`U[ ' ]b`X]Y`GW ]ZZU\ fh`Ub`XYf`A cgY`\" ]bhYf`]Y»  
Y]b`gW`k YfYf`l bZU`"Ua`A ]hk cW`ž`U`g`Y]b`?fYi nZU\ fhgW ]Z'a ]h  
XYa`GW`Yi gYbhc`f`]b`GUb\_h'5`XY[ i bX`\_c`"X]YfhY" '8]Yg`ZØ\ fhY`ni f  
gcZcfh][ Yb`9]bghY`i b[ 'U`Yf`GW`Yi gi b[ Yb`'8]Y`%&, 'DUggU[ ]YfY  
XYg`VYhfc ZYbYb`GW ]Zg`k i fXYb`Ua`'8cbbYfghU[ `a ]h`6i ggYb`bUW  
8ØggY`XcfZ[ YVfUW`h" '9]b`Å`b`]W`Yf`J cfZU`YfY][ bYhY`g]W`VYfY]hg  
]a`8YnYa VYf`&\$&( `Ub`XYf`A ØXYb!GW`Yi gYž`U`g`Y]b` : fUW`hYf  
[ Y[ Yb`Y]b`bcW`b]W`h`j c`ghÅbX][ ' [ YØZbYhYg`Hcf`Zi` \f`i bX`VY]XY  
HcfZØ[ Y`Ui g`]\fYf`J YfUb`\_Yfi b[ `f]gg"

ðg[ YgUa h`]Y[ Yb`XYfnY]hfi bX`+\$`GW]ZZY`Ui ZXYf`A cgY`gh]`i bX  
 \_ÒbbYb`b]W`h`b`F]W`hi b[ `F`Y]b`ZU`fYb``8]Y`K UggYf!`i bX  
 GW]ZZU`f`hg`Aa hYf`UVYb`a ]h[ YhY]`hž`XUgg`XYf`GW]ZZgj Yf`Y`f`Ub  
 XYf`A cgY`j cfUi gg]W`h`W`V]g`9bXY`A Āfn`&\$`\*` [ YgdYffh`V`Y]VYb  
 \_ÒbbhY``8Ua ]h`k ]fX`\_`Ufž`XUgg`b]W`h`bi f`X]Y`9I ]ghYbn`XYf  
 U`hi Y`Yb`F`YdUfUhi f`i bX`ðghUbX`U`hi b[ ga U» bU`a Yb`j cb  
 6YXYi hi b[ `]ghž`gcbXYfb`Ui W`Y]bY`[ fi bX`Y[ YbXY`8]g\_i gg]cb`ØVYf  
 VYggYfY`J`cfVYfY]hi b[ Yb`ZØf`XYfUfh][ Y`J`cfZ`A`Y`i bX`XYb`5i gVUi  
 XYf`GW`Yi gYb`Ub[ Yghc» Yb`k YfXYb`a i gg``8Yf`<UZybW`YZj cb  
 A YfhYfh`U`h`XUni `VYfY]hg`gY]bY`Gh]a a Y`Yf`cVYb"

8]Y`9bhk ]W`\_i b[ Yb`Ub`XYf`A cgY`g]bX`Y]b`6Y]gd]Y`ZØf`X]Y  
 <YfUi gZcfXYfi b[ Ybž`a ]h`XYbYb`X]Y`6]bbYbgW]ZZU`fh`\_cbZfcbh]Yfh  
 ]ghž`i bX`k YfZYb`: fU[ Yb`ni f`BUW`U`h][ \_Y]h`XYf`VYghY`YbXYb  
 ðZfUghfi \_hi f`Ui Z``8]Y`<cZZbi b[ `Ui Z`VYggYfY`@Øgi b[ Yb`]b`XYf  
 Ni \_i bZh`V`Y]Vh`VYghY`Yb"

: Øf`a Y`f`ðZcfa Uh]cbYb`ni f`G]hi Uh]cb`Ub`XYf`A cgY`ž`\_ÒbbYb`G]Y  
 X]Y`6Yf]W`hY`j cb`GK F`gck ]Y`8Yi hgW`UbXZi b`\_`Y]bgY`Yb"

8YhU]`g	
Cfh	GUb`h`5`XY[ i bXž`F`Y]b`UbX!DZU`nž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "XYi hgW`UbXZi b`_"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh