

F Òa]gWY`A Y]`YbghY]bY. : Ua]`]YbZYgh]b
: `]Y»Ya `Ua `&("5i [i gh'&\$&) °

5a `&("5i [i gh'&\$&) `ZY]Yfb`k]f`X]Y`5i ZghY`i b[`fÒa]gWYf
A Y]`YbghY]b!FYd`_Yb`Ub`XYf`J]`U`C hfUb[`]b : `]Y»Ya "9]b
: Ua]`]YbZYgh`a]h5_hj]]h`hYb`i bX`_cghYbZfY]Yf`HY]`bU`a Y
Yfk UfhYh`G]Y°



C hfUb[`%ž) (*' * : `]Y»Ya ž8Yi hgW`UbX`!5a `%*"5i [i gh
&\$&) `k]fX]b : `]Y»Ya `]a `6]hVi f[Yf`@UbX`Y]b`gdUbbYbXYg
?ccdYfUh]cbgd`fc`Y`_hi`a [YgYmhž`XUg`X]Y`J`YfV]bXi b[`nk]gWYb
hfUX]h]cbY`Ya `<UbXk Yf`_i bX`XYf`fÒa]gWYb ; YgW]W`hY`Ui ZnY][h`
8]Y ; YbYfU`X]fY`_h]cb`?i`hi`fY`Yg`9fVY`F`Y]b`UbX!DZU`n`i bX`X]Y
GhY]ba Yhn! / `6]`X`Ui Yf]bbi b[`Hf]Yf`UVYb`[Ya Y]bgUa `FYd`_Yb
nk Y]Yf`[fc»Zcfa`Uh][Yf`fÒa]gWYf`A Y]`YbghY]bY`[YZYfh][hž`X]Y
_ØbZh][`Ub`XYf`fÒa]gWYb`J]`U`C hfUb[`Ui Z[YghY`h`k YfXYb`"8]YgY
A Y]`YbghY]bYž`Ui W`a`J]Uf]U`[YbUbbhž`YfZØ`hYb`]a `FÒa]gWYb
FY]W`Y]bY`k]W`h][Y : i b_h]cbž]bXYa`g]Y`9bhZYfbi b[Yb`ni
[fÒ»YfYb`C`fhYb`Ub[UVYb`i bX`gc`XYb`FY]gYbXYb`U`g`Cf]Yb]Yfi b[
X]Yb`hYb"

8]Y`C f][]bU`Y`XYf`A Y]`YbghY]bY`g]bX`]a`F`Y]b]gWXYb
@UbXYga i gYi a`Hf]Yf`ni`gY`Yb"8]Y`F`Yd`]_Yb`k`YfXYb`YXcW
Y]bYb`XUi`Yf\UZhYb`D`Uhn`Ub`XYf`f0a`]gWXYb`J]`U`C`hfUb[`Yf\U`hYb
i bX`k`YfXYb`Ua`&("5i [i gh&\$&) `]a`F`U`a`Yb`Y]bYg
: Ua`]]YbZYghYg`XYf`2`ZZYbh]W`_Y]h`d`f`A`gYb]h]Yfh"8]Y` : Y]Yf`V]YhYh`Y]b
UVk`YW`g`i`b[gfY]W`Yg`Dfc[fUa` a`]`cb`%%`V]g`%*`I` \f`X`Ug
j`Y`Z`A`h][`Y`A`]ha` UW`Ub[YVchY`Z0f?]bXYf`Z`X`Ufi`bhYf
NUi`VYfhf`Ub`_Vf`Ui`Yb`i`bX`Y]bY`A`cgU]_k`Yf`_ghUhh`i`a`ZUggh"

: Y]Yf`]W`_Y]hYb`i`bX`Dfc[fUa` a`

: 0f`X`Ug` : Ygh`ghY`h`X]Y`HY]`bU`a`Y`_cghYbZfY]`c`ZZYb`Z`Y]bY`j`c`f`Yf][`Y
5ba`Y`Xi`b[`]gh`b]W`h`YfZc`f`XYf`]W`"6Ygi`W`Yf`_0bbYb`g]W`Ui`Z
_i`]bUf]gW`Y`9f`YVb]ggY`k`]Y`X]Y`A`cfYhi`a`!DfcV]Yf`_0W`Y`i`bX`Y]bY
A`i`gi`a`dfcVY`j`ca`K`Y]b[i`h`F`ca`Ubi`g`c`Z`ZfYi`Yb`"Ni`g`A`hn`]W
k`YfXYb` : 0`fi`b[Yb`Xi`f`W`X]Y`f`0a`]gWXY`J]`U`C`hfUb[`Ub[YVchYb`Z
i`a`XYb`6Ygi`W`Yfb`Y]bYb`9]bV`]W`_]b`X]Y` ; YgW`]W`hY`i`bX
6YXYi`hi`b[`XYg`C`fhYg`ni`[YVYb`"i`bhYfgh0hmi`b[`Yf`A`h`X`Ug`9j`Yb`h
Xi`f`W`X]Y` :]fa`U` ; "H`"?m`h`U`Yf`G`Ub`X`ghY]b`Ui`g`6]hVi`f[`i`bX`X]Y
9VYf`UfX!G`W`0W`!Gh]Zhi`b[`Ui`g`6UXYb!6UXYb"

8]Y`VY]XYb`f0a`]gWXYb`A`Y]`YbghY]bY`Z`X]Y`]a` `Y`f`%`&` `VY]
GhfU»YbUfVY]hYb`Ua` `B`UhhYb`Y]a`Yf`K`U`X`Yb`hXYW`_h`k`i`fXYb`Z
ghUa`a`Yb`Ui`g`XYa` `Y`f`%`&`&`b`"7`f`"i`bhYf`?`U]gYf`<`UXf]Ub`g`c`k`]Y
Ui`g`XYa` `Y`f`%` - `b`"7`f`"i`bhYf`?`U]gYf`5b`h`c`b]bi`g`D]i`g`"6Y]XY
ghY`Yb`Y]bY`9b`h`Z`f`bi`b[`j`cb`&&`A`Y]`Yb`Z`k`Ug`Y`hk`U`" `?`]ca`Y`h`Y`fb
Y`bhgd`f]W`h`Z`b`U`W`Hf]Yf`X`Uf`"K`A`f`Y`b`X`<`UXf]Ub`%`%`#`%`&`&`b`"7`f`"
; U`]Yb`i`bX` ; Yfa`Ub]Yb`Xi`f`W`fY]ghY`Z`_0bbhY`XYf`G`hY]b`Ub`A`gg`]W
gY]bYg`6Ygi`W`g`Ui`Z[YghY`h`k`c`f`XYb`gY]b"

<]ghc`f]gW`Y`6YXYi`hi`b[

8]Y`F`Y`Y`j`Ub`n`XYf`A`Y]`YbghY]bY`Z0f`X]Y`f0a`]gWXY` `b`ZfUghfi`_`hi`f
_`Ubb`b]W`h[Ybi`[`VY`h`c`b`h`k`YfXYb`"G]Y`k`UfYb`b]W`h`bi`f
K`Y[k`Y]gYf`Z`g`c`b`XYfb`Ui`W`NYi`[b]ggY`XYf`f0a`]gWXYb
`b[Yb]Yi`fg`_i`bgh`Z`X]Y`XYb`GhfU»Yb!`i`bX`K`UggY`fk`Y[j`Yf`_Y`f`]a
F`0a`]gWXYb`F`Y]W`Yf`YV`]W`V`Y`Y]b`Zi`gghYb`"A`]h`XYf`9ff]W`hi`b[`XYf`
F`Yd`]_Yb`k`]f`X`b]W`h`bi`f`X]Y`f0a`]gWXY` ; YgW`]W`hY`Y`V`Y`b`X][

[Y\U`hYbž'gcbXYfb`Ui W\`XUg'<UbXk Yf_`XYf`GhY]ba YhnY
 [Yk ØfX][hž`XUg'j cb`XYf`GhY]ba Yhn! / `6]X\Ui Yf]bbi b[`Hf]Yf
 Xi fW\`ðZcfa Uh]cbYb`ni a `GhY]ba Yhn\UbXk Yf_`i bhYfghØhnh'k]fX"

ð`Y]bYf`NY]hž`b`XYf`a cXYfbY`HYW\bc`c[]Yb`i bX`_Øbgh]W\Y
 ðhY`][Ybnž`k]Y`g]Y`ni a `6Y]gd]Y`j cb`H\ca gcb`FYi hYfg`a]hhY`g
 \fYf`bYi Yb`@Øgi b[Yb`7c7ci bgY`Y]b[YZØ\fh'k YfXYbž`Ub
 6YXYi hi b[`[Yk]bbYbž`V`Y]Vh`XUg`hfUX]h]cbY`Y`<UbXk Yf_`i bX`X]Y
 9f\U`hi b[`XYf`?i`hi f[ØhYf`j cb`[`Y]W\Yf`K]W\h][_Y]h"8Yf`Øb[ghY
 6Yf]W\hj cb`H\ca gcb`FYi hYfg`ni f`F c`Y`XYf`_Øbgh]W\Yb
 ðhY`][Ybn`b`XYf`DfcXi _hj]h`h`i bhYfghfY]W\hž`XUgg`hfchn
 hYW\bc`c[]gW\Yb`: cfhgW\f]hng`X]Y`K YfhgW\`hni b[`j cb
 \UbXk Yf_]W\Yb`: Å\][_Y]hYb`YggYbn]Y`V`Y]Vh"

8YhU]`g	
C fh	C hfUb[`%ž') (*' *': `]Y»Ya ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • `c_U`_]W`"Yi • k k k "h\ca gcbfYi hYfg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh