

F \ Y]b`UbX!DZU`n. `?ca a i bYb`gYb_Yb GWX i `XYb`i a `%- ž&`DfcnYbh°

F \ Y]b`UbX!DZU`n`gYb`h`?ca a i bU`gWxi `XYb`i a `%- ž&`i `Ui Z
- ž+`A fX""9i fc""Dfc`9]bk c\bYf.`&") (\$\$`9i fc""5_hi Y`Y
9bhk]W_`i b[Yb`]a ` , VYfV`]W_"



F \ Y]b`UbX!DZU`nž`8Yi hgWx`UbX`!`8]Y`?ca a i bYb`]b`F \ Y]b`UbX!
DZU`n`\UVYb`Yf\YV`]WY` : cfhgWxf]hY`VY`]XYf`FYXi n]Yfi b[`]fYf
GWX i `XYb`Yfn]Y`h"@Ui h`U_hi Y`Yb`6Yf]WxhYb`j cb`b!hj` \UVYb`X]Y
GhAXhY`i bX` ; Ya Y]bXYb`]fY`GWX i `XYb`i a `%- ž&`DfcnYbh`Ui Zfi bX
- ž+`A]`]UfXYb`9i fc`[YgYb`h""8]Yg`VYXYi hYhž`XUgg`X]Y
Xi fW`gW`b]h]WY`J YfgWxi `Xi b[`dfc`9]bk c\bYf`Yhnh`VY`]Yhk U
&") (\$\$`9i fc`]Y[h""8]YgY`9bhk]W_`i b[`]gh`VY`Ubbh`]W`XUg`9f[YVb]g
j YfgW]YXYbYf`A U» bU`a YbžY]bgW`]Y» `]W`XYf` DUfhbYfgW`Uzhini f
9bhUghi b[`XYf`?ca a i bYb`ž`VY`]XYf`XUg`@UbX`F \ Y]b`UbX!DZU`n
X]Y`@ei]X]h`hg`fYX]hY`j cb`VYgcbXYfg`VY`UghYhYb`?ca a i bYb
ØVYfbca a Yb`\Uh"

⇒ `X\`f`&\$&(`VY`]YZ`g]W`X]Y` ; YgUa hgWxi `X`j cb`F \ Y]b`UbX!DZU`n

i bX'gY]bYb'ca a i bYb'Ui Z' , ž 'A]'UfXYb'9i fcžk Ug'Y]bYa
5bgh]Y['j cb'&* \$'A]'cbYb'9i fc'cXYf'\$ž+ 'DfcnYbh]a 'J Yf['Y]W
ni a 'J cf'U'f'Yb'ghdf]W'h''Ni 'VYUW'hYb']ghž'XUgg'X]Y'b]W'h!
ÖZYbh]W'Yb'GW'i 'XYb'g]W'Ui Z'J YfV]bX'W_Y]hYb'VY]
?fYX]h]bgh]hi hYb'cXYf'df]j UhYb'i bhYfbY\ a Yb'VYn]Y\Yb"

J Yf['Y]W 'a]h'UbXYfYb'6i bXYg`AbXYfb

K Ä\fybX'F\Y]b'UbX!DZU'n': cfhgW'f]hY'a UW'hž'V'Y]Vh'X]Y
J YfgW'i 'Xi b['ja 'J Yf['Y]W'ni 'UbXYfYb': `ÄW'Yb`AbXYfb'fY'Uh]
\cW'"8 Ug'GhUh]gh]gW'Y '@UbXYgUa h'VYf]W'hYhž'XUgg'X]Y
Xi fW'gW'b]h]W'Y'J YfgW'i 'Xi b['j]b'F\Y]b'UbX!DZU'n'9bXY'&\$&' 'VY]
("%' ' '9i fc'dfc'9]bk c\byf''Y[hž'k Ug'% 'DfcnYbh'ØVYf'XYa
8i fW'gW'b]h]U''Yf': `ÄW'Yb`AbXYf'i bX'- 'DfcnYbh'ØVYf'XYa 'XYf
k YghXYi hgW'Yb': `ÄW'Yb`AbXYf''Y[h''Ni f'['Y]W'Yb'NY]h]gh'X]Y
J YfgW'i 'Xi b['j]b'Y]b][Yb'VYbUW'VUfhYb'6i bXYg`AbXYfb'XYi h]W
\Ö\Yfž'gc'Yhk U']a 'GUUf'UbX'a]h'* "%+, '9i fc'cXYf']b'<YggYb'a]h
) "+, - '9i fc"

9]b'k Y]hYfYf'k]W'h][Yf'5gdY_h]gh'XYf'i bhYfgW]YX'nk]gW'Yb
_fY]gZFY]Yb'GhÄXhYb'i bX'XYb '@UbX_fY]gVYfY]W'Yb'"8]Y
Xi fW'gW'b]h]W'Y'J YfgW'i 'Xi b['j]b'_fY]gZFY]Yb'GhÄXhYb'VYhfÄ[h
+",) ' '9i fc'dfc'9]bk c\byf'i bX''Y[h'XUa]h'&('DfcnYbh'ØVYf'XYa
8i fW'gW'b]h]U''Yf': `ÄW'Yb`AbXYf'"D]fa UgYbg'\Uh'\]YfVY]'a]h
%"%-) %'9i fc'X]Y'nk Y]h\ÖW'ghY'J YfgW'i 'Xi b['i bhYf'XYb
_fY]gZFY]Yb'GhÄXhYb']b'8Yi hgW'UbX'"K Y]hYfY'GhÄXhY'k]Y
@ Xk][g\UZYb'i bX'?U]gYfg'Ui hYfb'Zc'[Yb'Ui Z'XYb'D`ÄhYb'j]Yf'i bX
ZØbZ'

J YfgW'i 'Xi b['Ui Z'@UbX_fY]g!9VYbY

æa '@UbX_fY]gVYfY]W''Y[h'X]Y'Xi fW'gW'b]h]W'Y'J YfgW'i 'Xi b['VY]
' ") \$('9i fcžk Ug'YXcW'ja a Yf'bcW '* 'DfcnYbh'ØVYf'XYa
8i fW'gW'b]h]U''Yf': `ÄW'Yb`AbXYf']gh''5i ZÄ''[']ghž'XUgg'XYf
@UbX_fY]g'?i gY'X]Y'\ÖW'ghY'J YfgW'i 'Xi b['j]b'F\Y]b'UbX!DZU'n'a]h
, "+(- '9i fc'dfc'9]bk c\byf'Ui Zk Y]ghž'k Ä\fybX'XYf'F\Y]b!DZU'n!
?fY]g'a]h%" (\$'9i fc'X]Y'b]YXf][ghY'J YfgW'i 'Xi b['j YfnY]W'bYh"

8YhU]`YfhY`9f[YVb]ggY`i bX`a Yh\cX]gWXY`9f`Ai hYfi b[Yb`ni
 X]YgYb`8UhYb`g]bX`ja`HUVY`YbVUbX` hY[f]YfhY`GWXi`XYb`XYf
 ; Ya Y]bXYb`i bX`; Ya Y]bXYj YfvAbXY`Z0f`&\$&'`j YfZ0[VUf``9]bY
]bhYfU_h]j Y`?UfhYbUbK YbXi b[`a`]hbYi Yb`9f[YVb]ggYb`k`]fX`ja
 : f0\`U\`f`&\$&) `ni f`J YfZ0[i b[`ghY\YbZ`i a`X]Y`GWXi`XYb`UbXgWUZh
 k Y]hYf`ni`j YfUbgWUi`]WYb``8]YgY`A U» bU\`a Y`gc``X]Y
 HfUbgdUfYbn`Yf\0\Yb`i bX`XYb`?ca`a`i bYb`VY]`XYf`k Y]hYfYb
 GWXi`XYb`fYXi`_h]cb`\Y`ZYb`"

8YhU]`g	
C fh	F \Y]b`UbX!DZU`nZ`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "ghUh]gh]_`f`d"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh