

# F \ Y]b`UbX!DZU`n. '5i » Yb\ UbXY`']a 'YfghYb E i UfhU`'YfbYi h'fØW\_`Ài Z][ °

F \ Y]b`UbX!DZU`n'j YfnY]Wk bYh'ja 'YfghYb`E i UfhU`&\$&)  
F ØW\_[ Àb[ Y']a '5i » Yb\ UbXY`'VY]'9I !'i bX`a dcfhYb"'9I  
V`Y]Vh'k ]Wk h][ Yf`DUfhbYf"



F \ Y]b`UbX!DZU`nž'8Yi hgWk`UbX`!'a 'YfghYb`E i UfhU`&\$&)  
j YfnY]Wk bYh'XYf'5i » Yb\ UbXY`']b`F \ Y]b`UbX!DZU`n`Y]bYb  
gdØfVUfYb`F ØW\_[ Ub[ "'@Ui h'XYa '6Yf]Wk hj cb'5?!? i f]Yf`VYhfi [  
XYf`K UfYbk Yfh'XYf'9I dcfhY`XYg`@UbXYg`%( ž 'A ]`)]UfXYb`9i fcž`k Ug  
Y]bYa `F ØW\_[ Ub[ 'j cb`\$ž+'i '']a 'J Yf[ `Y]Wk`ni a 'J cf`U\`f`Ybhgd]Wk`h"  
5i Wk`X]Y`a dcfhk YfhY`[ ]b[ Yb`ni fØW\_`i bX`U[ Yb`VY]'%%A`]]UfXYb  
9i fcž`k Ug`Y]bYa `A ]bi gj cb`%i 'Ybhgd]Wk`h"8]YgY`9bhk ]W\_`i b[ Yb  
ghY\`Yb`]a ; Y[ YbgUhn`ni `XYb`Vi bXYgk Y]hYb`NU\`Ybž`X]Y`Y]bYb  
5bgh]Y[ `XYf`9I dcfhY`i a '\$ž`'i 'i bX`XYf`a dcfhY`i a '( ž 'i `nY][ Yb"

8]Y`9i fcdÄ]gWk`Y`i b]cb`V`Y]Vh`XYf`k ]Wk h][ ghY`<UbXY`gdUfhbYf`ZØf  
F \ Y]b`UbX!DZU`nž`YXcWk`gUb`\_Yb`X]Y`a dcfhY`Ui g`XYf`9I `i a ` , ž+  
i "'8]Y`9I dcfhY`]b`UbXYfY`Yi fcdÄ]gWk`Y`@ÀbXYf`j YfnY]Wk bYhYb

Y]bYb`[ Yf]b[ ZØ[ ][ Yb`5bgh]Y[ `j cb`\$ž( `i `Ui Z, ž+ `A `])UfXYb`9i fc"  
 8YbbcW`k Uf`Y]b`a Uf\_UbhYf`F ØW\_[ Ub[ `XYf`9i dcfhY`bUW  
 : fUb\_fY]W`ni `VYcVUW`hYbž`XYf`g]W`a `]h`%%`i `VYa Yf\_VUf`a UW`hY"  
 6YgcbXYfg`VYhfcZYb`k UfYb`5i gZ `fYb`j cb`?fUZhZU`fnYi [ Yb`i bX  
 HY]Ybž`X]Y`i a ` ( `i `Z]Y`Yb"

## 9b hk ]W`i b [ `]b`j YfgW`]YXYbYb`A `Äf`\_hYb

æa `8YhU]`nY][ Yb`X]Y`8UhYb`Ui g`F`Y]b`UbX!DZU`nž`XUgg`X]Y`9i dcfhY  
 ]b`X]Y`B]YXYf`UbXY`i a `( ž `i žbUW`GdUb]Yb`i a `&ž `i `i bX`bUW  
 6Y`[ ]Yb`i a `( `i `gh]Y[ Yb``8Yf`<UbXY``a `]h`Ug]Uh]gW`Yb`@ÄbXYfb  
 YfZ `f`VYVbZU`g`dcg]hj] Y`æa di `gYž]bgVYgcbXYfY`a `]h`dUbž`k c  
 X]Y`9i dcfhY`i a `VYY]bXfi W\_YbXY`%\$+`i `ni bU`a Ybž`j cf`U``Ya `]a  
 6YfY]W`WYa `]gW`Yf`9fnYi [ b]ggYž`X]Y`Y]bYb`5bgh]Y[ `j cb`&(`%`i  
 j YfnY]W`bYb`\_cbbhYb``8YbbcW`g]bX`X]Y`9i dcfhY`bUW`7`bU`i a  
 , ž( `i `ni fØW\_[ Y[ Ub[ Yb"

5i ZXYf`æa dcfhgY]hY`gh]Y[ Yb`X]Y`K YfhY`Ui g`XYa `J YfY]b][ hYb  
 ?Øb][ fY]W`i a `( `%`i žk Ä`fYbX`X]Y`æa dcfhY`Ui g`XYb`i G5`i a `&` `i  
 i bX`Ui g`5g]Yb`i a `%%`i `ni `Y[ hYb``8]Y`9]bZ `fk YfhY`ZØf  
 WYa `]gW`Y`9fnYi [ b]ggY`k i fXYb`i a `) ž\*`i `Ub[ Y`cVYbž`k Ä`fYbX  
 X]Y`æa dcfhk YfhY`ZØf`D`Ufa UdfcXi `\_hY`gc[ Uf`i a `&(` `i `gh]Y[ Yb"  
 <]b[ Y[ Yb`nY][ hYb`g]W`X]Y`æa dcfhY`Ui g`XYa `gcbgh][ Yb  
 : U`fnYi [ VUi ž]bgVYgcbXYfY`VY]`@ Zh`i bX`FUi a ZU`fnYi [ Ybž`a `]h  
 Y]bYa `FØW\_[ Ub[ `j cb`&\*`i `k Yb][ `YfZfYi `]W"

<UbXY`gdUfhbYf                      9i dcfhY`f]b                      YbXYfi b[ `fi Ł  
 A `])UfXYb`9i fcŁ

9i !@ÄbXYf	, ž+	Ž \$ž(
B]YXYf`UbXY		Ž ( ž
: fUb_fY]W`		!%%
dUb		ž %\$+
7`bU		!, ž(

æg[ YgUa `h`nY][ h`g]W`Y]b`[ Ya `]gW`hYg`6]`X`]a `5i »Yb`UbXY`j cb  
 F`Y]b`UbX!DZU`n`k Ä`fYbX`Y]b][ Y`A`Äf`\_hY`i bX`DfcXi `\_h[ fi ddYb  
 dfcgdYf]YfYbž`\_Äa dZYb`UbXYfY`a `]h`g][ b]Z\_UbhYb`F ØW\_[ Äb[ Yb"  
 8]Y`GhUh]gh]\_Yb`XYf`GhUh]gh]\_`F`Y]b`UbX!DZU`n`j YfXYi h]W`Ybž

XUgg'X]Y`5i gZ \fa Yb[ Yb`]bg[ YgUa h'i a `+ž\* 'i 'ni [ Ybca a Yb  
 \UVYbž'Ui W`k Ybb`XYf`K Yfh'XYf`9I dcfhY`ni fØW\_[ Y[ Ub[ Yb`]gh"  
 8]YgY`8]gdUf]hÀh`\_ÒbbhY`Ui Z'DfY]gÀbXYfi b[ Yb`cXYf  
 J YfgW]YVi b[ Yb`]a `DfcXi \_ha ]l ` \]bk Y]gYbž'X]Y`Yg`[ YbUi Yf`ni  
 UbU`mg]YfYb`[ ]`h"

5i Z`Ub[ Y`G]W`h`k ]fX`Yg`Yb`hg`W`Y]XYbX`gY]bž`k ]Y`X]Y`l bhYfbY`a Yb  
 Ui Z`X]YgY`<YfUi gZcfXYfi b[ Yb`i bX`7\UbW`b`]a `[ `cVU`Yb`<UbXY`  
 fYU[ ]YfYb`"6YgcbXYfg`]a `?cbhYl h`XYf`fYj ]X]YfhYb`6Yf]W`hg`U`fY  
 &\$&' `i bX`&\$&( ž`k ]Y`]a `6Yf]W`h`GhUh]gh]\_`F` \`Y]b`UbX!DZU`n  
 ZYgh[ Y`U`h`Ybž`]gh`Y]bY`ZYI ]V`Y`i bX`UbdUggi b[ gZ`A` \][ Y  
 <UbXY`gghfUhY[ ]Y`Yb`hg`W`Y]XYbXž`i a `XYb`5i »Yb`UbXY`k ]YXYf`ni  
 ghUV`]g]YfYb`"8]Y`9b`hk ]W`i b[ `XYf`\_ca a YbXYb`E i UfhU`Y`k ]fX  
 nY][ Ybž`cV`g]W`X]YgYf`HfYbX`ZcfhgY`hnYb`k ]fX`cXYf`cV`XYf  
 5i »Yb`UbXY``]b`F` \`Y]b`UbX!DZU`n`g]W`Yf`c`Yb`\_Ubb"

8YhU]`g	
Cfh	F` \`Y]b`UbX!DZU`nž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`!`_i f]Yf"XY</li> <li>• k k k "ghUh]gh]_`f`d"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh