

F UgUbhY `J YfZc `[i b[g`U[X`Ui Z`5 * %.
5i hcZU\ fYf`Z`ØW hYh`j cf`Dc`nY]°

Dc`nY]j YfZc `[h`ZØW h][Yb`5i hcZU\ fYf`Ui Z`5 * %`VY]
9a a Y`g\Ui gYb.`: YghbU\ a Y`bUW `f]g_UbhYf`:`i W h`Ua `%(" ' † b] ' & \$ &) "



9a a Y`g\Ui gYb`ž`8Yi hgW\`UbX`!`5a `: fY]hU[UVYbXž`XYb`%(" ' † b]
&\$&) ž`_Ua `Yg`Ui Z`XYf`5i hcVU\`b`5`*`%`VY]`9a a Y`g\Ui gYb`ni `Y]bYf
XfUa Uh]gW`Yb`J YfZc `[i b[g`U[Xž`X]Y`X]Y`Dc`nY]`]b`b]W`h
i bYf\`YV`]W`Ya `A U» Y`Zc`fXYf`hY" `9]b`&+!`Š\`f][Yf`5i hcZU\`fYf
][bcf]Yf`hY`Y]b`Dc`nY]g][bU`ni a `5b\`U`hYb`i bX`ZØW`hYhY`XUf`Ui Z`]b
]b`F`]W`hi b[`6cddUfX" `8]Y`G]hi Uh]cb`Yg`U`Yf`hYž`U`g`XYf`:`U\`fYf`_i`fn
j`cf`XYf`5bgW`i`ggghY`Y`Y]b`Y`K`YbXY`a`UW`hY`i`bX`]b`X]Y
Ybh[Y[Yb[YgYh`hY`:`U\`fhf]W`hi b[`ØVYf`XYb`GY]hYbghfY]ZYb`Zi` \`f"

8]Y`:`i`W`h`XYg`&+!`Š\`f][Yb`nc[`g]W\`ØVYf`a`Y\`fYfY`?`]`ca`Y`hYfž`V]g
Yf`gW`]Y»`]W`]a`6YfY]W`nk`]gW`Yb`XYf`A`cgY`VfØW`_Y`i`bX`XYf
5bgW`i`ggghY`Y`A`Y`hYfb]W`dUf`_hY" `5a`GY]hYbghfY]ZYb`j`Yf`]Y»`Yf
gY]b`:`U\`fnYi`[`i`bX`ZØW`hYhY`ni`:`i`»`]b`Y]b`Ub[`fYbnYbXYg`:`Y`X"

8]Y'Dc`nY]k Uf'gWAbY`ni f'GhY`Y'i bX'gYhnhY`Y]bYb'<i VgWfUi VYf
Y]bžXYf'XYb':`ØW h][Yb'gW`Y]Y»`]W`YbhXYW_hY" `b`XYf': c`[Y
_cbbhY`X]Y'Dc`nY]'XYb`A Ubb`ZYghbY\ a Yb"

9]b`[YZÀ\ f`]W Yf': U\ fYf'i bhYf'8fc [Yb

6Y]'XYf': YghbU\ a Y'ghY`hY`g]W` \YfUi gžXUgg'XYf'j YfXÀW h][Y
: U\ fYf'_Y]bYb`[Øh][Yb': Ø\ fYfgW Y]b`VYgU»`i bX`i bhYf'XYa
9]bZi gg'j cb`6YhÀi Vi b[ga]hhY`b`ghUbX" 9]bY`6`i hdfcVY`k i fXY
Ybhbc a a Ybž`i a`X]Yg`ni`VYghÀh][Yb"Ni XYa`k i fXY`XUg': U\ fnYi [g]
W Yf[YghY`h"8]Y'Dc`nY]'V]hhY`h`bi b`i a`<]bk Y]gY`j cb
J Yf_Y\ fghY]'bY\ a Yfbž`X]Y`Xi fW`X]Y`[YZÀ\ f`]W Y': U\ fk Y]gY`XYg
A UbbYg'a Ø[`]W Yfk Y]gY`[YZÀ\ fXY`h`k i fXYb"

9]b`À\ b`]W Yg`GnYbUf]c`YfY][bYhY`g]W`VYfY]hg`Ua`%("`Ubi Uf`&\$&'
]b`6Yf`]b!A UfnU\ bž`k c`Y]b`Dc`nY]\i VgWfUi VYf`YVYbZU`g`ni f
l bhYfghØhni b[`XYf'9]bgUhn_ fÀZhY`Y]b[YgYhnh`k i fXY" `Nk Y]
a i ha U»`]W Y`9]bVfYW Yf`k i fXYb`VY]`]\ fYa`:`i W h] Yfgi W`j cb
XYb`6YUa`hYb`j YfZc`[h"5i W` \]Yf`[UV`Yg`6Yf]W hY`ØVYf
[YZÀ\ f`]W Y': U\ fa`UbØj Yfž`k]Y`XUg`F Ua` a Yb`Y]bYg`6Øf[YfghY][gž
X]Y`X]Y`5bk c\ bYf`]b`5b[gh]j YfgYhnhYb"9]b`J YfXÀW h][Yf`_cbbhY
nY]hbU\`ZYgh[Ybca` a Yb`k YfXYbž`k À\ fYbX`XYf`nk Y]hY`a`]h`<`]ZY`XYf
GW Y]bk YfZYf`XYg`<i VgWfUi VYfg`[Ygi W`h`k YfXYb`a`i gghY"

8]Y'Dc`nY]'a`Y`XYhYž`XUgg`k À\ fYbX`X]YgYf`J YfZc`[i b[g`U[X`Y]b
6YUa`hYf`g]W`Ua`6Y]b`j Yf`YhnhY`i bX`]a`? fUb`_Yb`U`i g`VY`U`b`XY`h
k YfXYb`a`i gghY"8]Y`9]bgUhn_ fÀZhY`ghY`Yb`VY]'gc`W Yb
J YfZc`[i b[g`U[XYb`j`cf`[fc» Yb`<YfUi gZc`fXYfi b[Ybž`X]Y`gck c\
X]Y`G]W Yf\ Y]h`XYf`6YUa`hYb`U`g`Ui W`X]Y`XYf`2 ZYbh]W`_Y]h
VYhfYZYb"

Æg[YgUa`h`nY][h]g]W`ž`XUgg`gck c` \`]b`F` \Y]b`UbX!DZU`n`U`g`Ui W`]b
6Yf`]b`X]Y`Dc`nY]'ghÀbX][` [YZcfXYfh]ghž`i a`Xi fW`f]g_UbhY
: U\ fg]hi Uh]cbYb`i bX`:`i W h] Yfgi W`Y`X]Y`ÖZYbh]W`Y`G]W Yf\ Y]h`ni
[Yk À\ f`Y]ghYb"8]Y`U`_hi`Y`Y`J YfZc`[i b[g`U[X`U`i ZXYf`5`*`%]gh`Y]b
k Y]hYfYg`6Y]gd]Y`XUZØfž`k]Y`[YZÀ\ f`]W`gc`W`Y`G]hi Uh]cbYb`ZØf`U`Y`
6YhY]`][hYb`gY]b`_ØbbYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYa `J cfZU``Ui Z`XYf`5*%`YgYb`G]Y
 V]hhY`X]Y`Ui gZØ\`f`]WXYb`6Yf]WXY`j`cb`HU[YggWX Ui `i bX`ni `XYb
 JYfZc`[i b[g`U[XYb`j`b`6Yf`j`b`VY]`h!`c b`]bY"

8YhU]`g	
C fh	9a a Y`g\Ui gYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggWX Ui "XY • k k k "h!`c b`]bY"XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh