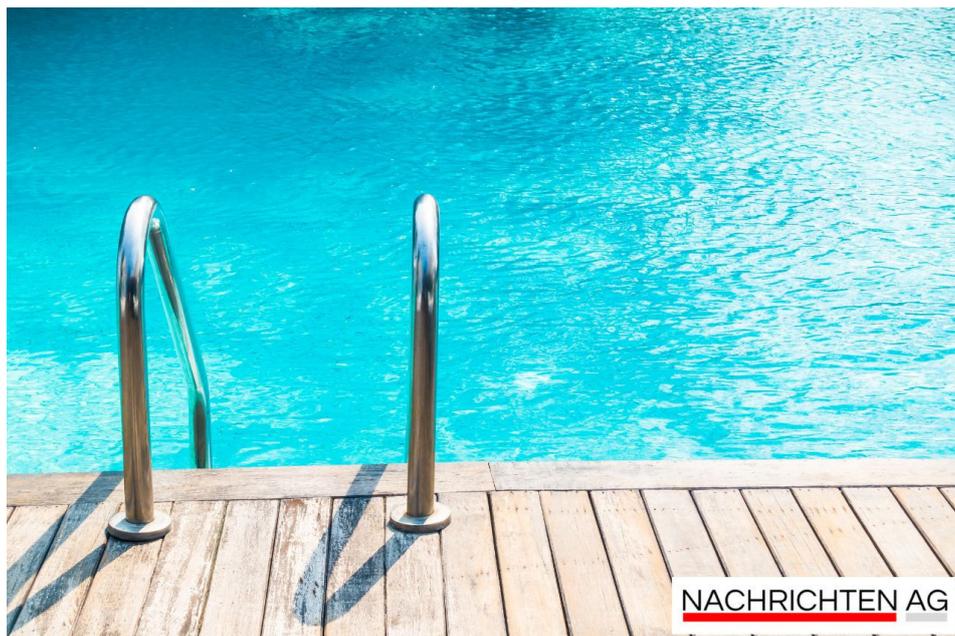


A U]bn'k]fX'ni a 'Gdcfh!A Y__U.'GdYW]U` C`ma d]Wg`@UbXYggd]Y`Y`[YghUfhYh°

A U]bn'f]W hYhj ca `&\$"V]g'&&"A U]X]Y`GdYW]U`C`ma d]Wg
@UbXYggd]Y`Y`Ui gž'a]h%"\$\$\$`HY]`bY\ a Yfb`]b`Y`ZGdcfhUfhYb"



A U]bnž`8 Yi hgW`UbX`!<Yi hY`]gh`XYf`&\$"A U]`&\$&) ži bX`A U]bn
\Uh]g]W`]b`Y]bY`Vi bhY` : Yghk]YgY`j Yfk UbXY`h`'8]Y`GhUXh]gh
; Ugh[YVYf`XYf`GdYW]U`C`ma d]Wg`@UbXYggd]Y`Y`ZØf`A YbgWYb
a]h[]Y]gh[]Yf`6YY]bhf`ÅW`h][i b["Fi bX`%"\$\$\$`HY]`bY\ a Yf`Ui g
F\Y]b`UbX!DZU`nž`XYb`VYbUW`VUfhYb`6i bXYg`ÅbXYfb`gck]Y
@ I Ya Vi f[`i bX`XYb`B]YXYf`UbXYb`_ca a Yb`ni gUa a Ybž`i a `g]W`
]b`j YfgW]YXYbYb`GdcfhUfhYb`ni `a YggYb"8]Y`K YhhVYk YfVY
`Ui ZYb`V]g`ni a `&&"A U]i bX`k YfXYb`j cb`Yhk U`(\$`HfU]bYf]bbYb
i bX`HfU]bYfb`gck]Y`nU`\`fY]WYb`6Y[`Y]hdYfgcbYb`i bhYfghØhnh"

8]Y`GdcfhUfhYbž`X]Y`ja `F U\ a Yb`XYf`@UbXYggd]Y`Y`Ub[YVchYb
k YfXYbž`g]bX`j]Y`Z`h]["8]Y`5h`YhYb`bY\ a Yb`Ub`K Yhh`Åa dZYb`]b
6UXa]bhcbž`i »VU`ž`ž`Xcž` ; c`Z`GW`k]a a Ybž`H]gW`hYbb]g`i bX

k Y]hYfYb'8]gn]d`]bYb`hY]"'8]Y`K Yhh_Åa dZY`g]bX`ØVYf`XUg[YgUa hY
GhUXh[YV]Yhj YfhY]"hi bX`Z]bXYb`Ub`nYbhfU`Yb`CfhYb`k]Y`XYa
Gdcfh[Y`ÅbXY`XYg`HGJ`GW`chh`A U]bnž`XYa`Jc`_gdUf`i bX`Ua
F`Y]bi ZYf`ghUhh"9]b`<Ø`Ydi b`_h]gh`XYf`: UW_Y`Ui Zž`XYf`U`g
5i ZhU_hj YfUbgU`hi b[`X]Y` : Y]Yf`]W`_Y]hYb`YfØZbYh"

J]Y`ZÅ`h][Yg`Gdcfh!`i bX
I bhYf`U`hi b[gUb[YVch

≠g[YgUa h`k YfXYb`Y`Z`GdcfhUfhYb`Ub[YVchYb.`Gc`k YfXYb`bYVYb
XYb`gW`cb`[YbUbbhYb`GdcfhUfhYb`Ui W`@Y]W`hUh`Yh]_ž`6ck`]b[ž
6cW]U`i bX`F`UXZU`fYb`HY]"`XYg`Dfc[fUa`a`g`gY]b"Ni`XYb
K Yhh_Ua dZgh`hhYb`[Y`ØfYb`i bhYf`UbXYfYa`XYf`8`ž`HYbb]gj YfY]b
A U]bnYf`GUbX`ZØf`HYbb]g`i bX`XUg`GW`k]a`a`VUX`A U]bn!A`ca`VUW`ž
XUg`Yhk`U`%`\$`GW`k]a`a`Yf`Ubn]Y`h"8`UfØVYf`Y`]bUi`g`k]fX`XUg`C`hnc!
GW`chh!;`ma`bUg]i`a`U`g`@cW]h]cb`ZØf`ž`Xc`i bX`6UXa`]bhc`b`[Ybi`hnhž
k`Å`fYbX`XYf`A U]bnYf`;`c`ZWi`V`]b`6i`XYb`Y]a`X]Y`;`c`ž`k`Yhh_Åa`dZY
Ui`ghf`Å[`h"

6YgcbXYfg`gdUbbYbX`]gh`X]Y` ≠_`i`g] Y`@UbXYggd]Y`!A`Y]Y`]ja
Jc`_gdUf`_ž`k`c`6Ygi`W`Yf`UWh]j`Y`hY]`bY`a`Yb`_ØbbYb" <]Yf`ghY`Yb
J`YfY]bY`i`bX`≠gh]hi`h]cbYb`]\`fY`5fVY]hj`cf`i`bX`V]YhYb`Y]b
k`YhhVYk`YfVgZfY]Yg`5b[YVchž`XUg`X]Y`≠hY[fUh]cb`i`bX`XYb
5i`ghUi`gW`nk`]gW`Yb`A`YbgW`Yb`a`]hi`bX`c`bY`6Y`]bXYfi`b[
ZØfXYfh"8]YgY`A`Y]Y`]gh`Y]b`NYbhf`i`a`XYf`≠hYfU`_h]cb`i`bX`XYg
[`Ya`Y]bgUa`Yb`9f`YVYbg"

9]b`6Yk`Y]g`ZØf`≠b`_`i`g]cb`i`bX`;`Ya`Y]bgW`UZh

GdYW]U`C`ma`d]Wg`]gh`X]Y`[fØ»`hY`6Yk`Y[i`b[`ZØf`A`YbgW`Yb`a`]h
[`Y]gh][`Yf`6Y]bhf`ÅW`h][i`b[`i`bX`]gh`UbYf`_Ubbh]j`ca
≠hYfbUh]cbU`Yb`C`ma`d]gW`Yb`?`ca`]hY`Y`f`€`7`€";`Y[fØbXYh`k`i`fXY
X]YgY`VYXYi`hYbXY`≠gh]hi`h]cb`%-`*,`j`cb`9i`b]W`?`YbbYXm`G`f]j`Yfž
i`bX`]b`8Yi`hgW`_UbX`]gh`g]Y`gY]h`%-`-%`U`_hj` "'8]Y`@UbXYggd]Y`Y`]b
F`Y]b`UbX!`DZU`n`k`YfXYb`]b`X]YgYa``ž`f`ni`a`UW`hYb`A`U`
Ui`g[`YhfU[`Yb`i`bX`a`Uf_]YfYb`XUg`YfghY`A`U`ž`XUgg`g]Y`]b`A`U]bn
ghUhhž]bXYb"

8]Y`J YfUbgU`hi b[]gh`b]W`h`bi f`Y]b`GdcfhYfY][b]gž`gcbXYfb`Ui W`
 Y]b`i: Ygh`XYf` ð`_i g]cbž`XUg`nU`fY]W`Y` ðgh]hi h]cbYb`XYf`
 6Y`bXYfhYb`]\`ZYž`Gdcfhj YfY]bY`i bX`i: Ua]`Yb`ni gUa` a YbVf]b[h`
 Ni XYa` []Vh`Yg`]b`_i g]j Y`J YfUbgU`hi b[Yb`k]Y`X]Y`GdYW]U`
 C`ma`d]Wg`i b]Z]YX`Gdcfhgž`VY]`XYbYb`A YbgW`Yb`a]hi bX`c`bY`
 6Y`bXYfi b[]`[Ya`Y]bgUa` `UbhfYhYb``8]Yg`ZØfXYfh`XUg`
 ; Ya`Y]bgW`UZhg[YZØ`i bX`XYb`5i ghUi gW`i bhYfY]bUbXYf`

8]Y`b`ÅW`ghYb`GdYW]U`C`ma`d]Wg`K`c`f`X`i; Ua`Yg`ghY`Yb`VYfY]hg`j`c`f`
 XYf`HØf``8]YgY`Z]bXYb`U`Y`nk`Y]`š`fY`ghUhhž`a`]h`XYb`b`ÅW`ghYb`]b`
 Hi`f]b`&\$&) `i bX`i]b`GUbh]U[c`&\$&+``A`U]bn`ZY]Yfh`a`ca`YbhUb`XYb`
 ; Y]gh]j`cb`K`YhhVYk`YfVgZÅ`][`_Y]hi`bX`i; Ya`Y]bgW`UZhž`U`g`Y]bY`
 GhUXhž`X]Y`nY][`hž`k`]Y`k`]W`h][` ð`_i g]cb`i bX`i` bhYfghØ`hni b[`ZØf`
 A`YbgW`Yb`a`]h[]Y]gh][`Yf`6YY]bhfÅW`h][`i b[`g]bX``K`Y]hYfY`
 ðZcfa`Uh]cbYb`ni`XYb`gdYn]Y`Yb`5b[YVchYb`i bX`XYa`5V`Ui ZXYf`
 @UbXYggd]Y`Y`g]bX`Ui ZXYf`K`YVg]hY`XYf`GhUXh`A`U]bn`ni`Z]bXYb`
 a`U]bn`XY`

8 YhU]`g	
C fh	A U]bnž`8 Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • a U]bn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b`!k`]Yb`"bYh