

@Y hnhY 'A Ø`Yf`]a '5 \fk Y]`Yf. '9]b  
< UbXk Yf\_`]b `XYf`? f]gY °

5a `XYi hgW Yb`A Ø\`YbhU[ `&\$&) `ÖZbYhY`X]Y  
GWk YddYbVi f[ a Ø\`Y`]a '5 \fk Y]`Yf`? fY]g`]\fY`DZc fhYb"  
A Ø`Yf`F U]bYf`A cgYb`\YVh`X]Y`6YXYi hi b[ `hfUX]h]cbY`Yf  
< UbXk Yf\_g\_i bgh`Yfj cf"



GWk YddYbVi f[ a Ø\`Yž') \* \*) ' `6fc\`hU`ž`8 Yi hgW `UbX`!`5a  
- " ' † b ] & \$ & ) `ZUbX`XYf`8 Yi hgW Y`A Ø\`YbhU[ `ghUhhž`XYf`X]Y  
5i Za Yf\_gUa \_Y]h`Ui Z`XUg`hfUX]h]cbY`Y`< UbXk Yf\_`XYf`A Ø`Yf`Yb\_h"  
9]b`nYbhfU`Yf`C fh`XYg; YgW Y\`Ybg`k Uf`X]Y`GWk YddYbVi f[ a Ø\`Y  
]a `6fc\`hU`ž`X]Y`YmhYb`dfcXi n]YfYbXYb`A Ø\`Y`]a `? fY]g`5 \fk Y]`Yf`  
F U]bYf`A cgYbž`XYf`X]Y`A Ø\`Y`]b`j ]YfhYf; YbYfUh]cb`VYhfY]Vhž  
YfnÅ\`hY`j cb`gY]bYf`DUgg]cb`i bX`XYb`< YfUi gZcfXYfi b[ Ybž`X]Y`XUg  
A Ø`Yf\`UbXk Yf\_`\Yi hni hU[ Y`a ]h]g]W`Vf]b[ h`8]Y  
GWk YddYbVi f[ a Ø\`Y`\`Uh`Y]bY`VYY]bXfi W`YbXY; YgW ]W`hYž`g]Y  
ghY\`h`gY]h`\*) \$`‡\`fYb`]b`XYf`FY[ ]cb`i bX`bi hnh`Y]bY  
K UggYf`fUZhU`b`U[ Yž`X]Y`YVYbZU`g`gY]h`X]YgYf`NY]h]b`6Yhf]YV`]gh"  
8 Ug`ØVYf`%\$\$`‡\`fY`U`hY`K UggYffUX`\`Uh`Y]bYb`8i fW`a YggYf`j`cb

\_bUdd`g]YVYb`A YhYfb`i bX`\_Ubb`V]g`ni`(` \$`DG`Ui Z`X]Y`K U`nghØ`Y Vfb[ Yb"

8]Y`A Ø`Y`VYghY`h`Ui`g`ZØbZ`9hU[ Ybž`X]Y`j`YfgW`]YXYbY  
5fVY]hggW`f]hY`VY`Y]a`UhYb`" `a`i`bhYfYb`6YfY]W`k`]fX`XUg`A`Y`  
a`]h`XYf`?`fUZh`XYg`6fc`V`UW`g`[`Ya`U`Ybž`k`À`fYbX`X]Y`c`VYfYb  
9hU[ Yb`XYa`G]YVYbž`5VdUW`Yb`i`bX`J`Yf`\_`Ui`Z`[`Yk`]Xa`Y`h`g]bX`  
U`Y`g`bc`W`]b`hfUX]h]cbY`Y`f`<`UbXUfVY]h`A`cgYb`Y`Vh`XYb`Yb[ Yb  
?`cbhU`\_`h`ni`fY[ ]cbU`Yb`@`UbXk`]fhYbž`6`Å`W`Yfb`i`bX`Df]j`Uh`i`bXYb  
Y`f`j`c`f`" `9`f`VYf]W`hYhž`XUgg`j`]Y`Y`gY]bYf`?`i`bXYb`Y]bY`XYi`h]W  
VYggYfY`A`Y`e`i`U`]h`h`[`Y[ YbØVYf`XYa`A`Y`U`i`g`XYa`G`i`dYfa`Uf`\_`h  
ZYghghY`Yb"

## 8]Y`<`YfUi`gZc`fXYfi`b[ Yb`XYg A`Ø`Yf`UbXk`Yf`\_`g

Hfchn`XYf`YfZc`[`fY]W`Yb`<`UbXk`Yf`\_`g`i`bgh]b`XYf  
GW`k`YddYbVi`f[`a`Ø`Y`g]Y`h`A`cgYb`X]Y`G]hi`Uh]cb`\_`f]h]gW`Yf`XYbb  
Y`" `8`Yf`F`ØW`[`Ub[ `XYf`<`UbXk`Yf`\_`gV`Å`W`Yf`]b`XYf`F`Y[ ]cb`]gh  
U`Ufa`]YfYbX`j`cb`Y]bgh`ØVYf`\$`Ui`Z`a`]hh`Yfk`Y]Y`bi`f`bc`W`ZØbZ`  
5i`W`]b[`Ub`n`8`Yi`hgW`U`bX`]gh`XUg`A`Ø`Yf`UbXk`Yf`\_]b`XYf`?`f]gY`  
j`cb`%(`)`\$\$`A`Ø`Yb`]b`XYb`%-`)\$Yf`X`f`Yb`[ ]Vh`Yg`Y`i`hY`bi`f`bc`W  
Yhk`U`)`\$\$`" `A`cgYb`UddY`Y`f`h`Ub`X]Y`;`YgY`gW`UZh`XUg`<`UbXk`Yf`\_`  
ni`gW`Ø`h`Ybž`XU`XUg`6Yfi`ZgV]X`XYg`A`Ø`Yfg`ni`bY`a`YbX`VYXfc`h  
]ghž`VYgcbXYfg`Xi`fW`XYb`9]bZi`gg]bXi`ghf]Y`Yf`;`fc`»`a`Ø`Yb`i`bX  
XYb`6]`][`!`6`Å`W`Yf!`A`Uf`\_`h"

DUFU`Y`ni`X]YgYb`c`\_`U`Yb`<`YfUi`gZc`fXYfi`b[ Yb`]b`F`Y]b`UbX!`DZU`n  
VYgW`Å`Zh][`h`g]W`U`i`W`XYf`VUmYf]gW`Y`A`Ø`Yfa`Y]ghYf`F`i`Xc`Z  
GU[ VYf[ Yf`a`]h`XYf`Ni`\_`i`bZi`XYg`<`UbXk`Yf`\_`g`" `æ`6`UmYfb`Yi`]gh]YfYb  
XYfnY]hifi`bX`\*`\$`[`fØ`»`YfY`A`Ø`Ybž`Y]b`XfUgh]gW`Yf`F`ØW`[`Ub[ `]a  
J`Yf[ `Y]W`ni`ZUgh`hUi`gYbX`A`Ø`Yb`]a`X`f`Y`%-`%\$`" `GU[ VYf[ Yf  
VYhfY]Vh`X]Y`9`Yfa`Ø`Y`gY]h`%-`-`&`i`bX`X]Y`6Ufha`Ø`Y`gY]h`&`\$`%`"  
9`f`j`Yfgcf[`h`a`]h`gY]bYb`A`Ø`Yb`X]Y`GhUXh`@`UbXg`i`h`i`bX  
I`a`[`YVi`b[ `a`]h`A`Y`ž`k`À`fYbX`Yf`[`fc`»`Yb`K`Yfh`Ui`Z`X]Y`E`i`U`]h`h  
gY]bYg`DfcXi`\_`hg`Y[`hž`X]Y`]b`Y]bYa`@`UVcf`\_`cbhfc`Yfh`k`]fX"

K]Y`A`cgYb`\_`Åa`dZi`Ui`W`GU[ VYf[ Yf`[ Y[ Yb`X]Y`dc`]h]gW`Yb

F U\ a YbVYX]b[ i b[ Ybž'X]Y'XUg'A Ø`Yf\UbXk Yf\_`VY`UghYbž'k ]Y  
 \c\Y'9bYf[ ]YdfY]gY`i bX`VØfc\_fUh]gWXY`5bZcfXYfi b[ Yb"8Yf'6Yfi Z  
 XYg'A Ø`Yfg'j Yf`Ub[ h'\Yi hY`a Y\f'XYbb`Y`hYWXb]gWXYg  
 J YfghÅbXb]g`gck ]Y`\_Ui Za Åbb]gWXYg`8Yb\_Yb`i bX  
 Cf[ Ub]gUh]cbg[ YgW]W\_"`GU[ VYf[ Yf`V]`XYh'gY]h'6Y[ ]bb`gY]bYf  
 @Ui ZVU\b`bi f'gY\`f`k Yb][ Y`A Ø`Yf`Ui g`i bX`\_f]h]g]Yfh'X]Y`g]b\_YbXYb  
 5i gV]`Xi b[ gnU\`Yb`]b`XYf'6fUbWXY"K UfYb`Yg`]b`ZfØ\YfYb`š\`fYb  
 bcW`\* \$`5i gV]`Xi b[ g[ Åb[ Y`dfc`š\`fž'gc`]gh'X]YgY`NU\`'\Yi hni hU[ Y  
 fØW`Åi Z[ "

6Y]XY`A Ø`Yfa Y]ghYf`nY][ Ybž'XUgg`hfc`hn`XYf`Ybcfa Yb  
 <YfUi gZcfXYfi b[ Yb`i bX`XYg`F ØW\_[ Ub[ g`HUi gYbXYf'6Yhf]YVY`XUg  
 <UbXk Yf\_`XYf'A Ø`Yf`Yg`k Yfh]ghž`VYk U\`fh`ni`k YfXYb" `Δ`f  
 dYfgØb`]WXYf'9]bgUhn`i bX`X]Y`Yb[ Y`J YfV]bXi b[ `ni`fY[ ]cbU`Yb  
 DfcXi \_hYb`g]bX`XYf`GW`ØggY`ni`f`Ni`\_i bZiX]YgYg  
 hfUX]h]cbgfY]WXYb`<UbXk Yf\_g"

8YhU]`g	
C fh	GWk YddYbVi f[ a Ø\`Yž') **)' `6fc\`hU`ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "XYi hgWXY!\`UbXk Yf_g! nY]hi b[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh