

@UbXYgY\ fYbdfY]g'&\$&) . ' >Y hnh'ZØf'XUg
; Ybi gg\UbXk Yf_']b'F @D'VYk YfVYb°

6ÄW_Yfž'A Yhm[Yf'i bX'6fUi Yf'Ui g'F\Y]b`UbX!DZU`n'_ÖbbYb'UV
&* "A U] &\$&) 'i a 'XYb'@UbXYgY\ fYbdfY]g'ja
; Ybi gg\UbXk Yf_'VYk YfVYb"



@UbXUi ž'F\Y]b`UbX!DZU`nž'8Yi hgW\`UbX'!'5V'A cbhU[ž'XYa' '&* "
A U] &\$&) ž\UVYb'6ÄW_Yfž'?cbX]hcfYbž'A Yhm[Yfž
GdY]gYY]g\YfghY`Yf'i bX'6]YfVfUi Yf']b'F\Y]b`UbX!DZU`n'X]Y
A Ö[`]W\Y]hž'g]W' 'i a 'XYb'@UbXYgY\ fYbdfY]g'ja ; Ybi gg\UbXk Yf_
ni 'VYk YfVYb"'8]YgY' ð]h]Uh]j Yž'X]Y'j cb'XYf'K]fhgW UZhga]b]ghYf]b
8Ub]Y'U'GWa]h'i bhYfghØhnh'k]fXž'\Uh'XUg'N]Y'ž'X]Y
\UbXk Yf_]W\Yb': Ä\][_Y]hYb'i bX'X]Y'E i U']hÄh'XYf'DfcXi _hY'Ui g
XYf'FY[]cb'Ui gni nY]W\Yb"'8Ug'A]b]ghYf]i a 'VYhcbhž'XUgg'X]YgYf
DfY]g'b]W\h'bi f'X]Y'6Yhf]YVYž'gcbXYfb'Ui W\X]Y'A YbgW\Yb'\]bhYf
XYb'DfcXi _hYb'k ØfX][Yb'gc`"'8Yf'@UbXYgY\ fYbdfY]g'k]fX'Ä\ f'W
j Yf[YVYb'i bX'f]W\hYh'g]W\`Ub'6Yhf]YVY'Ui g'XYa' ?Ua a YfVYn]f_
XYf'<UbXk Yf_g_Ua a Yf'?cV'Ybn'gck]Y' [Ubn'F\Y]b`UbX!DZU`n"

„ VYf`X]Y`đ\ fY` \ Uh`g]W` X Ug` @VYbga]hY` \ UbXk Yf`_]b`F` \ Y]b` UbX!
DZU`n`U`g`k]W`h][Yf`J Yfgcf[Yf`Z0f`hUi` gYbXY`A` YbgW`Yb`YhUV`]Yfh`
8]Y` \ UbXk Yf`_]W` \ Yf[YghY` `hYb` DfcXi` _hY` VY]b` \ U`hYb` 6fchž
6f0hW`Ybž`HcfhYbž`9]gž`K` i` fghi` bX`6]Yfž`X]Y`a`]h`fY[]cbU`Yb`Ni` hUhYb
i` bX`j`]Y`Gcf[ZU`h`dfcXi` n]Yfh`k` YfXYb`"8Yf`DfY]g`gc`"j` cf`U`Ya
6Yhf]YVY`Ui` gnY]W`bYbž`X]Y`[YgY`gW`UZh`]W`Y`J` YfUbhk` cfhi` b[
0VYfbY`a` Yb`i` bX`b`UW` \ U`h][Y`?`cbnYdhY`j` YfZc`[Yb`"8]Y
6Yk` YfVi` b[gd` \ UgY`YbXYh`Ua` `*`"đ` `]&\$&) ž`k` Å` \ fYbX`X]Y
DfY]ghfÅ[Yf`Ua` `%(`"GYdhYa` VYf`]a` `F`U` \ a` Yb`XYg`<YfVgha` Uf`_hYg`]b
@UbXUi` `Ui` g[YnY]W`bYh`k` YfXYb`"

? f]hYf]Yb`Z0f`X]Y`5i`gk`U` \`

8]Y`5i`gk`U` \`XYf`DfY]ghfÅ[Yf`YfZc`[h`Ub` \ UbX`VYgh]a` a` hYf
?f]hYf]Ybž`X]Y`VYgcbXYfYb`K` Yfh`Ui` Z`X]Y`J` Yfk` YbXi` b[`fY[]cbU`Yf
Ni` hUhYbž`X]Y`fY[]cbU`Y`J` YfUb`_Yfi` b[`XYf`6Yhf]YVY`gck`]Y`XYfYb
[YgY`gW`UZh`]W`Y`J` YfUbhk` cfhi` b[`i` bX`B`UW` \ U`h][_Y]h`Y[Yb`"8Ua`]h
k`]fX`g]W`Yf[YghY`hž`XUgg`X]Y`Ui` g[YnY]W`bYhYb`6Yhf]YVY`b]W`h`bi` f
ei`U`]hUhj` ` \ cW`k` Yfh][Y`DfcXi` _hY`V]YhYbž`gcbXYfb`Ui` W`U`_h]j` ni` f
GhÅ`_i` b[`]` \ fYf` ; Ya` Y]bXYb`VY]hfU[Yb`"8]Y`K`]fhgW`UZhga`]b]ghYf]b
i` bhYfghf]W` `]b`]` \ fYf`5bgdfUW`Y`X]Y`K`]W`h][_Y]h`XYg
; Ybi` gg` \ UbXk` Yf`_g`Z0f`X]Y`F`Y[]cb`"

8]Y`DfY]ghfÅ[Yf`Yf` \ U`hYb`b]W`h`bi` f`Y]bY`i` f`_i` bXYž`gcbXYfb`Ui` W`
Y]b`gdYn]Y`Yg`H0fgW`]X`gck`]Y`XUg`@c[c` ` @UbXYgY` \ fYbdfY]g
; Ybi` gg` \ UbXk` Yf`_`Z0f`Y]b`đ\ fž`k` Ug`] \ bYb`Yfa` 0[`]W`hž`] \ fYb
VYgcbXYfYb`GhUhi`g`ni` `_ca` a` i` b]n]YfYb`i` bX`dchYbn]Y`Y`?`i` bXYb
Ui`Z] \ fYb` \ YfUi` gfU[YbXYb`GYfj`]W` `Ui` Za` Yf`_gUa` `ni` `a` UW`Yb`
B`YVYb`XYf`6Yf0W_g]W`h][i` b[`XYf` \ UbXk` Yf`_]W`Yb`E`i`U`]hÅ`h]g]bX
X]Y`gcn]U`Y` : i` b`_h]cb`j` cb`6Yhf]YVYb`k`]Y`6ÅW`_YfY]Yb`i` bX
A`Yhn[YfY]Yb`]b`XYb` ; Ya` Y]bXYb`VYgcbXYfg`fY`Yj` Ubhž`XU`g]Y`c`Zh
U`g`gcn]U`Y`HfYZZdi` b`_hY`Zi` b[]YfYb`"

9]b`9b[U[Ya`Yb`h`Z0f`X]Y`Ni`_i`bZh

8 Ug`@VYbga]hY` \ UbXk Yf`_` \ Uh`b]W`h`bi` f`Y]bYb` \ c` \ Yb
k`]fhgW`UZh`]W`Ybž`gcbXYfb`Ui` W` _i` `hi` fY`Yb`GhY`Ybk` Yfh]b
F` \ Y]b`UbX!DZU`n`"9g`hfÅ[h`ni` f`5i`gV`]Xi` b[`†` b[Yf`A`YbgW`Yb`VY]

i bX`Z0fXYfh`VYfi Z]WXY`DYfgdY_hj Yb`]b`XYf`FY[]cb"
 <UbXk Yf_gVYhf]YVY`ghY\Yb`]b`XYf`J YfUbhk cfhi b[ž`XUg`K]ggYb
 i a`hfUX]h]cbY`Y`<YfghY`i b[gj YfZU\fyb`ni`VYk U\fyb`i bX
 Zcfhni Z0\fyb`"A]h`XYa`@UbXYgY\fybdfY]g`a` ; Ybi gg\UbXk Yf_
 k]fX`Y]b`k Y]hYfyg`NY]WXYb`[YgYhnhž`X]Y`J]Y`ZU`h`i bX`E i U`h`h`XYf
 fY[]cbU`Yb`DfcXi _hY`ni`k 0fX][Yb`i bX`X]Y`K YfhgW`Àhni b[`Z0f`XUg
 \UbXk Yf_]WXY`?0bbYb`ni`ghY][Yfb"

: 0f`k Y]hYfy`ϕZcfa Uh]cbYb`ni`f`6Yk YfVi b[`i bX`ni a`DfY]g`gY`Vgh
 _0bbYb`ϕhYfygg]YfhY`X]Y`cZZ]n]Y`Y`K YVgY]hY`VYgi WXYb`.

[Ybi gg\UbXk Yf_!f`d"XY`cXYf`XYb`5fh]_Y`Ui Z`k k !_i f]Yf"XY
 bUW`YgYb"

8YhU]`g	
C fh	@UbXUi ž`F`Y]b`UbX!DZU`nž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k k !_i f]Yf"XY • [Ybi gg\UbXk Yf_!f`d"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`"bYh