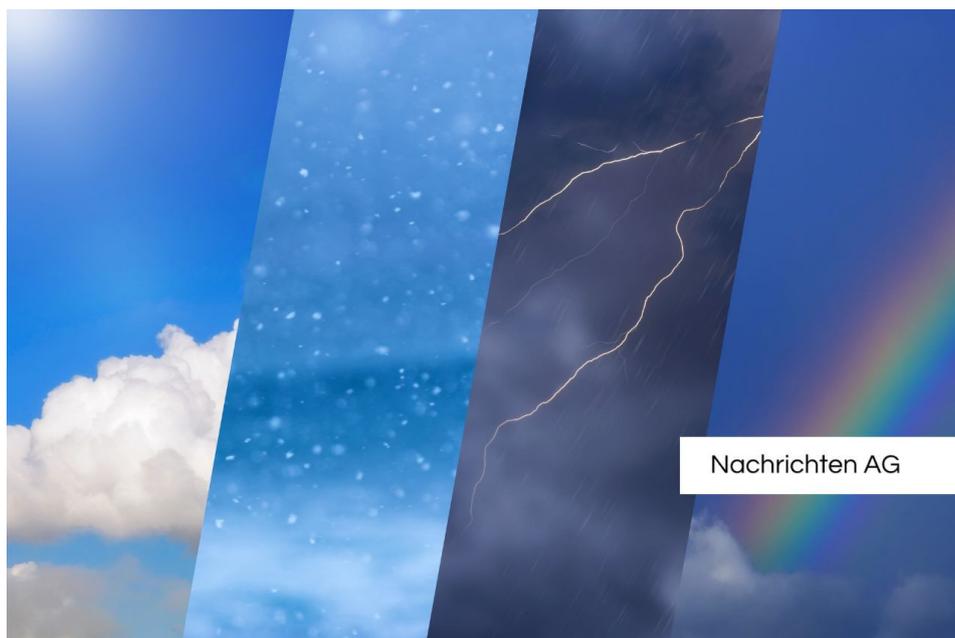


< YZh][Y 'F Y[YbZÄ`Y'i bX' < U[Y`']b
F \ Y]b`UbX!DZU`n`bUWÄ ``Ub[Yf'8ØffY°

K YhhYfdfc[bcgY`ZØf`F \ Y]b`UbX!DZU`n`Ua ' & '\$) "&\$&).
GWÄUi Yf'i bX' < U[Y`'bUWÄ '8ØffYž' <]hnY`ØVYf'' \$'; fUX
Yfk UfhYh"



F \ Y]b`UbX!DZU`nž'8Yi hgWÄ`UbX`!'5a ' & ' " 'A U] &\$&) `gcf[h`XUg
K YhhYf']b`F \ Y]b`UbX!DZU`n`ZØf'5i žFY[i b[" 'B UWÄ 'Y]bYf`Ub[Yb
8ØffYdYf]cXY`]gh'a]h` \ YZh][Yb`F Y[YbgWÄUi Yfb`i bX' < U[Y`'ni
fYWÄbYb" '8]d`ca !A YhYcfc`c[Y`8ca]b]_ `ž b[`dfc[bcgh]n]YfhžXUgg
]b`XYf`_ca a YbXYb`K cWÄY`Y]b][Y`GWÄUi Yf`ØVYf`X]Y`F Y[]cb
n]Y \ Yb`k YfXYb" '8]Yg`_ÖbbhY`XUg`9bXY`Y]bYf`XYf`hfcW`YbghYb`A U]!
A cbUhY`]b`X]Y`K YhhYf[YgWÄ]WÄhY`Y]b[Y \ Yb`UggYb" 'K]Y`A Yf`_i f
VYf]WÄhYhž[UV`Yg`]b`XYb`j Yf[Ub[YbYb`K cWÄYb`]a a Yf`k]YXYf
6Yf]WÄhY`ØVYf`Ui gV`Y]VYbXY`B]YXYfgWÄ`Ä[Yž`X]Y`X]Y`@UbXk]fhY`]b
XYf`F Y[]cb`ghUf`_`VYY]bhfÄWÄh][hYb"

I a `X]Y`U_hi Y`Yb`6YX]b[i b[Yb`VYggYf`ni `j YfghY \ Ybž`_Ubb`Ui Z
XYb`I : N!8ØffYa cb]hcf`ni fØW`_ [Y [f]ZZYb`k YfXYbž`XYf`i a ZUggYbXY

8UhYb`ni f`6cXYbZYi W`hY`i bX`8ØffYa U[b]hi XYb`YZYfh"
=Zcfa Uh]cbYb`Ui g`XYf`YhnhYb`J Y[YhUh]cbgdYf]cXY
Xc_i a Ybh]YfYb`X]Y`8ØffY]bhYbg]h`h`b`F`Y]b`UbX!DZU`n`i bX
UbXYfYb`6i bXYg`ÀbXYfb`"8]YgY`8UhYb`g]bX`i bhYf`I : N`j YfZØ[VUf
i bX`k`i fXYb`ZØf`k]ggYbgW`UZh]W`Y`i bX`fYXU`h]cbY`Y`Nk YW`Y
Ui ZYfY]hYh"

J cf\YfgU[Y`i bX`ni _ØbZh][Y`<]hnYdYf]cXYb

=`XYb`_ca a YbXYb`K cW`Yb`g]bX`Ub[Ya YggYbY
K YhhYf`ÀbXYfi b[Yb`ni `Yfk UfhYb`"@Ui h`XYf`Ub[Zf]gh][Yb
K YhhYfdfc[bcbgY`_ØbbhYb`X]Y`HYa dYfUhi fYb`9bXY`š b`X]Y
` \$!; fUX!A Uf`Y`ØVYfgW`fY]hYb`"GW`cb`5bZUb[`š b`k]fX`Y]b
K Ufa`i Zhj c fghc» `Yfk UfhYh`X]Y`F Y[]cb`a]h`XYf`YfghYb
[fØ» YfYb`<]hnY`XYg`š\`fYg`_cbZfcbh]YfYb`_ØbbhY`"J YfZØ\`hY
Gca a YfVYX]b[i b[Yb`gW`Y]bYb`b`À`Yf`ni `fØW`Yb`ž`k`À`fYb`X`X]Y
`YhnhYb`b]YXYfgW`U[gfY]W`Yb`HU[Y`a`Ò[`]W`Yfk`Y]gY`bi`f`Y]bYb
_i fnYb`5i ZgW`k`i b[`]a`VYni [`Ui Z`X]Y`K UggYfj YfZØ[VUf`_Y]h`a
6cXYb`Vf]b[Yb"

I a`X]Y`5i gk]f_i b[Yb`X]YgYf`K YhhYfVYX]b[i b[Yb`Ui Z`X]Y
J Y[YhUh]cb`ni `j YfghY`Yb`ž`a`ØggYb`X]Y`@UbXk]fhY`Ui Za Yf`gUa`X]Y
K YhhYfj cf\YfgU[Yb`j YfZc`[Yb`"8]Y`a`ca YbhUbY`8ØffY`i bX`X]Y
VYj c fghY`Yb`XYb`B]YXYfgW`À[Y`_ØbbhYb`Y]bYb`YbhgW`Y]XYb`XYb
9]bZi gg`Ui Z`X]Y`9fbhYfhf`À[Y`]b`XYf`F`Y[]cb`UVYb"

8UhYb`i bX`i: c f g W`i b[

8]Y`9b`hk]W`_i b[`j`cb`8ØffYa U[b]hi XYb`i bX`!]bhYbg]h`h`Yb`]gh`Y]b
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K YhhYf`fYU[]YfYb`ni ` _ØbbYb`"<]ghc f]gW`Y`8UhYb`Ui g`XYa
NY]hfUi a`j`cb`%-`)%`V]g`&`\$`&(`ž`X]Y`XUg`GA`=f6cXYbZYi W`hY]bXYI`Ł
UVV]`XYb`ž`g]bX`ZØf`X]YgYb`Nk YW`_i bj Yfn]W`hVUf`"8Yf`i: c_i g`Ui Z`X]Y
fY[]cbU`Y`6cXYbZYi W`h][_Y]hnY][h`ž`k]Y`Yfbgh`X]Y`U`_hi`Y`Y
G]hi Uh]cb`]b`F`Y]b`UbX!DZU`n`]gh`i bX`k`Y`W`Y`a`Ò[`]W`Yb`GnYbUf]Yb
XYb`@UbXk]fhYb`VYj c fghY`Yb`ž`Ui W`k`Yb`b`j`YfY]bnY`h`F`Y[YbZ`Y`Y
Y]bhfYhYb"

9]b'6`jW_Ui Z'X]Y'; fUZ]_Yb'i bX'?UfhYb'XYg'l : N'nY][hž'k]Y
 `UbXYgk Y]h'X]Y'l bhYfgW\jYXY']b'XYf'6cXYbZYi W'hY'g]bX"'8]YgY
 ðZcfa Uh]cbYb'hfU[Yb'ni f'J YfVYggYfi b['XYf'`UbXk]fhgW\UZh]WYb
 D`Ubi b['i bX'XYf'fY[]cbU`Yb'K UggYfVYk]fhgW\UZh' b['VY]'i bX'g]bX
 Y]b'k Yfhj c``Yg'K Yf_nYi ['ZØf'U``Yž'X]Y]b'XYf'@UbXk]fhgW\UZh'cXYf
 l a k Y`hžc'fgW\i b['UfVY]hYb"

ðg[YgUa h'k]fX'Yg'gdUbbYbX'gY]b'ni 'VYcVUW'hYhž'k]Y'g]W\`XUg
 K YhhYf']b'XYb'_ca a YbXYb'K cW\Yb'Yb'hk]W_Y'b'k]fX"'8]Y
 VYj c'fghY\YbXYb'FY[YbgW\Ui Yf'_ØbbhYb'b]W'h'bi f'X]Y'8 ØffY
 `]bXYfbž'gcbXYfb'Ui W\`X]Y'; fi bX'U[Yb'ZØf'X]Y'UbghY\YbXYb
 <]hnYdYf]cXYb'gW\UZZYb"

8YhU]`g	
C fh	F \Y]b`UbX!DZU`nž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "i Zn"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh