

: UWX\_fÄZhYa Ub[ Y`. 'Hi bYg]gWx Y`9I dYfhYb  
\Y`ZYb`K YghYfk U`X! =bXi ghf]Y`°

8Yf`5fh]\_Y`VY`Yi W`hYh`XYb` : UWX\_fÄZhYa Ub[ Y``]b`F`Y]b`UbX!  
DZU`nž`X]Y`FY`fi h]Yfi b[ `Ui g`Hi bYg]Yb`i bX`VØfc`fUh]gWxY  
<YfUi gZcfXYfi b[ Yb`ni a``%\$"\$, "&\$&)" "



; cXXYfhž`8Yi hgWx`UbX`!`8Yf` : UWX\_fÄZhYa Ub[ Y``]b`8Yi hgWx`UbX  
]gh`Y]b`XfÄb[ YbXYg`H\Ya Už`XUg`nU\`fY]WxY`i bhYfbY\`a Yb`j`cf  
<YfUi gZcfXYfi b[ Yb`ghY`h`5bXfYU`?fUi hž` ; YgWx`ÄZhgZØ\`fYf]b`j`cb  
A`chcf\`ca Yg`i bX`K`i bgWx`a`cV]`Y``ja`K`YghYfk`U`Xž`Yf`YVh`X]Yg  
\Ui`hbU\`"G]Y`\`UhhY`Yf\`YV`]WxY`GWk`]Yf][`\_Y]hYbž`ei`U`]Z]n]YfhY  
A`]hUfVY]hYf`]b`XYf`FY[`]cb`ni`Z]bXYb`"8]Y`@Øgi`b[`ZUbX`g]Y`Xi`fWx  
X]Y`FY`fi`h]Yfi`b[`j`cb` : UWX\_fÄZhYb`Ui`g`XYa`5i`g`UbXž`]bgd]f]Yfh  
j`cb`Y]bYa`hi`bYg]gWxYb`Ni`]YZYfYfž`XYf`XYb`YfghYb`?`cbhU`\_h  
\YfghY`hY`"5\_hi`Y``g]bX`XfY]`hi`bYg]gWxY` : UWX\_fÄZhY`]b` ; cXXYfh  
VYgWx`ÄZh[`hž`i`a`K`c\`ba`cV]`Y`bUWx`?`i`bXYbk`ØbgWxYb  
Ui`gni`VUi`Yb`"Nk`Y]j`cb`j`\`bYb`\`UVYb`ni`j`cf`U`g`A`YWx`Uhfc\_b]\_Yf`VY]  
5]fVi`g]b`Hi`bYg]Yb`[`YUfVY]hYhž`k`Ä\`fYbX`XYf`Xf]hY`Y]bYb  
5VgWx`i`gg`U`g`A`UgWx]bYbVUi`]b[`Yb]Yi`f`j`cf`k`Y]gYb`\_`Ubb`"

8]Y`j cb`XYb`hi bYg]gWXYb` : UW\_fÅZhYb`]b`8Yi hgW`UbX`Yfn]Y`hYb`  
9]b\_ca`a`Yb`g]bX`]a`j`Yf[`Y]W`ni`XYbYb`]b`]\fYf`<Y]a`Uh`  
VYY]bXfi`W\_YbX`/g]Y`j`YfX]YbYb`[`i`h`Z0bZ`V]g`gYW`ga`U`gc`j`]Y`k`Y`  
]b`Hi`bYg]Yb`"9]b`j`cfhY`]\Z0f`X]YgY`FY`fi`h]Yfi`b[`]ghž`XUgg`X]Y`  
A`]hUfVY]hYf`VYfY]hg`]b`]\fYf`<Y]a`Uh`8Yi`hgW`[`Y`Yfbh`\UhhYbž`k`Ug`  
X]Y`?ca`a`i`b]\_Uh]cbgVUff]YfY`Yf`YV`]W`j`Yff]b[`Yfh`\Uh`"8YbbcW`  
ghY`h`X]Y`60fc`fUh]Y`Y]bY`[`fc»`Y`<0fXY`XUf`"@Ui`h`nXZ`Yi`hY`  
XUi`YfhY`Yg`Yhk`U`Y]b`j`]\fž`V]g`XYf`YfghY`A`]hUfVY]hYf`Ui`g`Hi`bYg]Yb`  
bUW`8Yi`hgW`UbX`Y]bY]gYb`\_cbbhY`"5i`W`X]Y`5bYf`\_Ybbi`b[`]XYf`  
E`i`U`]Z]\_Uh]cbYb`Ui`g`ÀbX]gW`Yf` : UW\_fÅZhY`\_Ubb`A`cbUhY`V]g`j`]\fY`  
]b`5bgdfi`W`bY`a`Ybž`k`Ug`j`]Y`Y`i`bhYfbY`a`Ybž`VYgcbXYfg`  
\_`Y]bYfY`6Yhf]YVYž`UVgW`fYW`h"

## 60fc`fUh]gW`Y`<0fXYb`i`bX`9fZc`[`Y`

8]Y`bXi`ghf]Y`!`i`bX`<UbXY`g\_Ua`a`Yf`f`?`E`]XYbh]Zn]Yfh`XYb`Ub[`Yb`  
V0fc`fUh]gW`Yb`DfcnYgg`U`g`X]Y`[`f0»`hY`<0fXY`Z0f`X]Y`FY`fi`h]Yfi`b[`  
j`cb` : UW\_fÅZhYb`Ui`g`XYa`5i`g`UbX`"5bXfYU`?fUi`h`YXcW`k`0fXY`  
XYb`FY`fi`h]Yfi`b[`gdfcnYgg`Ui`g`XYa`5i`g`UbX`k`]YXYf`c`Ybž`XU`X]Y`  
9fZ\`fi`b[`Yb`a`]h`XYb`hi`bYg]gWXYb`A`]hUfVY]hYfb`Xi`fW`k`Y[`]dcg]hj`  
g]bX`i`bX`XYfYb`5fVY]hYb`U`g`ei`U`]hUh]j`]\cW`k`Yfh[`]Y]b[`]YgW`Àhnh`  
k`YfXYb`"8]YgY`9fZc`[`Y`\_0bbhYb`U`g`A`cXY`Z0f`UbXYfY`  
l`bhYfbY`a`Yb`X]YbYbž`X]Y`YVYbZU`g`a`]h`XYa` : UW\_fÅZhYa`Ub[`Y`  
\_`Aa`dZYb"

6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh]ghž`XUgg`Ui`h`Gdf]b[`Yf`XYf` : c\_i`g`  
g]W`]b`XYf`8]g\_i`gg]cb`0VYf`XYb` : UW\_fÅZhYa`Ub[`Y`j`cb`Y]bYa`  
fY]bYb` : UW\_fÅZhYa`Ub[`Y`]\]b`ni`Y]bYa`5fVY]hg\_fÅZhYa`Ub[`Y`  
j`YfgW`cVYb`\Uh`"9g`[`]Vhj`YfgW`]YXYbY`GhfUhY[`]Ybž`i`a`@Yff`À`i`a`Y`  
]b`XYb`i`bhYfgW`]YX`]W`Yb`6fUbW`Yb`ni`gW`]Y»`Yb`"9]b`  
Yi`fcd`À]gW`Yg`9]bk`UbXYfi`b[`]ggmghYa`\_0bbhY`XUni`VY]hfU[`]Ybž`  
f\cW`!`E`ei`U`]Zn]YfhY` : UW\_fÅZhY`a`]h`Y]bYa`5fVY]hg`!`i`bX`  
5i`ZYbh`U`hgghUhi`g`Ui`gni`ghUhhYbž`k`Ybb`VYgh]a`a`hY`?f]hYf]Yb`YfZ0`h`  
g]bX`"8]Yg`k`ÀfY`Y]b`k`]W`h[`]Yf`GW`f]hž`i`a`XUg`DfcV`Ya`Ub`XYf`  
K`i`fnY`ni`dUW`Yb"

## Ni`\_i`bZhgdYfgdY`\_h]j`Yb`i`bX`

# < YfUi gZc fXYfi b [ Yb

9]b`k Y]hYfYg`VYgcf[ b]gYffY[ YbXYg`9f[ YVb]g`]ghž`XUgg`Yhk U`YXYf  
j ]YfhY`Ni [ Yk UbXYfhY`XUfØVYf`bUWXYb`hž`8Yi hgW`UbX`ni  
j Yf`UggYb``8]Yg`\_ØbbhY`a ]hY`Zf]gh][ `Y]b`Yfbgh\UZhYg`DfcV`Ya `ZØf  
XYb`5fVY]hga Uf`h`XUfghY``Yb`i bX`X]Y`6Ya Ø\i b[ Yb`ni f  
6Y\_Åa dZ b[ `XYg`: UW`\_fÅZhYa Ub[ Y`g`[ YZÅ`fXYb``: ]fa Yb`k ]Y  
A chcf\ca Yg`i bX`K i bgW`a cV`Y `a ØggYb`XU`Yf`b]W`h`bi f`X]Y  
VØfc`fUh]gW`Yb`<ØfXYb`ØVYfk ]bXYbž`gcbXYfb`Ui W  
\_i bXYbni Zf]YXYbghY``YbXY`5fVY]hgVYX]b[ i b[ Yb`gW`UZZYbž`i a `]\fY  
bYi Yb`: UW`\_fÅZhY``Ub[ Zf]gh][ `]a `@UbX`ni `U`hYb"

8YhU]`g	
C fh	; cXXYfhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "nXZ\Yi hY"XY</li><li>• `]b_"gdf]b[ Yf"Wta</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh