

9]W\ Y b d f c n Y g g] c b g g d] b b Y f . ; Y Z U \ f ` X i f W \ 5 `` Y f [] Y b ` V f Y] h Y h ` g] W \ ` U i g °

8 Y f ` 9] W \ Y b d f c n Y g g] c b g g d] b b Y f ` V f Y] h Y h ` g] W \ ` & \$ &) `] b
F \ Y] b ` U b X ! D Z U ` n ` U i g ž ` k U g ` [Y g i b X \ Y] h ` W \ Y ` F] g] _ Y b ` V] f [h "
A U » b U \ a Y b ` n i f ` 6 Y _ À a d Z b [` k Y f X Y b ` Y f Ò f h Y f h "



F \ Y] b ` U b X ! D Z U ` n ž ` 8 Y i h g W \ ` U b X ` ! ` 8 Y f ` 9] W \ Y b d f c n Y g g] c b g g d] b b Y f
\ U h ` g] W \ `] b ` G U W \ g Y b ` Y h U V `] Y f h i b X ` g c f [h ` Z Ø f ` 6 Y g c f [b] g " ` ð ` X Y b
` Y h h Y b ` \ \ \ f Y b ` \ U h ` g] W \ ` X Y f ` G W \ À X `] b [ž ` X Y f ` b Y V Y b ` X Y b ` 9] W \ Y b
g Y ` V g h j c f ` U ` Y a ` [Y g i b X \ Y] h ` W \ Y ` F] g] _ Y b ` Z Ø f ` A Y b g W \ Y b ` a `] h ` g] W \
V f] b [h ž ` U i Z [f i b X ` X Y g ` ? `] a U k U b X Y ` g `] b ` 8 Y i h g W \ ` U b X ` k Y] h Y f
U i g [Y V f Y] h Y h ` 6 Y f Y] h g `] b ` a Y \ f Y f Y b ` 6 i b X Y g ` À b X Y f b ` k] Y ` 6 U X Y b !
K Ø f h Y a V Y f [ž ` 6 U m Y f b ž ` F \ Y] b ` U b X ! D Z U ` n ž ` B c f X f \ Y] b ! K Y g h Z U ` Y b ž
< Y g g Y b ž ` B] Y X Y f g U W \ g Y b ž ` G U W \ g Y b ! 5 b \ U ` h ž ` 6 Y f `] b ž ` 6 f U b X Y b V i f [
i b X ` A Y W \ ` Y b V i f [! J c f d c a a Y f b ` k i f X Y ` Y f ` b U W \ [Y k] Y g Y b ž ` k c V Y]
X] Y ` 6 Y Z U ` g g] h i U h] c b `] b ` X Y b ` Y] b n Y ` b Y b ` 6 i b X Y g ` À b X Y f b ` j U f]] Y f h "
8] Y g ` V Y f] W \ h Y h ` **K Y ` h "**

8] Y ` F U i d Y b ` X Y g ` 9] W \ Y b d f c n Y g g] c b g g d] b b Y f g ` g] b X ` j Y f U b h k c f h `] W \

ZØf`F Ui dYbXYfa Uh]h]gž`X]Y`ni`U`Yf[]gWkYb`F YU_h]cbYb`ZØ`fYb
_Ubb"5V`XYa`Xf]hYb`@Ufj`YbghUX]i`a`dfcXi`n]YfYb`X]Y`F Ui dYb
6fYbb`UUFYž`X]Y`XUg`BYggY`[]Zh`H\Ui`a`YhcdcY]b`Ybh`U`hYb"8]YgY
<UUFY`j`YfhY]`Yb`g]Wk`Xi`fWk`XYb`K`]bX`i`bX`_ØbbYb`ž`W_fY]nž
GWk`Y`i`b[]Yb`gck`]Y`5gh`a`UUbZÄ`Y`Ui`g`ØgYb"9g]gh`U`Ufa`]YfYbXž
XUgg`X]Y`[]Ygi`bX\Y]h]WkYb`5i`gk`]f_i`b[]Yb`X]YgYf`6fYbb`UUFY
a`ca`YbhUb`U_i`hYf`g]bX`U`g`X]Y`GWk`X`Ybž`X]Y`X]Y`F Ui dYb`Ub`XYb
9]WkYb`Ubf]Wk`hYb" **Gd]Y[Y` \YVh` \Yfj`cfž`XUgg`Ui`Wk**
5i`[]Yb`fY]ni`b[]Yb`Xi`fWk`XYb`?cbhU_h`a`]h`H\Ui`a`YhcdcY]b
Ui`Zh`fYhYb`_ØbbYb"

J`YfVfY]hi`b[]i`bX`:`cfhdZ`Ub`ni`b[

8Yf`9]WkYb`dfcnYgg]cbggd]bbYf`]gh`gY]h`A`]hY`XYf`%-`-\$Yf!`ž\`fY`]b
8Yi`hgWk`UbX`j`YfghÄ`f`_h`ni`VYcVUWk`hYb"9]b`Ni`gUa`a`Yb`Ub[
nk`]gWkYb`XYa`?`]a`Uk`UbX`Y`i`bX`XYa`ZfØ`YfYb`5i`ghf]YV`XYf
9]WkYb`k`i`fXY`ZYgh[]YghY`h`K`Ä`fYbX`XYf`BUWk`hnY]h`g]bX`X]Y
GWk`a`Y`hYf`]b[]Y`U_h]j`ž`X]Y`j`cb`9bX`Y`ž`]`V]g`5bZUb[]GYdhYa`VYf
Z]Y[]Yb"8]Y`9]Yf`Y[]i`b[]YfZc`[]h`VYj`cfni`[]h`Ui`Z`ZfY]`ghY`YbXYb
9]WkYb`ž`k`cVY]`X]Y`F Ui dYb`nk`]gWkYb`A`]hY`i`bX`9bX`Y`5df`
gWk`ØdZYb"GY`Y`VYb`]b[]fc»Yb`?c`cb]Yb`i`bX`VYk`Y[]Yb`g]Wk`]b
Y]bYf`Wk`UfU`hYf]gh]gWkYb`F`Y]\`Yž`k`Ug`]\`fY`9f`_Ybbi`b[]Yf`Y]Wk`hYfh`
Ä`fY`BYghYf`_ØbbYb`X]Y`;`fØ»Y`Y]bYg`:`i`»VU`g`YffY]WkYb"

Ni`f`6Y`Äa`dZi`b[]XYf`5i`gVfY]hi`b[]XYg`9]WkYb`dfcnYgg]cbggd]bbYfg
k`YfXYb`]b`j`]Y`Yb`F`Y[]cbYb`j`YfgWk]YXYbY`A`Yh`cXYb`Ub[]Yk`UbXh"
6Y]gd]Y`gk`Y]gY`k`]fX`]a`@UbX`_fY]g`@ØbYVi`f[]XYf`9]bgUhn`j`cb
BYa`UhcXYb`Ya`dZc`Yb"8]YgY`bUhØf`]WkYb`A`]hY`g]bX`ZØf`XYb
A`YbgWkYb`i`b[]YZÄ`f`]Wk`i`bX`_ØbbYb`V]g`ni`-`\$i`XYf
9]WkYb`dfcnYgg]cbggd]bbYf!Dc`di`Uh]cb`YZZY`_h]j`VY`Äa`dZYb"
BYa`UhcXYb`k`YfXYb`bUWk`GcbbYbi`bhYf[]Ub[]Ui`ZX]Y`6Ui`a`_fcbYb
Ui`Z[]YVfUWk`hž`k`Ug`]\`fY`K`]f`_gUa`_Y]h`Yf`Ä`h"

8]Y`5i`gk`Y]hi`b[]XYg`9]WkYb`dfcnYgg]cbggd]bbYfg`ghY`h`gca`]h`b]Wk`h
bi`f`Y]b`_c`c[]gWkYgž`gcbXYfb`Ui`Wk`Y]b`[]Ygi`bX\Y]h]WkYg
DfcV`Ya`XUfž`XUg`Xf]b[]YbX`Ub[]Y[]Ub[]Yb`k`YfXYb`a`i`gg"8Ug
6Yk`i`gghgY]b`ZØf`X]Y`a`Ø[]WkY`;`YZÄ`fXi`b[]Xi`fWk`X]YgY`F Ui dYb
gc`hY`[]YgWk`ÄfZh`k`YfXYbž`k`Ä`fYbX`[]Y]Wk`nY]h][]A`U»bU`a`Yb`ni`f

6Y_Àa dZ b['i bX', VYfk UWxi b['XYg'GWÀX`]b[g']bhYbgj]]Yfh
k YfXYb"

8YhJ]`g	
Cfh	F\Y]b`UbX!DZU`nž'8Yi hgWÀ`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "gd]Y[Y`"XY

6Ygi WÀYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh