

8 fY]ZUW\ a c fX!GW\ cW\_ . '@Y]W\ Y`XYg`HÀhYfg  
]a `K YghYfk U`X`Yb hXYW\_h°

5a `) "5i [ i gh&\$&) `k i fXY`ja `K YghYfk U`X`X]Y`@Y]W\ Y`XYg`  
a i ha U» `]W\ Yb`8fY]ZUW\ a ÒfXYfg`5`YI UbXYf`A Y]gbYf`  
[ YZi bXYbž`9fa ]h`i b[ Yb`Ui ZYb"



K Y]hYZY`Xž`8Yi hgW\ `UbX`!`5a `) "5i [ i gh&\$&) `k i fXY`]b`Y]bYf`  
UV[ Y`Y[ YbYb` ; Y[ YbX`bU\Y`K Y]hYZY`X`ja `K YghYfk U`X`Y]bY`@Y]W\ Y`  
Yb hXYW\_hž`X]Y`U`g`XYf`a i ha U» `]W\ Y`8fY]ZUW\ a ÒfXYf`5`YI UbXYf`  
A Y]gbYf`]XYbh]Zn]Yfh`k i fXY"8Yf` : i bX`\_Ua žbUW\XYa`X]Y`Dc`nY]  
Y]bYb`<]bk Y]g`ni`Y]bYa`@Y]W\ YbZi bX`Yf\U`hYb`\UhhY" `A Y]gbYf`k Uf`  
]bhYfbUh]cbU`a ]h`<UZhVYZY\`[ Ygi W\hi bX`ghUbX`ja`J YfXUW\hž`XfY]  
A YbgW\Yb`Yfa c fXYhni` \UVYbž`XUfi bhYf`Y]bY`A i hYfž`Y]bYb`J UhYf`  
i bX`] \fYb`Gc\bž`X]Y]ja`5df`]`&\$&) `hch]b`] \fYa`9]bZJa` ]]Yb\Ui g`  
Ui Z[ YZi bXYb`k i fXYb"8]Y`i a ghÀbXY`XYg`A c fXYg`g]bX`bUW\`k ]Y`  
j c f`i b`\_Ufž`k À\ fYbX`XUg`A chj` `ZØf`X]Y`HUh`YVYbZU`g`F`ÀhgY`  
Ui Z[ ]Vh`6Yf]W\hY`XYi hYb`XUfUi Z`\]bž`XUgg`Yg`g]W\`i a`Y]b`  
a Ò[ `]W\ Yfk Y]gY`Yg\_U`]YfYbXYg`HfYZYb`[ Y\UbXY`h`\UVYb`\_ÒbbhYž`  
k cVY`]\_Y]bY`6Yn]Y\i b[ Yb`nk ]gW\Yb`XYf`CdZYfZUa` ]]Y`i bX`A Y]gbYf`

ZYgh[ YghY`h:k i fXYb"

8]Y`XbYbh]Zn]Yfi b[ j cb`A Y]gbYf`YfZc`[ hY`Xi fW`Y]bY`8 B 5!  
J Yf[ `Y]W`gUbU`mgY`gck ]Y`Y]bYb`5V[ `Y]W`XYg`NU\bghUhi`g]b  
A U]bn" `NYi [ Yb`\UhhYb`YVYbZU`g`VYf]W`hYh`XUgg`Y]bY`K UZZY`]b`XYf  
B`A`Y`XYf`@Y]W`Y`[ YZ] bXYb`k i fXYž`X]Y`a`Ò[ `]W`Yfk`Y]gY`X]Y  
HUhk UZZY`]gh" `8Yf`Zc`fh[ YgW`f]hhYbY`J Yfk`Ygi`b[ gni`ghUbX`XYf`@Y]W`Y  
YfgW`k`Yfh`YXcW`X]Y`?`Àfi`b[ `]bg]W`h`]W`XYf`HcXYgi`fgUW`Y`i`bX  
XYg`Yi`U`\_hYb`HcXYgnY]hdi`b`\_hgž`k`Ug`U`\_hi`Y`Y`Y]b`nYbhfU`Yg`H\Ya`U  
XYf`9fa`]hhi`b[ Yb`XUfghY`h" `9g`]gh`i`b`\_Ufž`cV`A`Y]gbYf`Xi`fW`  
GY`Vgha`cfX`cXYf`J`Yf`Yhni`b[ Yb`i`a`g`@YVYb`\_Ua`"

### F`ÀhgY`i`a`X]Y`i`a`gh`ÀbXY

8]Y`9fa`]hh`Yf`\UhhYb`U`g`FYU`\_h]cb`Ui`ZX]Y`[ fUi`gUa`Y  
8fY]ZUW`a`cfXgYf]Y`i`bX`XYb`5i`ZYbh`U`h`j`cb`A`Y]gbYf`]b`XYf`FY[ ]cb  
Y]bY`]bhYbg]j`Y`:`U`bXi`b[ `Y]b[ `Y`Y]hYh" `8Yf`Dc`]nY]`k`Uf`Yg`k`]W`h][`ž  
<]bk`Y]gY`Ui`g`XYf`6Yj`Ò`\_Yfi`b[ `ni`Yf`\U`hYb`ž`k`Yg`\U`V`@`Øgi`b[ Yb  
Ui`W`]b`XYf`GYbXi`b[ `5`\_hYbnY]W`Yb`L`M` `i`b[ Y`Ògh`YfVYhYb  
k`i`fXYb" `8]Y`:`YghghY`i`b[ Yb`ž`XUgg`X]Y`C`dZYf`]b`]`fYa` `Y][ YbYb  
Ni`\Ui`gY`[ Yh`ÒhYh`k`i`fXYb`i`bX`X]Y`A`i`hhYf`bcW`Y]bYb`B`chfi`Z  
h`Àh][ hYž`UggYb`Ui`ZY]bY`XfUa`Uh]gW`Y`i`bX`Ui`Zk`Ø`\YbXY`G]hi`Uh]cb  
gW`]Y»`Yb`ž`X]Y`Y`hnh]W`]b`XYb`gW`fYW`\_]W`Yb`A`cfX`fYgi`h]YfhY"

8]Y`G]hi`Uh]cb`k`i`fXY`Xi`fW`X]Y`:`Y[ YVYb`Y]hYb`Ua` `i`bXcfh`XYf  
@Y]W`Y`k`Y]hYf`YfgW`k`Yfh" `6Yj`XYb`j`cf`Yf][ Yb`Gi`W`a`U»`bU`a`Yb  
k`Uf`X]YgYf`6YfY]W`U`g`Gi`a`dZ[ YV]Yh`\_Ugg]Zn]Yfh`i`bX`k`Uf`ni`XYa  
ØVYfgW`k`Ya`a`h`ž`k`Ug`X]Y`9bhXYW`\_i`b[ `XYf`@Y]W`Y`i`a`gc  
\YfUi`gZcfXYfbXYf`[ YghU`hYhY" `8]Y`Dc`]nY]`\Uh`X]Y`9fa`]hhi`b[ Yb  
bUW`XYa`HcX`XYg`J`YfX`ÀW`h][ Yb`U`g`UV[ YgW`c`ggYb`Yf`\_`Àfh`ž`XU  
Y]bY`YfXfØW`YbXY`6Yk`Y]g`U[ Y`j`cf`]Y[ h`ž`X]Y`XYb`:`U`UVgW`]Y»`YbX  
Xc`\_i`a`Ybh]Yfh"

Ni`gUa`a`YbZUggYbX`UggYb`g]W`X]Y`9bhk`]W`\_i`b[ Yb`XYf`Y`hnhYb  
HU[ Y`U`g`hfU[ ]gW`Yg`?`Ud]hY`]b`XYf`?`f]a`]bU`[ YgW`]W`hY`XYg  
K`YghYfk`U`Xg`ZYgh`U`hYb`ž`XUg`Xi`fW`X]Y`i`b[ Y`\_`Àfh`Y]h`XYg`A`ch]j`g  
i`bX`X]Y`XfUa`Uh]gW`Yb`i`a`gh`ÀbXY`gck`c`\`X]Y`9fa`]hh`Yf`U`g`Ui`W`  
X]Y`^2`ZYb`h]W`\_Y]h`ghUf`\_`VYk`Y[ h"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`9fY][ b]ggYb`YgYb`G]Y`Ui W`VY]`  
A Yf\_i f`i bX`Gd]Y[ Y`"

8YhU]`g	
Cfh	K Y]hYZY`Xz`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh