

# 7cWXYa . '8Yf' [ Y\Y]a Y'GWX Òb\Y]hgh]d d XYf'A cgY`VY[ Y]ghYfh'U`Y°

9bhXYW\_Yb'G]Y'7cWXYa ' ]b'F\Y]b`UbX!DZU`n. '8Yi hgW`UbXg  
a U`Yf]gWXYf'; Y\Y]a h]dd'a ]h'fY]WXYf'; YgW]W hY'i bX  
UhYa VYfUi VYbXYb'5i gg]W hYb"



7cWXYa ž'F\Y]b`UbX!DZU`nž'8Yi hgW`UbX!'`b'Y]bYf'U\_hi Y`Yb  
J YfÒZZYbh]W]i b[ '\Uh'HI =Y]b'F Ub\_]b[ 'XYf'gW`ÒbghYb`GhAXhY  
8Yi hgW`UbXg'j YfÒZZYbh]W]hž]b`XYa `X]Y`W Ufa UbhY`GhUXh  
7cWXYa ' ]b'F\Y]b`UbX!DZU`n'U`g'Y]bYf'XYf'VYghYb'; Y\Y]a h]ddg  
\Yfj cf[ Y\cVYb'k ]fX"'8]YgY`GhUXhž'a ]h'ØVYf') "\$\$\$'9]bk c\`bYfbž  
[ ]h'b]W]h'bi f'U`g'X]Y`\_Y]bghY'?fY]gghUXh'8Yi hgW`UbXgž'gcbXYfb  
Ui W`U`g'Y]b`Cfhž'XYf'gck c\`'\]ghcf]gWYb'U`g'Ui W`h'ci f]gh]gWYb  
FY]n'V]YhYh'@Ui h'A Yf\_i f'\Uh'7cWXYa `Y]bY'J]Y`nU`\`j cb  
GY\Ybgk ØfX][ \_Y]hYbž'X]Y`YXYg'đ\`f'nU`\fY]WY'6Ygi WXYf  
Ubn]Y\Yb"

8]Y`\]ghcf]gWYb`K i fnY`b'7cWXYa g'fY]WYb`V]g]b`X]Y`NY]h'XYf  
?Y`hYb'i bX`F Òa Yf'ni fØW\_ž'a ]h'Y]bYf'YfghYb'i f\_i bX`]WYb

9fk Å\bi b[ 'ja 'š\f', \*\*"8Ua U`g`k i fXY`X]Y`GhUXh`U`g` J ]`U  
W WYa U `Xc\_i a Ybh]Yfh"=a `A ]hhY`U`hYf`UhhY`7cWYa  
VYgcbXYfYg'; Yk ]W h`U`g`?U]gYf`]W Yf`6Yg]h`i bX`k i fXY`%` ' &`ni f  
GhUXh`Yf`cVYb"8]Y`\_ VYffYghY`XYf`a ]hhY`U`hYf`]W Yb`GhUXha Ui Yfž  
Y]bgW`Y>`]W`VYXYi hYbXYf`HcfY`k ]Y`XYa`6U`Xi ]bg hcfž`g]bX`bcW  
`Yi hY`ni`VYg]W h][ Yb"

## GY\Ybgk ØfX][ \_Y]hYb`i bX`5\_h]j ]hÅhYb

Ni`XYb`YfUi gfU[ YbXYb`GY\Ybgk ØfX][ \_Y]hYb`]b`7cWYa` [ Y\Øfh  
X]Y`a UYghÅh]gWY`FY]W gVi f[ `7cWYa žX]Y`j ca`%) "A Åfn`V]g`ni a  
&"Bcj Ya VYf`&\$&) `ZØf` : Ø\fi b[ Yb`[ YØZbYh`]gh"8]Y`5`hghUXh  
VYY]bXfi W\_h`a ]h`\fYb`Yb[ Yb`; UggYb`i bX`a U`Yf]gWYb  
: UW`k Yf`\_Åi gYfbžX]Y`Y]b`Ui h\Ybh]gWYg`6]X`XYf  
GhUXh[ YgW ]W hY`j Yfa ]hhY`b"9]b`k Y]hYfYf`VYXYi hYbXYf  
5i gg]W hgd i b\_h`]gh`XUg`D]bbYfVYf[ žXUg`XYb`6`]W`ØVYf`XUg  
a U`Yf]gWY`A cgY`hU`YfØZbYh`i bX`a ]h`XYf`7cWYa Yf`GYggY`VU`b  
YffY]W h`k YfXYb`\_Ubb"

8Ug`K UbXYfj Yf[ bØ[ Yb`k ]fX`Xi fW`XYb`K UbXYfk Y[ `ni a`7U`a cbh!  
; ]dZY`Yf[ Åbnhž`j cb`XYa`Ui g`a Ub`Y]bYb`UhYa VYfUi VYbXYb`6`]W\_  
Ui ZY]bY`XYf`VY`UbbhYghYb`A cgY`gW`Y]ZYb`Uh"  
=hYfYggUbhYfk Y]gY`[ ]`h`XYf`7U`a cbh`U`g`XYf`ghY`]ghY`K Y]bVYf[  
9i fcdUg`i bX`]gh`Y]b`A i gg`ZØf`K Y]b`]YV`UVYf`i bX`BUh`fžY`i bXY"

## < ]ghcf]gWY`6YXYi hi b[ `i bX`9bhk ]W`i b[

8]Y`9bhk ]W`i b[ `7cWYa g`]ghj cb`j ]Y`Yb`]ghcf]gWYb`9fY][ b]ggYb  
[ YdfÅ[ h`BUW`i bhYfgW]YX`]W Yb`<YffgW`UZhk YW`gY`bž`XUfi bhYf  
X]Y`žfUbñØg]gWY`6YgYhmi b[ `UV`%+- ( ž`k ]fX`7cWYa`gY]h`%- ( \*`U`g  
HY]`j cb`F`Y]b`UbX!DZU`n`[ YZØ`fh"8]Y`GhUXh`U`h`nU`fY]W Y  
\_i`hi fY`Y`8Yb`\_a`Å`Yfž`XUfi bhYf`XUg`?U]gYf`]W Y`GW`cgg`j cb  
7cWYa ž`XUg`%, \*\*`j cb`@ci ]g` : fÅXYf]W`šW`i Yg`F`Uj Yb`Å`Yfk`cfVYb  
i bX`fY`\_cbghfi ]Yfh`k i fXY"

7cWYa`U`h`b]W h`bi f`\_i`hi fY`Y`b`FY]nž`gcbXYfb`Ui W`Y]bY  
k ]fhgW`UZh`]W Y`6Ug]gž`X]Y`ghUf`\_`ja`K Y]bVUi`i bX`ja`Hci f]ga`i g  
j Yfk`i fnY`h`]gh"8]YgY`6fUbW`Yb`g]bX`nk Uf`j cb`6YXYi hi b[ ž`UVYb

ŸXcW`]b`XYb`YhnhYb`Ÿ\ŸYb`Y]W`h`Ub` ; Yk ]W`hj Yf`cfYbž`k ]Y  
<]ghcf]\_Yf`]b`XYf`FY[ ]cb`Uba`Yf`\_Yb`"9]b`gW`bY`Yf`Ni [ Ub[ `ni f  
GhUXh`VYghY`h`ØVYf`XYb`7cW`Ya`6U`b`c`Z`XYf`Ui Z`XYf`?cV`Ybn!  
Hf]Yf!@]b]Y`Y[ h`i bX`gck c`Ÿ`fY[ ]cb`U`Y`U`g`Ui W`Ÿ`hYf7]hm  
J YfV]bXi b[ Yb`V]YhYh"

8]Y`GhUXhj Yfk U`hi b[ ž`VYghY`YbX`Ui g`&&A ]h[ `]YXYfbž`k ]fX`gY]h  
&\$%, `j cb`K U`hYf`GW`a ]hn`[ Y`Y]hYh"8]Y`\_i`hi fY`Yb`i bX  
gdcfh]W`Yb`Cf[ Ub]gUh]cbYb`]b`7cW`Ya`gd]Y[ Y`b`XUg`XmbUa ]gW`Y  
@VYb`XYf`GhUXh`k ]XYfž`]b`XYf`Ui W`Y]bY`: fY]k ]`][ Y`: Yi Yfk Y`Ÿ`f  
i bX`Y]bY`?UfbYj U`g[ YgY`gW`UZh`U`h]j`g]bX"

h`g[ YgUa h`V]YhYh`7cW`Ya`Y]bY`ZUgn]b]YfYbXY`A ]gW`i b[ `Ui g  
; YgW`]W`hYž`BUhi f`i bX`?i`hi fž`X]Y`6Ygi W`Yf`Ui g`bU`i bX`ZYfb  
Ubn]Y`h`i bX`g]Y`XUni`Y]b`ÅXhž`X]YgY`k i bXYfVUfY`GhUXh`]b  
F`Ÿ]b`UbX!DZU`n`ni`Yb`hXYW`\_Yb"

8YhU]`g	
C fh	7cW`Ya`ž`F`Ÿ]b`UbX!DZU`nž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf`_i f"XY</li><li>• Yb`"k ]_]dYX]U"cf[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`bYh