

6fUbX`]a`Y\Ya U`][Yb`GWXi`[YVÄi XY.
< c \ Yf`GUWx gWx UXYb`]b`6UX`BYi YbU\ f°

‡b`6UX`BYi YbU\ f!5\fk Y]`Yf`VfUWx Yb`_Øfn`]Wx`a`Y\fyfy
6fÄbXY`Ui`g"8]Y`l`fgUWx Yb`g]bX`i`b`_Ufž`YXcWx`k`i`fXY`\c\Yf
GUWx gWx UXYb`ZYgh[YghY`h"



6UX`BYi YbU\ f!5\fk Y]`Yfž`8Yi hgWx`UbX`!`5a
GcbbhU[a cf[YbžXYa`%) " ' † b] ' & \$ &) ž`VfUWx`]b`Y]bYa
`YYfghY\YbXYb`GWXi`[YVÄi XY`]b`6UX`BYi YbU\ f!5\fk Y]`Yf`Y]b
j`Yf\YYfybXYg`:]`Yi`Yf`Ui`g"9fghYb`6Yf]Wx`hYb`ni`Zc`[`Y`]gh`X]Y`[`YbUi`Y
l`fgUWx`Y`XYg`6fUbXYg`bcWx`i`b[`Y`_`Äfh" ;`_ØW`_]Wx`Yfk`Y]gY`[`UV`Yg
VY]`XYa`J`cfZU`_`_Y]bY`J`Yf`YmhYbž`YXcWx`k`]fX`XYf`Yb`hghUbXYbY
GUWx gWx UXYb`Ui`Z`a`Y\fyfy`i`b`XYfhhUi`gYbX`9i`fc`[`YgWx`Ähnh"8]Y
Dc`]nY]`\Uh`VYfy]hg`9fa`]hhi`b[`Yb`ni`f`6fUbXi`fgUWx`Y
Ui`Z[`Ybca`a`Ybž`i`a`k`Y]hYfy`8YhU]`g`ni`_`_ÄfYbž`k`]Y`b!`hj`VYf]Wx`hYh"

8]YgYf`6fUbX`]gh`b]Wx`h`XYf`YfghY`J`cfZU`_`_X]YgYf`5fh`]b`6UX
BYi YbU\ f!5\fk Y]`Yf`]bbYf\U`V`_i`fnYf`NY]h`6Yfy]hg`Ua``%"`'`†`b`]
& \$ &)`[`Yf]YhYb`nk`Y]`K`c`b`b`Äi`gYf`]b`XYf`‡b`YbghUXh`]b`6fUbX"8]Y

: Yi Yfk Y\ f'k Uf'a]h'fi bX'%%\$ '9]bgUhm_fÅZhYb'j cf'C fh'i bX'_cbbhY
 U`Y`VYhfc ZYbYb'DYfgcbYb'i bj Yf`Yhnh'Ui g`XYb'< Åi gYfb`fYhhYb"
 8]Y`i fgUWXY`ZØf`XUg': Yi Yf']b`XYb`K c\ b\Åi gYfb`k i fXY`Ui ZY]bYb
 GcbbYbgW]fa`ni fØW_[YZØ\fhž`XYf`Ui g`i bVY`UbbhYb'; fØbXYb`Ui Z
 Y]bYa`'6U`_cb`]b`6fUbX` [YfUhYb`k Uf" J cb`Xcfh`VfY]hYhY`g]W`XUg
 : Yi Yf`Ui ZXYb`8UW`ghi` \`Y]bYg`k Y]hYfYb`A Y\ fZUa`]Yb\Ui gYg
 Ui gž`VYf]W`hYb`k Y]hYfY`E i Y`Yb`k]Y`X]Y`HU[YggW`Ui` "

8]Y` : Yi Yfk Y\ f`]a` '9]bgUhn

8]Y` : Yi Yfk Y\ f`ghY`hY`ni XYa` ZYghž`XUgg`X]Y`VY]XYb`VYhfc ZYbYb
 K c\ b\Åi gYf`j cfYfgh'i bVYk c\ bVUf`g]bX" K Å\ fYbX`XYg`9]bgUhnYg
 k i fXYb`X]Y`5bk c\ bYf`j cf`a` Ò[`]W`Yf`F`Ui W`Yb`hk]W`_i b[` [Yk Ufbh
 i bX` [YVYhYbž`]\fY` : YbghYf`i bX`HØfYb` [YgW`cggYb`ni` \U`hYb"8]Y
 K Ufbi b[`k i fXY`_i fn`j cf`%-` i \f`Ui Z[Y\cVYbž`YXcW`V`Y]Vh`X]Y
 6fUbXi fgUWXY`i bX`X]Y`< Ò\Y`XYg`GW`UXYbg`V]g`Ub[`i b`_Uf"

8]Y`Øb[ghYb`6fUbXj cfZÅ`Y`k YfZYb`Y]b`GW`U[`]W`h`Ui Z`X]Y
 6fUbXg]W`Yf`Y]h`]b`6UX`BYi YbU\fl5\fk Y]`Yf"8]Y`Dc`nY]`i bX
 : Yi Yfk Y\ f`ghY`Yb`]b`Yb[Ya` ?cbhU`_hž`i a` Å\ b`]W`Y`9fY][b]ggY`]b
 Ni`_i bZh`ni` j Yf`\]bXYfb`i bX`i a` X]Y`i fgUWXYb`XYf`U`_hi Y`Yb` : Yi Yf
 ni`_`ÅfYb"5b[Yg]W`hg`XYf`\c\Yb`GUW`gW`ÅXYb`i bX`XYf
 dchYbn]Y`Yb` ; YZÅ\ fXi b[`j cb`@YVYb`]gh`X]Y`5i Z`_Åfi b[`X]YgYf
 J cfZÅ`Y`j cb` [fc» Yf`6YXYi hi b[`ZØf`X]Y` ; Ya` Y]bgW`UZh`

8YhU]`g	
C fh	6UX`BYi YbU\fl5\fk Y]`Yfž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj`"XY • k k k "hU[YggW`Ui`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a` Y]b`!k`]Yb`"bYh