

5i ZVfi W\`ZØf`5i » Yb[Ughfcbca]Y. F \ Y]b`UbX!DZU`n`Yf`Y]W\ hYfh`F Y[Y`b`°

F \ Y]b`UbX!DZU`n`Yf`Y]W\ hYfh`5i » Yb[Ughfcbca]Y. `a Y \ f`@YVYb
ZØf` ðbYbgh`XhY`gY]h`A U]`&\$&) `Xi fW\`fYXi n]YfhY`6Øfc`fUh]Y
i bX`j Yf`Àb[YfhY`² Zbi b[gnY]hYb"



A U]bnž`8 Yi hgW\`UbX`!` ð`F \ Y]b`UbX!DZU`n`i bX`GUUF`UbX`hfYhYb
VYXYi hYbXY`ÿbXYfi b[Yb`]b`XYf`5i » Yb[Ughfcbca]Y`]b`?fUZhž`X]Y
XUFUi Z`UVn]Y`Ybž`X]Y` ðbYbgh`XhY`ni `VY`YVYb`i bX`[`Y]W\`nY]h][
VØfc`fUh]gW\Y`<ØfXYb`UVni VUi Yb`"K]Y`b!hj`"XY`VYf]W\hYhž`\Uh
A U]bn`VYfY]hg`XUi Yf\UZhY`9f`Y]W\ hYfi b[Yb`Y]b[YZØ\fh`9]bY`XYf
nYbhfU`Yb`ÿbXYfi b[Yb`VYhf]Zh`X]Y`VUi fYW\h`]W\Yb
; YbY\`a][i b[Yb`ZØf`5i » Yb[Ughfcbca]Y`"Ni`_ØbZh][`g]bX
; YbY\`a][i b[Yb`bi`f`YfZcfXYf`]W\ž`k`Ybb`X]Y`:`ÀW\Yb`ØVYf`) \$
E i UXfUha`YhYf`[fc»`g]bX`cXYf`DcXYghY`VYn]Y\`i b[gk`Y]gY
, VYfXUW\i b[Yb`j`cf\UbXYb`g]bX`"Ni`j`cf`U[`X]Y`:`fYbnY`VY]`&\$
E i UXfUha`YhYfb"

Ni`gÀhn`]W\`k`]fX`X]Y`;`Ø`h][`_Y]hgXUi`Yf`XYf`[`YbY\`a][`hYb`:`ÀW\Yb

Ui ZXFY]`>\fY`ZYgh[Y`Y[hž`k cVY]`J Yf`Àb[Yfi b[Yb`i b_ca d`n]Yfh
VYUbfU[h`k YfXYb`_ÒbbYb"8]YgYf`GW f]h`k]fX`j ca
6fUbWYb] YfVUbX`8Y\c[U`i bhYfghØhnhž`XYf`Y]bYb`ghY][YbXYb
HfYbX`ni f`5i » Yb[Ughfcbca]Y`ZYgh[YghY`h`Už`XUj]Y`Y`A YbgWYb
XUg`G]hYb`ja` : fY]Yb`VYj cfni [Yb"

9fk Y]hYfhY`6Yhf]YVgnY]hYb`]b`j YfgW]YXYbYb GhÀXhYb

≠`?U]gYfg`Ui hYfb`XØfZYb` ; UghghÀhYb`i bhYf`XYf`K cWY`V]g`& "\$\$
l`f`i bX`Ua`K cWYbYbXY`V]g`& ("\$\$`l`f`ÒZbYb" `Hf]Yf`UhgY]bY
FY[Y`i b[Yb`VYbZU`g`ØVYfUfVY]hYh`<]Yf`XØfZYb`X]Y`@_U`Y`i bhYf
XYf`K cWY`V]g`& ("\$\$`l`f`i bX`Ua`K cWYbYbXY`V]g`%l`f`ÒZbYbž
k cVY]`X]Y`YhnhY`Ghi bXY`a`]h`Y]bYf`fYXi n]YfhYb` ; YfAi gW`_i` `]ggY
j YfgY`Yb`gY]b`a` i gg" `≠`@` Xk][g\UZYb`]gh`X]Y`5i » YbVYghi` \`i b[
c`bY`6Ui [YbY`a`][i b[`a` Ò[`]Wž`YX][`]W
GcbXYfbi hmi b[g[YVØ`fYb`k YfXYb`Yf`cVYb"

≠`?c`V`Ybn` \`]b[Y[Yb`[]Vh`Yg`XYfnY]h`_Y]bY`D`ÀbY`ni f`Y`bXYfi b[
XYf`VYghY`YbXYb`FY[Y`i b[Yb`"8]Y` ; Ughfcbca]YVYhf]YVY`a` ØggYb
k Y]hYf` \`]b`Y]bY`GcbXYfbi hmi b[gYf`Ui Vb]g`VYUbfU[Ybž`k cVY]`X]Y
 ; YVØ`fYb`UV`Àb[][`j cb`XYf`@U[Y`nk]gWYb`&ž`) `i bX`*ž`\$`9i fc
dfc`E`i UxfUha`YhYf`j Uf]]YfYb"

@Àfa gW`i hnj c fgW`f]ZhYb`i bX`XYfYb l`a`gYhni b[

9]b`nYbhfU`Yf`5gdY`_hž`XYf`VY]`XYf`5i » Yb[Ughfcbca]Y`ni`VYUW`hYb
]ghž`g]bX`X]Y`FY[Y`i b[Yb`XYg`≠`a`a`]gg]cbggW`i hn[YgYhnYgž`XUg
b]W`h`bi f`[fc» Y`≠`Xi ghf]Y`_cbnYfbY`VYhf]Zž`gcbXYfb`Ui W`X]Y
 ; Ughfcbca]Y`"K]Y`[Yh!g]XYg`XY`Yf`_Àfhž`g]bX`@Àfa gW`i hni bX
GW`U`gW`i hni`b`X]YgYf`6fUbWY`j cb`[fc» Yf`6YXYi hi b["8Ug
6i bXYg]a`a`]gg]cbggW`i hn[YgYhn`Y[h`nk Uf`Y]bYb`FU`a`Yb`ZYghž
`YXcW`g]bX`gdYn]Z]gW`Y` ; fYbnk YfhY`@ÀbXYfgUW`Y" `≠`i fVUbYb
 ; YV]YhYb`XUfZXYf`@Àfa dY[Y`k`À`fYbX`XYf`BUW`hfi` \`Y`j`cb
 ; Ughfcbca]Yb`(`)`X6`b]W`h`ØVYfgW`fY]hYbž`k`À`fYbX`]b
 ; Yk YfVY[YV]YhYb`Y]b`A`U]ja`U`k`Yfh`j`cb`)`\$`X6`[]h"

ð'8Yi hgW`UbX`[Y`hYb`[YgYm`]WY`Fi \YnY]hYb`ZØf
 5i » YbVYfY]WYž`X]Y`]b`6UmYfb`j`cb`&`l` \f`V]g`+`l` \f`ZØf
 6]Yf[ĀfhYb`i`bX`Vi`bXYgk`Y]hj`cb`&&`l` \f`V]g`*`l` \f`ZØf`U`Y
 ; Ughfcbca`]Yb`ZYgh[Y`Y`[h`g]bX`"J`YfghØ» Y`[Y`[Yb`X]YgY
 @Āfa`gW`i`h`j`c`f`g`W`f]ZhYb`_`ÖbbYb`U`g`i`C`f`X`b`i`b`[`g`k`]X`f`[`_`Y]hYb
 [YU`b`XYh`k`YfXYb`i`bX`Ya`dZ]bX`]WY`GhfUZYb`b`UW`g]W`n]Y`Yb`"

8]Y`bYi`Yb`FY[Y`i`b`[Yb`ni`f`5i` » Yb`[Ughfcbca`]Y`]b`F`Y]b`UbX!DZU`n
 i`bX`GUUf`UbX`ghY`Yb`Y]bYb`VYXYi`hYbXYb`GW`f]h`h`ni`f`i`ÖfXYfi`b`[
 XYg`@YVYbg`]b`XYb` ðbYbghĀXhYb`XUf`"8i`fW`X]Y`@c`W`Yfi`b`[Yb
 k`YfXYb` ; Ughfcbca`]YVYhf]YVY`Yfa`i`h][hž`a`Y`f`D`ĀmY`]a`i` : fY]Yb
 Ubni`V]YhYbž`k`Ug`]bgVYgcbXYfY`]b`NY]hYb`ghY][YbXYf
 : fY]nY]hU`_`h]j`]hĀhYb`i`bX`J`YfUbghU`hi`b`[Yb`k`]Y`XYf`i` : i` » VU`!
 9i`fcdUa`Y]ghYfgW`UZh`&\$&(`j`cb`[`fc» Yf`6YXYi`hi`b`[`]gh`"

8YhU]`g	
Cfh	A U]bnž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj`"XY • k k k "[Yh!g]XYg"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh