

5 Z8 !: fU\_h]cb ' ]b 'F \ Y]b`UbX!DZU`n. ' < c \ Y  
F ØW\_ZcfXYfi b [ Yb 'Xfc \ Yb °

8 ]Y '5Z8 !: fU\_h]cb ' ]b 'F \ Y]b`UbX!DZU`n'ghY \ hj cf \ c \ Yb  
F ØW\_ZcfXYfi b [ Yb 'XYg '@UbXYgfYWX bi b [ g \ cZYg'ØVYf'%, &"\$\$\$  
9i fc 'k Y [ Yb 'i bni `Àgg][ Yf'A ]hhY`j Yfk YbXi b [ "



F \ Y]b`UbX!DZU`nž'8 Yi hgWX `UbX '! '8 ]Y '5Z8 !: fU\_h]cb ' ]a 'f \ Y]b`UbX!  
dZÄ`n]gWX Yb '@UbXhU [ 'g]Y \ h'g]WX 'a ]h'Y]bYf'Z]bUbn]Y`Yb  
B UWX ZcfXYfi b [ '\_cbZfcbh]Yfh"; fi bX`ZØf'X]YgY`B UWX ZcfXYfi b [ ' ]gh  
Y]bY'i bni `Àgg][ Y`J Yfa ]gWX i b [ 'j cb ': fU\_h]cbg!'i bX`DUfhY]UfVY]h"  
@Ui h'Y]bYa '6Yf]WX h'XYg '@UbXYgfYWX bi b [ g \ cZYg`k i fXYb'gY]h  
&\$%\* 'a Y \ f'U`g &(' "\$\$\$'9i fc 'b]WX h'cfXbi b [ g [ Ya Ä» 'j Yfk YbXYh"  
8 ]Yg \ Uh'ni 'Y]bYf']bhYbg]j Yb`DfØZ b [ 'XYf' < Ui g \ U`hg`U \ fY '&\$%\* 'V]g  
&\$%, '[ YZØ\fh"

8 ]Y '5Z8 !: fU\_h]cb ` \ Uh'V]g \ Yi hY`VYfY]hg'fi bX`\*%"\$\$\$'9i fc `Ub`X]Y  
: cfXYfi b [ Yb'ni fØW\_[ YnU \ hž'XcWX 'Yg`V`Y]Vh'Y]bY`cZZYbY`Gi a a Y  
j cb'a Y \ f'U`g %, &"\$\$\$'9i fc "'8Yf '@UbXhU [ 'ZcfXYfh'X]Y': fU\_h]cb`Ui Zž  
X]YgY'; Y`XYf'V]g'ni a ' - "' † ` ]'ni fØW\_ni nU \ `Yb": fU\_h]cbg [ YgYhn]WX

g]bX`g]Y`j YfdZ]W\ hYhž`ZØf`Y]bY`Ub[ Ya YggYbY`5i gghUhi b[ `i bX  
Y]bY`hfUbgdUfYbHY`6i W\ZØ\fi b[ `ØVYf`U`Y`9]bbU\ a Yb`i bX  
5i g[ UVYb`ni `gcf[ Yb"

Dc`]h]gW\ Y`F YU\_h]c bYb`i bX`fYW\ h`]W\ Y  
GW\ f]hhY

8]Y`ghfYb[ Yb`F ØW\_ZcfXYfi b[ Yb`ÖgYb`VYfY]hg`dc`]h]gW\ Y  
GdUbbi b[ Yb`Ui g`8Yf`@UbXhU[ gdfÅg]XYbh<YbXf]\_`<Yf]b[ `Uh`X]Y  
6i bXYghU[ gdfÅg]XYbh]b`š`]U`?`ÖW\_bYf`ØVYf`XYb`U`]]bZcfa`]Yfhž  
i a`X]Y`A`Ö[ `]W\ \_Y]h`Y]bYf`i bni`Ägg][ Yb`DUfhY]YbZ]bUbn]Yfi b[ `ni  
dfØZYb`8]Yg`nY][ hž`XUgg`X]Y`5b[ Y`Y[ Yb\Y]h]j`cb`ØVYffY[ ]cbU`Ya  
=bhYfYggY`]gh"

8]Y`5Z8!: fU\_h]c b`d`Ubhž`↑ f]gh]gW\`[ Y[ Yb`X]Y`F ØW\_ZcfXYfi b[ Yb  
j`cfni [ Y\Yb`i bX`Uf[ i a`Ybh]Yfhž`XUgg`XYf`@UbXYgfYW\bi b[ g\cZ`]b  
]\fY`dc`]h]gW\ Y`5fVY]h`Y]b[ fY]ZY`8]YgYg`J`cf[ Y\Yb`k`]fX`j`cb  
UbXYfYb`fU\_h]c bYb`ja`DUf`Ua`Ybh`gW\UfZ`\_f]h]g]Yfhž`X]Y`X]Y  
HfUbgdUfYbn`i bX`X]Y`fYW\h`]W\ Yb`J`cf[ UVYb`ZØf`fU\_h]c bYb  
i bhYfghØhnYb"

; YgYhn`]W\ Y`F U\ a YbVYX]b[ i b[ Yb

B UW\`XYb`[ YgYhn`]W\ Yb`6Ygh]a`a`i b[ Yb`a`ØggYb`fU\_h]c bYb`ja  
@UbXhU[ `ØVYf`]fY`9]bbU\ a Yb`i bX`5i g[ UVYb`6i W\`ZØ\ fYb`8Yf  
DfÅg]XYbh`XYg`@UbXhU[ Yg`]gh]j`YfUbhk`cfh`]W\`ZØf`X]Y  
J`Yf`ÖZYbh`]W\ i b[ `X]YgYf`F`YW\bi b[ Yb`U`g`@UbXhU[ gXfi`W\_gUW\ Yb`  
8]YgY`F`Y[ Y`i b[ Yb`g]bX`XUfUi`Z`Ui`g[ Y`Y[ hž`Y]bY`cfXbi b[ g[ Ya`À»Y  
i bX`bUW\j`c`n]Y\`VUfY`J`Yfk`YbXi b[ `ÖZYbh`]W\ Yf`A`]hhY`  
g]W\ Yfni`ghY`Yb"

=bg[ YgUa`h]g]Y\`h]g]W\`X]Y`5Z8!: fU\_h]c b`bi b`Y]bYf`Yf\`YV`]W\ Yb  
Z]bUbn]Y`Y`b`<YfUi`gZcfXYfi b[ `[ Y[ Yb`ØVYfž`X]Y`b]W\`h`bi`f`]bhYfbY  
?`cbgYei`YbnYb`\`UVYb`\_`ÖbbhYž`gcbXYfb`Ui`W\`XUg`ÖZYbh`]W\ Y  
=a`U[ Y`XYf`DUfhY]`k`Y]hYf`VY`UghYb`\_`ÖbbhY`8]Y`9bhk`]W`\_i b[ Yb  
V`Y]VYb`XU\`Yf`Ui`Za`Yf\_gUa`ni`j`YfZc`[ Ybž`XU`X]Y`8YUX`]bY`ni`f  
F`ØW\_nU\`i b[ `gW\`bY`b`Ä\`Yf`fØW\_h`i bX`X]Y`fYW\h`]W\ Yb

5i gY]bUbXYfgYhni b[ Yb`a Ò[ `]WXYfk Y]gY`Ub` ðhYbg]hÅh`[ Yk ]bbYb"  
 8Yf`5?!?i f]Yf`VYf]WXYh`h`ØVYf`X]YgY`G]hi Uh]cb`i bX`XYfYb  
 a Ò[ `]WXY`5i gk ]f\_i b[ Yb`Ui Z`X]Y`dc`]h]gWXY`@UbXgWXYUZh`b  
 F\Y]b`UbX!DZU`n"

8YhU]`g	
Cfh	F\Y]b`UbX!DZU`nž8Yi hgWXY`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "U`!`_i f]Yf"XY</li> <li>• k k k "f\Y]bdZU`n"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh