

%- !>À\ f][ Yf`bUW\ `hÒX` ]W\ Yf`5 hhUW\_Y` ]b  
I b\_YbVUW\ `ZYgh[ Ybca a Yb`°

9]b`%- !>À\ f][ Yf`k i fXY` ]b`F\Y]b`UbX!DZU`n`ZYgh[ Ybca a Ybž  
bUW\XYa `Yf`j YfXÀW\h][ h`k ]fXž`Y]bY` ) !>À\ f][ Y` [ YhÒhY`h`ni  
\UVYb"



I b\_YbVUW\ ž`8Yi hgW\ `UbX`!`9]b` [ Yk U`hgUa Yg`J YfVfYW\Yb  
YfgW\ØhhYfh`XYfnY]h`F\Y]b`UbX!DZU`n``9]b`%- !>À\ f][ Yf`k ]fX  
j YfXÀW\h][ hž`Ua `8cbbYfghU[ UVYbX`Y]bY` ) !>À\ f][ Y` : fUi `]b  
I b\_YbVUW\ `]a `8cbbYfgVYf[ \_fY]g` [ YhÒhY`h`ni ` \UVYb``8]Y`Dc`]nY]  
ghUfhY`hY`Y]bY` ]bhYbg]j Y` : U\bXi b[ `bUW\`XYa `J YfXÀW\h][ Ybž`XYf  
g]W\ `ni bÀW\gh`XYf` : YghbU\ a Y`Ybhn]Y\Yb`\_cbbhY``8]Y`Gi W\Y  
VY[ Ubb` [ Y[ Yb`&` `I \f`i bX`k i fXY`a ]h`GdYn]U`\_fÀžYb`gck ]Y`Y]bYa  
Dc`]nY]\i VgW\ fUi VYf`Xi fW\ [ YZØ\fhž`i a `XYb`A Ubb`ni `Z]bXYb``8 Ug  
[ YZÀ\f`]W\Y`GnYbUf]c`ZØ\fhY`XUni ž`XUgg`6Øf[ Yf` [ Yk Ufbh`k i fXYbž  
g]W\`XYa `a i ha U» `]W\Yb`HÀhYf`b]W\h`ni `bÀ\Yfbž`XU`Yf  
a Ò[ `]W\Yfk Y]gY`VYk UZZbYhi bX`]b`Y]bYa `dgmW\]gW\Yb  
5i gbU\ a Yni ghUbX`gY]b`\_ÒbbhYž`k ]Y`**MU\cc`B UW\ f]W\ hYb**  
VYf]W\hYh"

8]Y': YghbU\ a Y`XYg; Ygi W\hYb`YfZc`[ hY`]b`XYf`B UW\h`ni` : fY]hU[  
 Ub`Y]bYf`6i g\U`hYghY`Y`]b`@0`VUW\z`@UbX\_fY]g`6UX`? fYi`nbUW`"  
 9]b`hY`YZcb]gW\Yf`<]bk`Y]g`Z0\fhY`X]Y`9]bgUhn\_fÅZhY`ni`]\a`"8Yf  
 %-!Å\ f][ Y`\_cbbhY`c\`bY`K`]XYfghUbX`ZYgh[ Ybca`a`Yb`k`YfXYbž`k`Ug  
 X]Y`G]hi`Uh]cb`Z0f`X]Y`6YUa`hYb`Yf`Y]W\hYfhY`"8]Y`Dc`]nY]`[ UV  
 VY`\_Ubbhž`XUgg`XYf`J`YfXÅW\h][ Y`Ua` : fY]hU[ `Y]bYa` : <UZh]W\hYf  
 j`cf[ YZ0\fh`k`YfXYb`gc`""`K`Y]hYfY`ϕZcfa`Uh]cbYb`ni`a` : U`k`YfXYb  
 XYfnY]h`b]W\h`j`Yf0ZZYb`h]W\hž`XU`X]Y`9fa`]h`i`b[ Yb`k`Y]hYf\`b  
 UbXUi`Yfb`"@Ui`h`GK`F`\_0bbYb`g]W\`NYi`[ Yb`XYg`J`cfZU`g`i`bhYf  
 Y]bYf`gdYn]Y`Yb`<ch]bY`a`Y`XYb`"

## 8YhU]`g`ni`f`HUh`i`bX` : U\`bXi`b[

8]Y`a`i`ha`U»`]W\Y`HUh`YfY][ bYhY`g]W\`Ua` : 8cbbYfghU[ UVYbXž`k`Ug  
 Z0f`X]Y`9fa`]h`Yf`Y]b`gW\`bY`Yg`<UbXY`b`YfZcfXYf`]W\`a`UW\hY`"8]Y  
 i`a`[ Y\YbXY`FYU`\_h]cb`XYf`Dc`]nY]`i`bX`X]Y`A`cV]`]g]Yfi`b[ `gdYn]Y`Yf  
 9]bgUhn\_fÅZhY`ni`[ Yb`j`cb`XYf`9fbgh\`UZh][ \_Y]h`XYf`G]hi`Uh]cb`"8]Y  
 Gi`W\Y`bUW\`XYa` : J`YfXÅW\h][ Yb`k`i`fXY`]bhYbg]j`]Yfhž`i`a`X]Y  
 2`ZZYb`h]W\`\_Y]h`ni`gW\`0hmYb`i`bX`XYb`HÅhYf`gW\`bY`gha`0[ `]W\`ni  
 ZUggYb`"9g]gh`i`b`\_Ufž`k`Y`W\Y`A`ch]j`Y`ni`XYf`h0X`]W\Yb  
 5i`gY]bUbXYfgYhni`b[ `Z0\fhYb`"

8]Y': YghbU\ a Y`XYg`%-!Å\ f][ Yb`Ybh`UghYhY`X]Y`6Yj`0`\_Yfi`b[ ž`X]Y  
 ni`j`cf`]b`Gcf[ Y`[ Yk`YgYb`k`Uf`"8Ug`Zf0\`nY]h][ Y`9]b[ fY]ZYb`XYf  
 Dc`]nY]\_fÅZhY`\`Uh`a`0[ `]W\Yfk`Y]gY`GW\`]a`a`YfYg`j`Yf\`bXYfh`"8]Y  
 ni`ghÅbX][ Yb`6Y\0fXYb`Yfa`i`h][ Yb`60f[ Yfž`k`UW\gUa`ni`gY]b`i`bX  
 VY]j`YfXÅW\h][ Yb`6YcVUW\hi`b[ Yb`i`a`[ Y\YbX`X]Y`Dc`]nY]`ni  
 ]bZcfa`]YfYb`"

8YhU]`g`	
C`f`h`	I`b`_YbVUW\z`8Yi`hgW\`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• XY`"bUW\`f]W\`hYb`"mU\`cc`"Wc`a`</li> <li>• k`k`k`"gk`f`"XY`</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh