

I b]cb 'GU]bh!;]`c]gY`_fÒbh'g]W\ 'bUW\ '- \$
>U\ fYb`k]YXYf`ni a` 'A Y]ghYf`°

5a` (&) "\$) "&\$&) `ZY]Yfh'5bh\cbmiA`cf]g'a`]h`i b]cb 'GU]bh!
;]`c]gY`XYb` 'A Y]ghYfh]hY`žk` À\ fYbX`@YUbXfc`'6UffY]fc`'a`]h
6YbZ]WU`Ybhh`Ài` gW\ h"



@i I Ya Vi f[ž`@i I Ya Vi f[`!`i b]cb 'GU]bh!;]`c]gY`_fÒbh'g]W\ 'bUW\
Y]bYa` 'hf]i a` d\U`Yb`' .%G]Y[` [Y[Yb`@U`; Ubhc]gY`ni a
VY` []gW\Yb` 'A Y]ghYf`'8]YgYf`9fZc` [ž`XYf`Ua` (&) " 'A U] &\$&) ` [YZY]Yfh
k`i fXYž`a` Uf_]Yfh`X]Y`F`ØW`_Y\ f`XYg`J`YfY]bg`Ub`X]Y`Gd]hnY`XYg
VY` []gW\Yb`': i » VU`gž`bUW\XYa` 'X]Y`YhnY` 'A Y]ghYfgW\ UZh`i b`XYf
GU]gcb`%-`' (#) `Yffi b[Yb`k`i fXY`'8Ua`]h`\Uh`XYf`7`i V`bi b
]bg[YgUa` h`nk` Ò`Z`A Y]ghYfh]hY` [Yk`cbbYb`"

8Yf`Hcfk`Ufh`XYf`F`I`G; ž`5bh\cbmiA`cf]gž`gd]Y`hY`Y]bY
YbhgW\Y]XYbXY`F`c`Y`]b`X]YgYa` '9fZc` [ž`XU`Yf`]b`XYb`nY\`b`Gd]Y`Yb
XYf` 'A Y]ghYffi bXY`bi`f`XfY]; Y[Ybhc`fY`_Ugg]YfhY`i bX`XYb`Gdfi b[
j`cb`D`Uhn`XfY]`Ui`ZY]bg`'a`]hY]bYa` 'VYa`Yf`_Ybgk`YfhYb`FY`cfX`j`cb
bYi b`G]Y[Yb`gW\UZhY`'GY]bY`@Y]ghi b[Yb`k`i fXYb`j`cb`XYb`': Ubg

i bX`XYa`HYUa`[`Y]WXYfa U»Yb`[Yk ØfX][h`

@YUbXfc`6UffY]fc`i bX`X]Y`9bhhÀi gWxi b[`VY]
6YbZ]WU

K`À\fybX`A`cf]g`↑`VY`b`_`Ubbž`[`]Vh`Yg`Ui`W`k`Yb][`Yf`YfZFYi`_]WXY
B`UW`f]W`hY`b`Ui`g`XYf`@[`U``@YUbXfc`6UffY]fc`j`cb`6YbZ]WU`Yf`YVhY
Y]bY`V]hYfY`B]YXYf`U[`Yž`U`g`gY]b`HYUa`]a`A`Y]ghYfgW`UZhgz]bU`Y
[`Y[`Yb`Gdcfh]b[`7D`j`Yf`cf```b`X]YgYa`YfV]hYfhYb`8i`Y``_`Ua
6UffY]fc`Yfgh`UV`XYf`-`\$``A`]bi`hY`ni`a`9]bgUhnž`XcW`X]Y`B]YXYf`U[`Y
k`Uf`a`]h`%.`Y]bY`YfVY`9bhhÀi gWxi b[``

8]Y`D`Y]hY`k`i`fXY`bcW`V]hYfYfž`XU`6YbZ]WU`Ui`W`X`Ug`Dc`_`U`Z]bU`Y
[`Y[`Yb`XYbgY`VYb`F`]j`U`Yb`ZØf`g]W`Yb`hgW`]YXž`k`Ug`6UffY]fc
ni`g`À`h`W`Zfi`ghf]YfhY``8]Yg`k`Uf`Y]b`k`Y]hYfYf`F`ØW`gW`U[`ZØf`XYb
Gd]Y`Yfž`XYf`i`bYfa`ØX`]W`Ub`gY]bYb`@Y]ghi`b[`Yb`UfVY]hYb`a`i`gg`

K`Y]hYfY`9b`hk`]W`_`i`b[`Yb`]a`Yi`f`c`d`À]gW`Y`b
: `i`»`VU``

⊖`k`Y]hYfYb`B`UW`f]W`hY`b`Ui`g`XYf`: `i`»`VU``gnYbY`j`Yf`cfYb`GY]X
?`cfUWi`bX`J`c`j`cX]bU`B`cj`]GUX`]b`XYf`gYfV]gW`Yb`@[`U`a`]h`&.`
[`Y[`Yb`DUfh]nUb`6Y`[`fUX`ž`_`cb`b`hYb`Y`XcW`Y]bYb`D`Uhn`]b`XYf
7`cb`ZYfYbW`@YU[`i`Y`g]W`Yfb``8]Yg`nY][`hž`XUgg`X]Y`?`cb`_`i`ffYbn`]b
XYb`j`YfgW`]YXYbYb`@[`Yb`k`Y]hYf`]b`cW`]gh`

8]f`_`7`Uf`gcb`i`bX`G?`B`Gh`DÒ`hYb`VYYbXYhYb`]`fY`GU]gcb`]b`XYf
nk`Y]hYb`ÒghYffY]W`]gW`Yb`@[`U`Ui`Z`D`Uhn`j`]Yf`b`UW`Y]bYa
&.`&`!`i`bYb`hgW`]YXYb`[`Y[`Yb`@JZb]hn``5i`W`G`À`V`Ugh]Yb`H\`]`k`Uf`]a
9]bgUhnž`Y`XcW`a`i`gghY`Yf`a`]h`GhU`F`nY`gnck`Y]bY`\$.`!`B]YXYf`U[`Y
[`Y[`Yb`K`]g`U`?`fU`_`Ui`_]`bbY`a`Yb`

5VgW`]YX`i`bX`HfUbgZYfg

8]Y`5VgW`]YXgk`Y``Y`VYhf]Z`h`Ui`W`X]Y`ž`[`YbXU`UXYa`]Y`j`cb`l`b]cb
GU]bh!`;`]`c]gYž`k`c`%)`Gd]Y`Yf`b`UW`X`Yf`GU]gcb`j`YfUVgW`]YXYh
k`i`fXYb``l`bhYf`]bYb`g]bX`W`V`8`Ubei`U`ž`Y`]l`;`Òh]W`Yf`i`bX

F cV]b ? U`Ya " '8]Y '5_UXYa]Y`k ØbgW\h`X]YgYb`Gd]Y`Yfb`j]Y`9fZc`[
 Ui Z]\fYa `k Y]hYfYb`K Y[žk]Y`]b`Y]bYa `VY]hfU[`Ui Z`=bghU[fUa
 a]h`%\$- \$`@]_Yg`ni `gY\Yb`k Uf"

=a `<]bV`]W_`Ui Zj Yf`Yhni b[gVYX]b[hY`5VgYbnYb`a Y`XYb`A Ufj]b
 A Ufh]bg`j cb`5`a YfY`7]hmi bX`7\f]ghcd\Yf`A Ufh]bg`j cb`GdUfhU_
 A cg_Ui `Yk Y]`g`J Yf`Yhni b[Ybž`X]Y`g]Y`j cfYfgh`Ui » Yf`; YZYW\h
 gYhnYb``Ni XYa `VYfY]hYh`g]W`J]bWbh`H\]``fGUVU\ : ? ěUi ZXUg
 UbghY\YbXY`Dc_U`Z]bU`Y`[Y[Yb`E UfUVU[`5[XUa `j cf"

5VgW\]Y» YbX`Āggh`g]W`gU[Ybž`XUgg`XYf`i » VU``]a `A ca Ybh`j cb
 j]Y`Yb`Ya ch]cbU`Yb`< Ò\Yb`i bX`H]YZYb`[YdfĀ[h]gh`K Ā\fYbX
 Y]b][Y`Gd]Y`Yf`i bX`J YfY]bY`9fZc`[Y`ZY]Yfbž`_Āa dZYb`UbXYfY`a]h
 9bhhĀi gW\i b[Yb`i bX`J Yf`Yhni b[Ybž`k Ug`XYb`K YhhVYk YfV`k Y]hYf
 Ub\Y]nh`i bX`X]Y`J cfZfYi XY`Ui ZX]Y`_ca a YbXYb`GU]gcb`ghY][Yfh"

8 YhU]`g	
C fh	@ Ya Vi f[ž @ Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YV`Uhh"i • k k k "k cfh"i

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh