

Gdf]hdfY]gY`]b`@ | Ya Vi f[. 'GdUfYb`G]Y`V]g ni`&*`7Ybh'dfc`@]hYf`°

5_hi Y`Y`Gdf]hdfY]gY`]b`@ | Ya Vi f[`ZØf`6Ybn]b`i`bX`8]YgY`
Ua`&\$"\$*"\$&\$&) ` `dfcZ]h]YfYb`G]Y`j`cb`9fgdUfb]ggYb`Ub`XYf`
; fYbnY"



@ | Ya Vi f[ž`@ | Ya Vi f[`!`8Ug`HUb`_Yb`]b`@ | Ya Vi f[`V`Y]Vh`ZØf`
5i`hcZU`fYf.]bbYb`Y]bY`k`]fhgW`UZh`]W`UhhfU`_hj`Y`C`dh]cb`" `5_hi Y`Y`
8UhYb`nY][`Ybž`XUgg`X]Y`Gdf]hdfY]gY`]b`XYa` ` _Y]bYb`@UbX`]a`
JYf[`Y]W`ni`8Yi`hgW`UbX`g][`b]Z`_Ubh[`Øbgh][`Yf`g]bX`" `@Ui`h`gc`"XY`
`Y[`Yb`X]Y`DfY]gY`ZØf`Gi`dYf`-`-` `f9%\$Ł`VY]`%ž(`+`9i`fc`dfc`@]hYf`i`bX`
ZØf`Gi`dYf`-`-` , `fGi`dYf`d`i`gŁ`VY]`%ž) , `9i`fc`dfc`@]hYf`" `#`XYf`
; fYbnfY[`]cb`nY][`hig]W`_Y]bY`9fgdUfb]g]j`cb`Yhk`U`&*`7Ybh'dfc`@]hYfž`
XU`X]Y`DfY]gY`]b`8Yi`hgW`UbXž`]bgVYgcbXYfY`]a`GUUf`UbXž`VY]`%ž+`%`
9i`fc`i`bX`]b`Hf]Yf`gc[`Uf`VY]`%ž+` `9i`fc`dfc`@]hYf`"Y[`Yb`"

8]Y`8]YgY`dfY]gY`]b`@ | Ya Vi f[`g]bX`YVYbZU`g`UhhfU`_hj`" `<`]Yf`
_cghYhXYf`@]hYf`8]YgY`%ž(`&`9i`fcž`k`À`fYbX`Yf`]a`GUUf`UbX`VY]`
%ž*`&`9i`fc`i`bX`]b`Hf]Yf`VY]`%ž*` `9i`fc`"Y[`h`5i`W`_`Y]Yf[`]Vh]g]W`

Y]bY`9fgdUfb]g]j cb`fi bX`&%7Ybh'dfc`@]hYF"9g]gh`k]W\h][`ni
VYUW\hYbžXUgg`X]Y`Gdf]hdFY]gY`]b`8Yi hgW`UbX`a Y\fa U`g`hÀ[`]W
gW\k Ub_Ybž`k À\fybX`X]Y`DfY]gY`]b`@ I Ya Vi f[`Xi fW`ghUUh]W\Y
: YghY[i b[`i bX`hÀ[`]W\Y`BYi VYk Yfhi b[Yb`VUg]YfybX`Ui Z
j YfgW\]YXYbYb` : U_hcfYb`k]Y`8c`Uf_i fg`i bX`Fc\Ò`dfY]gYb
[YfY[Y`h`k YfXYb"

HUb_ghY`Yb`i bX`^2 ZZbi b[gnY]hYb

8]Y`^2 ZZbi b[gnY]hYb`XYf`HUb_ghY`Yb`]b`@ I Ya Vi f[`g]bX`U``[Ya Y]b
j cb`\$, .\$\$`V]g`&\$.\$\$`i \fž`k cVY]`5i hcVU\bhUb_ghY`Yb
Xi fW\ [Y\YbX`[YÒZZbYh`g]bX`"9g`k]fX`YXcW\`XUfUi Z`]b[Yk]YgYbž
XUgg`gY]h`XYa`"%"`Ubi Uf`&\$%-`_Y]b`Gi dYf`-)`f9) Ł`a Y\`f`j Yf_Ui Zh
k]fXž`gcbXYfb`bi f`bcW\`XYf`i a k Y`hZFYi bX`]W\YfY`Gi dYf`-)`f9%\$Ł`
@ I Ya Vi f[`U`h`Ui W\`]b`UbXYfYb`6YfY]W\Ybž`k]Y`N][UfYhhYbž`GY_h
i bX`?UZZYYž`[Øbgh][YfY`DfY]gY`ni`V]YhYb"

BVYVYb`XYb`\Yf_Òa`a`]W\Yb`?fUZghcZZYb`gd]Y`h`XUg`@UXYb`j cb
9`Y_hfcUi hcg`Y]bY`ni bY\`a YbX`k]W\h][Y`F`c`Y`"5857`VYf]W\hYh
j cb`Y]bYa` [i h`Ui g[YVUi hYb`@UXYghUh]cbgbYhnž`XUg`j cf`U`Y`a`]a
GØXYb`XYg`@UbXYg`Ybh`Ub[`XYf`<Ui dhj Yf_Y\fgUW\gYb`ni`Z]bXYb
]gh`i`b`XYb`[fÒ»YfYb`Gh`XhYb`g]bX`X]Y`A`Ò[`]W\`Y]hYb`ni`a`@UXYb
j cb`9`Y_hfcUi hcg`nU\`fY]W\ž`k À\fybX`XUg`5b[YVch]a`BcfXYb
k Yb][Yf`X]W\h]gh`"8Yf`5i gVUi`XYg`BYhnYg`k]fX`YXcW\
_cbh]bi]Yf`]W\`j cfUb[Yhf]YVYb"

HYW\bc`c[]Y`i bX`6YnU\`a Yh\cXYb

⊕`@ I Ya Vi f[`[]Vh`Yg`nk Y]`5fhYb`j cb`@UXYghUh]cbYb.`57!
@UXYghUh]cbYbž`X]Y`a]h`K YW\gY`ghfca`UfVY]hYb`i bX`XUg
Bcf`a U`UXYb`Yfa`Ò[`]W\Ybž`i bX`87!@UXYghUh]cbYbž`X]Y`Y]bY
GW\by`UXi b[`V]YhYb`"5_hi`Y`g]bX`]b`@ I Ya Vi f[`]bg[YgUa`h`+(`
@UXYgÄi`Yb`a]h`&," - &@UXYdi b_hYb`]bghU``Yfhž`k cVY]`&)) ,`j cb
]\bYb`57!`i bX`" (`87!@UXYdi b_hY`g]bX`"6YgcbXYfg
\Yf] cfni \YVYb`]gh`XYf`5bV]YhYf`7\Uf[mž`XYf`X]Y`[fÒ»hY`5bnU\`Ub
@UXYghUh]cbYb`VYhfY]Vh";`Àb[][Y`6YnU\`a Yh\cXYb`Ub`X]YgYb
GhUh]cbYb`g]bX`a`?UUFhi bX`D`i [Gi fZ]b[`F: ⚡#5DD"

8]Y'5857'8f]j Y'5dd'V]YhYh'ni gÅhm`]WXY' ðZcfa Uh]cbYb'ni a
 Y`Y_hf]gWXYb'@UXYb']b'@ I Ya Vi f["G]Y`Yfa Ò[`]W`h'Y]bY
 XYhU]`]YfhY'Gi WXY'bUW`@UXYghUh]cbYb'i bX'nY][h'X]Y'5bnU\`XYf
 @UXYdi b_hY'Ub" ð`Y]b][Yb'GhÅXhYb'a ØggYb'k Å\fybX'XYg
 @UXYj cf[Ub[g'Ub'ÒZYb'h]WXYb'@UXYghUh]cbYb'DUf_[YVØ\fyb
 VYnU\`h'k YfXYbž'k Å\fybX'_cgYb'cgYg'@UXYb'Ub'Gi dYfa Uf_h!
 DUf_d`ÅhmYbž'k]Y'7UW`i gž'i bX'j]b'Y]b][Yb'<chY`g'a Ò[`]W`]gh"

ðg[YgUa h'nY][h'g]W`ž'XUgg'XUg'HUb_Yb'i bX'@UXYb']b'@ I Ya Vi f[
 ZØf'DYbX'Yf.]bbYb'i bX'FY]gYbXY'Y]bY`c\bYbgk YfhY'C dh]cb
 XUfghY`hž'gck c\`Z]bUbn]Y`U`g'Ui W`bUW\U'h]["

8YhU]`g	
Cfh	@ I Ya Vi f[ž'@ I Ya Vi f[
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • k k k "UXUWXY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh