

Gdf]hdfY]gY`]b`@ | Ya Vi f[. ; Øbgh][Yf
HUb_Yb`ZØf`GUUF`ÀbXYf`i bX`Hf]YfYf°

9fZU\ fYb`G]Y`X]Y`U_hi Y`Yb`Gdf]hdfY]gY`i bX
@UXYa Ò[`]W_X]hYb`]b`@ | Ya Vi f[`fGhUbX.`%&"'† b]`&\$&) Ł`ZØf
D?K `i bX`9`Y_hfcUi hcg"



@ | Ya Vi f[ž`@ | Ya Vi f[`!`@ | Ya Vi f[`V`Y]Vh`ZØf
5i hcZU\ fYf.]bbYb`Ui g`XYa `GUUF`UbX`i bX`XYf`FY []cb`Hf]Yf`Y]bY
UhfU_hj`Y`8Ygh]bUh]cbž`k`Ybb`Yg`i a ` [Øbgh][Y`HfY]Vghc`ZdfY]gY
[Y`h`@Ui`h`gc`"XY`g]bX`X]Y`U_hi Y`Yb`Gdf]hdfY]gY`Ua`%&"'† b]`&\$&)
k`]Y`Zc`[h`8]YgY`_cghYh`%ž` - &`9i`fc`dfc`@]hYfž`k`Ug`Y]bYb`5bgh]Y []
j`cb`&ž`7Ybh]a`J`Yf[`Y]W`ni`f`j`cf`Yf][Yb`9f`YVi`b[`XUfghY`h`
Gi`dYf`9!`%\$`fB`Ybn]bŁ`V`Y]VhighUV`VY]`%ž` () , `9i`fc`dfc`@]hYfž`
k`À`fYbX`Gi`dYf`D`i`g`fGi`dYf`- , Ł`YVYbZU`g`_cbghUbh`VY]`%ž`) ,
9i`fc`dfc`@]hYf`Y[h`

9]b`6`]W`_Ui`Z`X]Y`DfY]gj`Yf[`Y]W`Y`nY][hž`XUgg`8]YgY`]a`F`Ui`a`Hf]Yf
]a`8`i`fW`gW`b]h`%ž`\$`9i`fc`dfc`@]hYf`_cghYhž`k`Ug`Yhk`U`&\$`7Ybh
hYi`fYf]`gh`U`g]b`@ | Ya Vi f["`a`GUUF`UbX`Y[h`XYf`

DfY]gi bhYfgW]YX`Z0f`8]YgY`VY]fi bX`%-`7Ybhd'fc`@]hYf" `8]Y
G]hi Uh]cb`VY]a`9!%\$!6Ybn]b`]gh`À`b`]W. :<]Yf`Y[h`XYf
DfY]gi bhYfgW]YX`]a`GUUf`UbX`VY]`Yhk U`&) `7Ybhi bX`]a`FUi a
Hf]Yf`gc[Uf`VY]`&+`7Ybhd'fc`@]hYf"

5i gVUi`XYf`@UXY]bZfUghfi`_hi`f`Z0f
9`Y`_hfcZU`fnYi`[`Y`

Ni gÀhn`]W`ni`XYb`HfY]VghcZdfY]gYb`k`ÀW`gh]b`@`I`Ya`Vi`f[`Ui`W`
X]Y`bZfUghfi`_hi`f`Z0f`9`Y`_hfcZU`fnYi`[`Y`"UXUWXY`VYf]W`hYh]`cb
Y]bYa`[`i`h`Ui`g[`YVUi`hYb`BYhn`Ub`@UXYghUh]cbYb`]a`G0XYb`XYg
@UbXYgž`XUg]`cf`U`Ya`Yb`h`Ub[`XYf`<`Ui`dhj`Yf`Y`fgUW`gYb`gck`]Y
]b[`f0»`YfYb`Gh`À`X`hYb`ni`Z]bXYb`]gh`"a`B`cfXYb`]\]b[`Y[`Yb`]gh`XUg
BYhn`k`Yb][`Yf`X]W`hž`k`]fX`Y`XcW`_`cbh]bi`]Yf`]W`Yfk`Y]hYfh"

8Ug`5b[`YVchi`a`ZUggh`nk`Y`<`Ui`dhUfhYb`j`cb`@UXYghUh]cbYb.`57!
@UXYghUh]cbYb`Z0f`bcfa`U`Yg`i`bX`Ub[`gUa`Yg`@UXYb`gck`]Y`87!
@UXYghUh]cbYb`Z0f`GW`bY`"UXYb" `b]g[`YgUa`h[`]Vh`Yg]b`@`I`Ya`Vi`f[
+(``@UXYg`Ài`Yb`ž`X]Y`&",`-`&`@UXYdi`b`_hY`V]YhYb`ž`k`cVY]`&")`),`57!
i`bX`"``(`87!@UXYdi`b`_hY`j`cf`UbXYb`g]bX`"&`,`X]YgYf
GW`bY`"UXYdi`b`_hY`Y[`Yb`VY]`0VYf`%)`\$`_K`"6Ya`Yf`Ybgk`Yfh]ghž
XUgg`XYf`;`YgUa`hUbhY]`XYf`GW`bY`"UXYdi`b`_hY`bi`f`&ž`&i
Ui`ga`UW`hž`k`Ug`Ui`ZbcW`j`cf`UbXYbY`?`UdUn]h`À`hYb`ni`f
J`YfVYggYfi`b[`\]bXYi`hYh"

6YnU`i`b[`i`bX`Bi`hni`b[`XYf`@UXYghUh]cbYb

8Yf[`f0»`hY`5bV]YhYf]`j`cb`@UXYghUh]cbYb`]b`@`I`Ya`Vi`f[`]gh`7`\Uf[`mž
k`cVY]`X]Y`6YnU`i`b[`0VYf]`YfgW]YXYbY`A`Yh`cXYb`a`0[`]W`]ghž
k`cni`Ui`W`X]Y`a`?`UUfh[`Y`0fh"8]Y`g]a`d`YghY`i`bX`VY`YVhYghY
A`Yh`cXY`i`bhYf`Bi`mYfb`]b`@`I`Ya`Vi`f[`]gh`X]Y`D`i`[`Gi`fZ]b[
F: `8`#5DDž`X]Y`Ui`W`]b`XYf`5857`8f]j`Y`5dd`]bhY[`f]Yfh]gh"8]YgY
V]YhYh`k`Yfhj`c`Y`bZcfa`Uh]cbYb`0VYf`X]Y`GhUbXcfhY`j`cb
@UXYghUh]cbYb`i`bX`VY]b`U`hYhY]bY`dfU`_h]gW`Y`:]`hYfZ`b`_h]cb`ni`f
F`ci`hYbd`Ubi`b[`"

6YgcbXYfg`\Yfj`cfni`\YVYb`]ghž`XUgg]b`Y]b][`Yb`Gh`À`X`hYb`k`À`fYbX

XYg'@UXYj cf[Ub[g'Ub'ÒZZYbh]WXYb'GhUh]cbYb'DUf_[YVØ\ fYb
 UbZU''Yb' _ÒbbYb''5''YfX]b[g[]Vh'Yg'Ui W' _cghYb'cgY
 @UXYa Ò[']'W' _Y]hYb'Ub'Ui g[Yk À\ 'hYb'Gi dYfa Uf_h!DUf_d`ÀhnYb
 gck]Y']b' < chY`gž`k Ug'XYb' l a gh]Y['Ui Z'9`Y_hfcZU\fnYi [Y
 ni gÀm`]'W' 'Yf`Y]W'hYfh"

⊕g[YgUa h'nY][h'X]Y'9bhk]W`i b[']'b'@ l Ya Vi f[ž'XUgg'gck c\`XYf
 \Yf_Òa a `]'W'Y'?fUZhgbcZZa Uf_h'U'g'Ui W'X]Y'@UXY]bZfUghfi _hi f'ZØf
 9`Y_hfcUi hcg'_cbh]bi]Yf`]'W']a 'K UbXY''g]bX''8]Yg'_ÒbbhY' b]W'h
 bi f'ZØf'X]Y''c_U`Y'6Yj Ò`_Yfi b[ž'gcbXYfb'Ui W'ZØf'6Ygi W'Yf.]bbYb
 Y]bY'\c\Y'F'Y'Yj Ubn'\UVYbž'X]Y'Ui Z'YZZ]n]YbhY'A cV]'jÀh
 Ub[Yk]YgYb'g]bX"

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | @ l Ya Vi f[ž'@ l Ya Vi f[|
| Ei Y''Yb | <ul style="list-style-type: none"> • k k k "gc`"XY • k k k "UXUWXY |

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh