

Gc`]XUf]hÀh'ghUhh'5VgWxc hhi b [.
A][fUh]cbg[]dZY``]b'6Yf`]b'ghUfhYh°

/ `h/d/ [h/5a `%' "i bX`%("đ b]`&\$&) `X]g_i h]YfYb
5_hj]]gh' `hYa / [h/]bbYb`i bX
K]ggYbgWUZh`Yf/ `h/#Ya / [h/]bbYb`]b'6Yf`]b'ØVYf`gc`]XUf]gWY
A][fUh]cbgU`hYfbUh]j Yb"/ `h/#d/ [h/



6Yf`]bž'8Yi hgW`UbX`!5a `%' "i bX`%("đ b]`&\$&) `Z]bXYh`]b'6Yf`]b
XYf`Gc`]XUf]gWY`A][fUh]cbg[]dZY``ghUhhž`Y]b`nYbhU`Yg`9j Ybhž`XUg
nY`b`đ\`fY`bUW`XYa `gc[YbUbbhYb`Ub[Yb`Gca a Yf`XYf
A][fUh]cb`Ub_bØdZh`J YfUbgU`hYh]j cb`XYf`FcgU!@ I Ya Vi f [!
Gh]Zhi b [žV]YhYh`XYf`;]dZY``Y]bYb`FUi a `Øf`i a ZUggYbXY
8]g_i gg]cbYb`ØVYf`gc`]XUf]gWY`5`hYfbUh]j Yb`ni `XYb
[Y [Ybk `Àfh][Yb`fUgg]gh]gWYb`5VgWxc hhi b [gdc`]h]_Yb`"N]Y``]gh`Ygž
X]Y`a][fUh]cbg[YgY``gWUZh]WY`J YfZUggh\Y]h'8Yi hgW`UbXg`ni
VY`Yi W`hYbž`X]Y`hfcm`]XYc`c []gWYf`5b [f]ZZY`i bX`Z]bUbn]Y``Yf
?Øfni b [Yb`Y]bY`i bi a [`Àb [`]WY`FYU`]hÀh`XUfghY``h`

8Yf`;]dZY``j YfgUa a Y`hY]bY`J]Y`nU``j cb`HY]`bY`a Yfł]bbYbž

XUfi bhYf'5_hj]ghl]bbYbž'a][fUbh]gWXY'J YfVÀbXYž
K]ggYbgW UZhYf]bbYb'gck]Y'A]h[]YXYf'XYf'dUf'Ua YbhUf]gWYb
Dc`h]_"`ϕ`Y]bYa `a Y\fhY]] [Yb'Dfc[fUa a `ca a Yb'j YfgW]YXYbY
H\Ya Yb'ni f'GdfUWXY"8]YgY'fY]WXYb'j cb'[Ya Y]bgUa Yb'5gdY_hYb
]b'a][fUh]cbg[YgY`gW UZh]WXYb'?Àa dZYb'ØVYf'dc`h]gWXY'i bX
ghfUH[]gWXY'HfYbb`b]Yb'V]g'\]b'ni `YfZc`[fY]WXYb'5bgÀhYb'ZØf
gc`]XUf]gWXY'5`hYfbUhj] Yb"8]Y'J YfUbgH`hi b[`n]Y`h'XUfUi Z'UVžY]bY
J]g]cb'ZØf'Y]bY'gc`]XUf]gWXY'A][fUh]cbg[YgY`gW UZh'ni `Ybhk]W_Y'b
i bX'6Y]gd]Y`Y'ZØf'gc`WXY'j]Y`ZÀ`h] [Yb'Ni gUa a Yb\Àb [Y'ni
dfÀgYbh]YfYb"

Dfc [fUa a `i bX`CfhY`XYg`A][fUh]cbg[]dZY`g

5a `: fY]hU[žXYb'% " `ž b]žVY[]bbh'XYf';]dZY`i a `%- .\$\$'i \f'a]h
Y]bYf'b]W hÒZZYbh]WXYb'J YfgUa a `i b[žX]Y`Y]bY'6Y[fØ»i b[žY]b
D`Ybi a `gck]Y'8]g_i gg]cbYb'ja `K cf'X'7UZÀ`i a ZUggh"8]YgY'YfghY
BYhmk Yf_a Ò[`]W_Y]h`Y[h'XYb'; fi bXghY]b'ZØf'X]Y'k Y]hYfYb
; YgdfÀWXYžk Y`WXY'Ua `GUa ghU[žXYb'%'(" `ž b]žUV'%. \$\$'i \f`]b
Y]bYf'ÒZZYbh]WXYb'J YfUbgH`hi b[`Zc fh[YgYhnh'k YfXYb"

8]Y'K cf_g\cdg'ghY\Yb'i bhYf'XYa `A chhc'XYf'9bhk]W_`i b[
hfU[ZÀ\][Yf'@Øgi b[Yb'i bX`YbXYb'a]h`Y]bYf'J YfUVgW]YXi b[`i a
%*. \$\$'i \f"9]b'<][\`][\h'XYg'GUa ghU[g'k]fX'X]Y'ÒZZYbh]WXY
5VYbX!J YfUbgH`hi b[`gY]bžX]Y'j cb'%, .\$\$'V]g`&%.' \$'i \f`]b'XYf
6Yhc b\U`Y'j cb'G]Ybh!; fYb'ghUhhZ]bXYh"8]Y'J YfUbgH`hi b[gc fhY
g]bX`VUff]YfYZfY][YghU`hYhž'i bX`Yg'k]fX`Y]bY`XYi hgW!Yb[`]gWXY
, VYfgYhni b[`Ub[YVchYbž'i a `Y]bY`VfY]hY`HY]`UVY`ni
Yfa Ò[`]WXYb"

Gc`]XUf]gWXY`GhÀXhY`]a `? cbhYI h

DUFU`Y`ni `XYb'8]g_i gg]cbYb'Ui ZXYa `;]dZY`nY]WXYbYh'g]WXY`b
9i fcdU`Y]b'k UWXYbXYf'HfYbX`\]b'ni `GhÀXhYb'XYg'K]`ca a Ybg
i bX`XYf'Gc`]XUf]hÀh'UV"NU\`fY]WXY`N]j] [YgY`gW UZh]WXY'; fi ddYb
i bX`ghÀXh]gWXY'Dc`h]_Yf]]bbYb'hfYhYb'U_hj] ` [Y [Yb'fYghf]_hj] Y
; fYbn!`i bX`A][fUh]cbgdc`h]_Yb'Ui Z"8]YgY'6Yk Y[i b[Yb'g]bX
b]WXYh'Ui Z; fc» ghÀXhY`VYgWfÀb_h'Ui WXY`_Y]bYfY`GhÀXhY`i bX
`ÀbX`]WXY'?ca a i bYb'gYhYb'ni bY\`a YbX'Ui Z`c_U`Y'Dc`h]_YbžX]Y

XYb`GWi hn`i bX`X]Y`gcn]U`Y`HY`\UVY`j cb`A YbgW`Yb`a]h`dfY`_`AfYa
5i ZYbh`U`hgghUhi`g`Z`OfXYfb`"

8 Ug`?`cbnYdh`XYf` GUbWhi`Ufm`7]hm` \Uh`XUVY`]Y]bY`nYbhfU`Y`F`c`Y`Z`
k]Y`Yg`gY]h`XYb`%`-, \$Yf`>]\fYb`]b`B`cfXUa`Yf]_U`d`fU`_h]n]Yfh`k`]fX`"
Gh`AXhY`k`]Y`GUb`:`fUbW]gWc`i`bX`DU`Yfa`c`gYhnYb`A`U»gh`AVY`Z`]bXYa`
g]Y`g]W` [Y[Yb`X]Y`?`ccdYfUh]cb`a`]h`6i`bXYgVY`\`OfXYb`VY`]XYf`
J`YfZc`[i`b[`j`cb`A`][`fUbh`]bbYb`XY`_`Uf]YfYb`" `>`8Yi`hgW`UbX`\UVYb`
g]W`a`]h`Yfk`Y`]Y`Yhk`U`(\$`Gh`AXhY`ni`Y]bYa`B`Yhmk`Yf`_
gc`]XUf]gW`Yf`Gh`AXhY`ni`gUa`a`Yb[YgW`c`ggYb`Z`XUg`b`UW`\U`h][`Y`
l`bhYfgh`Ø`hni`b[`j`cb`XYf`9l`Zc`fXYfh`Z`i`a`gcn]U`Y`>Z`fUghfi`_`hi`fYb`ni`
gh`Af`_`Yb`"

8]Y`9f`_`Ybbhb]ggY`Ui`g`XYb`9fZU`fi`b[Yb`X]YgYf`gc`]XUfYb`Gh`AXhY`
i`bX`XYfYb`dc`]h]gW`Y`6YXYi`hi`b[`k`YfXYb`j`Yfgh`Af`_`hj`cb`
K`]ggYbgW`UZ`hYf]`]bbYb`i`bhYfgi`W`h`8]Y`<`YfUi`gZc`fXYfi`b[Yb`i`bX`
7`\UbW`b`X]YgYf`_`ca`a`i`bU`Yb`5bg`A`hnY`V]YhYb`Y]bY`k`Yfhj`c`Y`
DYfgdY`_`hj`Y`Ui`ZX]Y`:`fU[Y`Z`k`]Y`Gh`AXhY`ni`C`fhYb`XYg`K`]XYfghUbXg`
i`bX`XYf`8Ya`c`_`fUh]g]Yfi`b[`k`YfXYb`_`Ø`bbYb`i`]bgVYgcbXYfY`]a`
<]bV`]W`_`Ui`ZX]Y`:`Ø`W`h]b[`g!`i`bX`A`][`fUh]cbgdc`]h]_`"

Gc`j`YfUVgW`]YXYh]g]W`XYf`A`][`fUh]cbg[`]dZY`b]W`h`bi`f`U`g`Y]b`C`fh`
XYf`8]g`_i`gg]cb`Z`gcbXYfb`gd]Y[Y`h`Ui`W`Y]bYb`VfY]hYfYb`
[YgY`gW`UZ`h]W`Yb`HfYbX`k`]XYfz`XYf`g]W`Z`Øf`Y]bY`a`YbgW`]W`YfY`
i`bX`gc`]XUf]gW`YfY`A`][`fUh]cbgdc`]h]_`Y]bgYhnh`"

A`YX]Wc`"XY`VYf]W`hYh`ØVYf`XYb`A`][`fUh]cbg[`]dZY`Z`k`A`\fYbX`X]Y`
NY]hgW`f]Zh`@i`I`Ya`Vi`f[`9]bV`]W`_`Y]b`X]Y`d`fU`_`h]gW`Yb`5gdY`_`hY`
gc`]XUf]gW`Yf`Gh`AXhY`]Y`ZY`fh`"

8YhU]`g	
C`fh`	6Yf`]b`Z`8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"a`YX]Wc`"XY`• nY]hgW`f]Zh`!`i`I`Ya`Vi`f[`"XY`

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh