

DfYa]YfY`]b`6Yf`]b.``9]b`>U\ f`c\ bY
Gca a Yf`VY[Y]ghYfh'a]h`Dfcj c_Uh]cb`°

5a`&&"A U] &\$&) `ZY]Yfh/ ei ch/5`MUF`k]h\ci h
Gi a a Yf/ ei ch`DfYa]YfY`]b`XYf`Jc`_gVØ\bY" " ðgd]f]Yfhj cb
Y]bYf`?f]gYbnY]hžj Yfv]bXYhYg; YgW]W hY`i bX`a cXYfbY
H\Ya Yb"



F cgU!@i I Ya Vi f[!D`Uhn`&ž`%\$%+, `6Yf`]bž`8Yi hgW`UbX`!`5a
&&"A U] &\$&) `ZY]YfhY`X]Y`Jc`_gVØ\bY`Ua`F cgU!@i I Ya Vi f[!D`Uhn
]b`6Yf`]b`X]Y`DfYa]YfY`XYf`a]h`GdUbbi b[`Yfk UfhYhYb`DYfZcfa UbW
5`MUF`k]h\ci hGi a a Yf "I bhYf`XYf`FY[]Y`i bX`7\cfYc[fUd\]Y
j cb`:`cfYbh]bU`<c`n]b[Yf`V]YhYh`XUg`GhØW`_Y]bY`a i`h]a YX]U`Y
5i gY]bUbXYfgYhni b[`a]h`XYa `VYfØW]h[hYb`>U\ f`%, %*`ž`XUg`Xi fW
XYb`Ji`_UbUi gVfi W`XYg`A ci bh`HUa VcfU`U`g` >U\ f`c\ bY
Gca a Yf`]b`X]Y; YgW]W hY`Y]b[]b[" " ð`X]YgYf`NY]h`ZØW hYhYb
A Ufm`G\Y`Ymi bX`]\fY`NY]h[YbcggYb`]b`Y]b`<Ui g`Ua` ; YbZYfgYYž
i a`g]W` ; fi gY`[YgW]W hYb`ni `YfnA`Yb"

8 Ug`GhØW`ž`XUg`ØVYf`nk Y]`Ghi bXYb`c\ bY`DUi gY``Ài Zhž`hYa Uh]g]Yfh

b]W h'bi f\'[ghcf]gW Y':][i fYb'i bX'a YX]n]b]gW Y': fU[Ybž'gcbXYfb
j Yfa]gW h'X]YgY'Ui W'a]h'U_hi Y''Yb'H\Ya Yb''5i ZXYf'60\bY
hfYZZYb']bh]a Y'GnYbYb'XUfghY''YbXYf'?ØbghYf]]bbYb'Ui Z
i b_cbj Ybh]cbY''Y'9'Ya YbhYž'k]Y'XYb'9]bgUhn'j cb'F cVchYfh]YfYb
i bX'X]Y'9]bV]bXi b['j cb'DYfZcfa Yfb'ØVYf', \$ \fYbž'i a '5gdY_hY
XYg'5'hYfbg'i bX'XYf'5_nYdhUbn'ni ']'i ghf]YfYb''A i g]_U']gW'k]fX
X]Y'5i Z0\fi b['j cb'6cfb'ϕ': `Ua Yn'i bX'GhYZUb'GWbY]XYf
[Y'Y]hYhž'k \fYbX'XUg'9bgYa V'Y'j cb''YVYbX][Yf'A i g]_VY['Y]hYh
k]fXž'X]Y'XYa 'Di V']_i a '9a dck Yfa Ybhi bX'<i a cf'bU\YVf]b[h"

ϕ\U'h'i bX'ϕgnYb]Yfi b[

8]Y'8UfghY''i b['XYf'; Ya Y]bgW UZh'i bX'XYf'@YVY']b'Y]bYa
9bXnY]hgnYbUf]c'k]fX'ni a 'nYbhfU'Yb'H\Ya U'XYf'5i Z0\fi b["
Dfcj c_UbhY'GnYbYbž'XUfi bhYf'XUg'j Yfgdf]hnYb'j cb'?i bgh? UW_Yž
i bX'X]Y'DZY[Y'À'hYfYf'DYfZcfa Yf'gW UZZYb'Y]bYb'?cbhfUgh'ni 'XYb
fi \][Yb'A ca YbhYbž']b'XYbYb'XUg'9bgYa V'Y'gW'Y» `]W'ja
60\bYbgWbY Y'Y]bY'a Y'UbWc`]gW Y'BchY'j Yfa]hY'h''8Yf
9]bgUhn'j cb'A i g]WU'!9'Ya YbhYb'j Yf'Y]\h'XYf'ϕgnYb]Yfi b['Y]bY
ni gÀhn`]W Y'8mbUa]_"

8]Y'_fYUh]j Y'l a gYhni b['YfZcfXYfh'Y]b'i a Zub[fY]W Yg'H YUa .
B]_c'U'?bY Yj]ä'nY]W bYh'g]W 'Z0f'XUg'60\bYbV]'X'j YfUbhk cfh]W ž
k \fYbX'7\ f]gh]UbY'<]'a Yf'X]Y'?cgh0a Y'Ybhk cfZYb'\Uh''?Yj]b
GcW'_gcf[h'Z0f'XUg'@]W hX Yg][bž'XUg'X]Y'j]gi Y''Y'K U\fbY\ a i b[
i bhYfgh0hnhž'i bX'NcY'6Ugg]gck]Y'A Ul '<YYgYb'_0a a Yfb'g]W' i a
XUg'j]XYcXYg][b''8fUa Uhi f[]gW'k YfXYb'g]Y'i bhYfgh0hnh'j cb
a Y\YfYb'?ccdYfUh]cbgdUfhbYfbž'k]Y': Y'j] 'F]hYf'i bX'A]W Y'Y
F]nncž'X]Y'g]W' i a 'X]Y'Ghfi _hi f'XYf'DYfZcfa UbW' _0a a Yfb"

A]hk]f_YbXY'i bX'7c!DfcXi _h]cbYb

8 Ug'9bgYa V'Y'gYhnh'g]W'Ui g'Y]bYf'j]Y'nU\`hU'Ybh]YfhYf
DYfZcfa Yf]]bbYb'ni gUa a Ybž'XUfi bhYf'GU]cU'5'j UfYn'F i]nž'@UbY
š'5dY''i bX'5bXfYU'6U_Yf''8Yf'_ØbghYf]gW Y'5bgdfi W'k]fX
Xi fW'X]Y'7c!DfcXi _h]cbYb'a]hifYbca a]YfhYb'9]bf]W hi b[Yb'k]Y
XYa 'HUbnei Ufh]Yf'K]Yb'i bX'XYa 'ϕhYfbUh]cbU'Gi a a Yf': Ygh]j U'
?Ua dbU[Y''i bhYfghf]W Yb''8]Y'DfcXi _h]cb'j cb': `cfYbh]bU

<c`n]b[Yf#Gd]f]h]b`?ccdYfUh]cb`a]h]bYcb`cVghYf`i bX`XYf
Jc`_gVØ\`bY`nY][h`X]Y`l bhYfghØhni b[`Xi fW`XUg
6i bXYga]b]ghYf]i a `ZØf`?i bghž`?i `hi fž`² ZYbh`]WXYb`8]Ybgh`i bX
Gdcfh`² ghYffY]W`i bX`Yfa Ø[`]W`h`Y]b`]bhYfX]gn]d`]bÅfYg`9fY][b]g"

≠g[YgUa h`ghY`h`i 5`M`Uf`k]h`ci h`Gi a a Yf` `Y]bY`ZUW`hhYbfY]WXY
i bX`dfcj c`UbhY`FYZYI]cb`ØVYf`\]ghcf]gWXY`i bX`nY]h[YbØgg]gWXY
: fU[Yb`XUf``9g`j YfV]bXYh`XUg`5`h`a]h`XYa `BYi`i bX`_fY]Yfh`Y]bYb
FUi a `ZØf`8]g_i fgY`ØVYf`l bghYfV`]W`_Y]h`i bX`HYW`bc`c[]Yž
k Å\`fYbX`XYf`<i a cf`b]W`h`ni `i fn`_ca a h``8Ug`GhØW`_j Yfgdf]W`h
Y]b`Ui ZFY[YbXYg`9f`YVb]g`ni `k YfXYbž`XUg`X]Y`Ni gW`Ui Yfł]bbYb`]b
gY]bYb`6Ubb`n]Y`h"

5`Y`8YhU]`g`ni f`DYfZcfa UbW`Z]bXYb`g]W`Ui ZXYb`GY]hYb`j cb`
bUW`h_f]h]_`i bX`h`YUhYfZcfa Yb`"

8YhU]`g	
Cfh	FcgU!@ Ya Vi f[!D`Uhn`&ž`%\$%+, `6Yf`]bž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• bUW`h_f]h]_`"XY• k k k "h`YUhYfZcfa Yb`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh