

A]hhY`U`hYfZYgh`]b`Hf]Yf. `F]hhYfgd]Y`Y`i bX
GW\ bUdg`]a `Gca a Yf`&\$&) °

9bhXYW_Yb`G]Y`X]Y`Ui ZFY[YbXYb`A]hhY`U`hYfZYghY`]b`Hf]Yf`i bX
@ I Ya Vi f[`&\$&) . j ca `K]_]b[Yf!HU[`V]g`ni a `6i f[ZYgh°



J]UbXYbž`@ I Ya Vi f[`!`8]Y`FY[]cb`Hf]Yf`i bX`@ I Ya Vi f[
VYfY]hYhg]W\`Ui Z`Y]b`Ui ZFY[YbXYg`&f`&\$&) `j cfž`]b`XYa
nU\`fY]W\Y`A]hhY`U`hYfZYghY`i bX`\]ghc]gW\Y`A`Åf`_hY`ghUhhZ]bXYb
k YfXYb"8]YgY`YghYžX]Y`j cb`A U]`V]g`C`_hcVYf`&\$&) `[Yd`Ubhg]bXž
V]YhYb`6Ygi W\Yfb`X]Y`A`Ö[`]W\`_Y]hž`]b`X]Y`@YVYbgk Y`h`XYg
A]hhY`U`hYfg`Y]bni hUi W\Yb`i bX`Ub`j YfgW\]YXYbYb`5`_hj]h`hYb
hY]`ni bY`a Yb"

Ni `XYb`<Ö\Ydi b`_hYb`XYf`A]hhY`U`hYfgU]gcb`&\$&) `[Y\ÖFYb`X]Y
F]hhYfZYghgd]Y`Y`Ui Z`XYf`6i f[`GUhj Ymž`X]Y`Ub`a Y\`fYfYb`HYfa]bYb
]a `Gca a Yf`ghUhhZ]bXYb"9VYbgc`k]fX`XUg`A]hhY`U`hYfZYgh`]b
J]UbXYbž`@ I Ya Vi f[ž`9bXY`ž`]V]g`5bZUb[`5i [i ghY]b`[fc» Yg
9fY][b]g`gY]b"9]b`k Y]hYfYg`VYgcbXYfYg`Ygh]gh`XUg`6i f[ZYgh`Ui Z

XYf'F Y]W\gVi f['7cW\Ya ž'XUg'5bZUb['5i [i gh[YZY]Yfh'k]fX"'5i W
XYf'K]_]b[Yf!HU['b'A UbXYfgW\Y]X'ja 'A U]'i bX'X]Y'A]hhY`U`hYf' /
: UbhUgmU[Y'a]h'8fUW\Yb'Ui Z'XYf'@cFY`Ym'VY]'Gh"; cUfg\Ui gYb'ja
C_hcVYf'ghY\Yb'Ui Z'XYa 'Dfc[fUa a "

K Y]hYfY`J YfUbghU`hi b[Yb`]b`XYf`F Y[]cb

<]Yf'g]bX`Y]b[]Y`XYf`VYXYi hYbXYb'A]hhY`U`hYfZYghYž'X]Y'ja 'ž\ f
&\$&)]b`XYf`F Y[]cb`ghUhhZ]bXYb.

- %+"\$) "'A UbXYfgW\Y]X.'K]_]b[Yf!HU['Ui Z'XYf`B]YXYfVi f[
- &-"\$) "' '\$%"\$*"'?cV`Ybn.'<]ghcf]Ybgd]Y`Y': Yghi b[
9\fYbVfY]hghY]b
- ' %"\$) "' '\$%"\$*"'<i bX\Y]a 'VY]'A cfVUW.'?i fZøfgh'6U`Xi]bg
6c[YbgdYWhUW`i a`ni f'6U`XYbUi
- \$+"\$*"' '\$- "\$*"'A YW\Yfb]W!GUhnj Ym`F]hhYfZYghgd]Y`Y'6i f[
GUhnj Ym
- %(" \$*"' '%) "\$*"'i gY`X]b[Yb'f@ I Ya Vi f[Ł.'i gY`X]b[Yf
A ÇhhY`U`hYfZYgh
- &-"\$*"'A YW\Yfb]W!GUhnj Ym`8i b_Y`Vi bhYf`Gca a Yfa Uf_h
- &) "\$+"` '&+"\$+"`GW\ÒbYVYf[.; fY[cf]Uba Uf_h
A]hhY`U`hYfgdYWhUW`i a
- &*"\$+"` '\$' "\$, "'J]UbXYb'f@ I Ya Vi f[Ł.'A]hhY`U`hYfZYgh
J]UbXYb
- \$&"\$, "' '\$' "\$, "'7cW\Ya .`6i f[ZYgh`Ui Z'XYf`F Y]W\gVi f[
- %) "\$, "' %+"\$, "'6i bXYbVUW.'5`hVi f[ZYgh] U`&\$&)
- ' "\$\$, "' '\$' %"\$, "'A UbXYfgW\Y]X.'<]ghcf]gW\Yg'6i f[YbZYgh
- \$*" "\$- "' '\$+" "\$- "'<YffghY]b.'GW]bXYf\UbbYg!FÀi VYfZYgh
- %' "\$- "' '%("\$- "'8i XY`Ub[Y'f@ I Ya Vi f[Ł.'6i hgW\YVi Yf[Yf
6i Yf[ZYgh
- &\$"\$- "' '&%" "\$- "'A YW\Yfb]W!GUhnj Ym`F]hhYfZYghgd]Y`Y'6i f[
GUhnj Ym
- '\$' "%\$" "' '\$) "%\$" '@cFY`Ym'VY]'Gh"; cUfg\Ui gYb.'A]hhY`U`hYf!
/ : UbhUgmU[Y'a]h'8fUW\Yb'&\$&)

Ni gÀhn`]W`g]bX'ja`NY]hfUi a`j ca`&' "\$) "'V]g`ni a`&*"\$+"`&\$&)
Ui W`k Y]hYfY`J YfUbghU`hi b[Yb`k]Y`XYf`- "'<]ghcf]gW\Y'6i f[ZYgh]b
HfYi W`h]b[Yb`i bX`nU\`fY]W\Y`A`Àf`hY`]b`UbXYfYb`Gh`X`hYb`k]Y`6UX

6Y`n][`i bX`B Yi `Y]b]b[Yb`[Yd`Ubh`8]Y`9j YbhfY`\Y`i a ZUggh`b]W`h
bi f`[fc»Y` : YghYž`gcbXYfb`Ui W`_`Y]bYfY`A`Àf`hY`i bX`GdY`hU`Y`ž
X]Y`XUg`\]ghcf]gW`Y` : `U]f`XYg`A`]hhY`U`hYfg`nY`YVf]YfYb"

8]Y`J]Y`ZU`h`Ub`5_h]j]h`hYbž`X]Y`j cb`F]hhYfgd]Y`Yb`ØVYf
hfUX]h]cbY`Yg`<UbXk Yf`_`V]g`ni`A`i`g]_`i bX` ; Ui`_`Yfg`ck`g`fY]W`hž
a`UW`h`X]Y` : YghY`]b`X]YgYf`F`Y[]cb`VYgcbXYfg`fY]nj`c` ž`Yf`_`Àf`h`Y]b
J`YfUbghU`hYf`"6Ygi W`Yf`_`ØbbYb`g]W`Ui`Z`Y]b`i`bj`Yf[Ygg`]W`Yg`š`V`f
Z`fY`i`Ybž`]b`XYa`a`]hhY`U`hYf`]W`Y`5`ha`c`gd`\`Àf`Y`i`bX`_`i`]bUf]gW`Y
?`Øgh]W`_`Y]hYb`Ui`Z`Y]bUbXYfhfYZZYb"

:`Øf`Y]bY`XYhU]`]YfhY` , VYfg]W`h`ØVYf`X]Y`j`YfgW`]YXYbYb
J`YfUbghU`hi`b[Yb`]a` [YgUa`hYb`š`V`f`&\$&)`V]YhYh`X]Y`K`YVgY]hY`j`cb
**a]hhY`U`hYf`_`U`YbXYf"]bZc`i`a`ZUb[fY]W`Y`š`Zcfa`Uh]cbYb`i`bX`
9j`Ybh`U`YbXYf`Ub"**

6Ygi W`Yb`G]Y`X]Y`F`Y[]cb`Hf]Yf`i`bX`@`I`Ya`Vi`f[]b`X]YgYa`š`V`fž
i`a`X]Y`\]ghcf]gW`Yb`A`Àf`hY`i`bX` : YghY`ni`Yf`YVYbž`X]Y`Z`Øf`YXYb
; YgW`a`UW`_`Yhk`Ug`V]YhYb"

:`Øf`a`Y`\f`š`Zcfa`Uh]cbYb`ØVYf`X]Y`_`ca`a`YbXYb`A`]hhY`U`hYfZYghY
i`bX`A`Àf`hY`]b`XYf`F`Y[]cb`Hf]Yf`i`bX`@`I`Ya`Vi`f[]_`ØbbYb`G]Y`Ui`W`
X]Y`K`YVgY]hY`j`cb`**gc`"XY`VYgi`W`Yb"**

8YhU]`g	
Cfh	J]UbXYbž`@`I`Ya`Vi`f[
EiY`Yb	<ul style="list-style-type: none">• k k k "gc`"XY• k k k "a]hhY`U`hYf`_`U`YbXYf"]bZc

6Ygi W`Yb`G]Y`i`bg`Ui`Z`a`Y]b!k]Yb`bYh