

A ]`hUf]g]Yfi b [ `]b`8 Yi hgW\`UbX.`8 Yf  
? Ua dZ'i a `bYi Y`≠XYbh]hÀh'i bX`? fÀZhY

8 Yf`5fh]\_Y`VY`Yi W\hYh`8 Yi hgW\`UbXg`A ]`hUf]g]Yfi b [ ž  
h\YcfYh]gW\Y`GhfUHY [ ]Yb`i bX`X]Y`[ YgY`gW\UZh`]W\Yb`a dU\_hY  
Xi fW\`[ Ycdc`]h]gW\Y`9bhk ]W`i b [ Yb"



@i I Ya Vi f [ ž`@i I Ya Vi f [ `!`8]Y`XYi hgW\Y`A ]`hÀfdc`]h]\_i bX`\fY  
\_i`hi fY`Yb`a d`]\_Uh]cbYb`ghY\Yb`a ca YbhUb`ja` : c\_i g`XYf  
[ YgY`gW\UZh`]W\Yb`i bX`dc`]h]gW\Yb`8]g\_i gg]cb" B UW\XYa`XYf  
?f]Y[ `]b`XYf`i \_fU]bY`Ua`&(" : YVfi Uf`&\$&&`U`g`nYbhfU`Yg  
GW\cW\_a ca Ybh`Z b [ ]YfhYž`]gh`Y]bY`[ fi bX`Y[ YbXY`J YfÀbXYfi b [ `]b  
XYf`K U\fbY\`a i b [ `j cb`A ]`hÀf`i bX`G]W\Yf\Y]hgZfU[ Yb`]b  
8 Yi hgW\`UbX`ni `j YfnY]W\Yb`b" CF cgU`i I QVYf]W\hYhž`XUgg`X]YgYf  
K UbXY`]bgVYgcbXYfY`X]Y`ni j cf`YhUV`]YfhY` Dc`]h]\_`XYf  
a ]`hÀf]gW\Yb`Ni fØW\_\`U`hi b [ `]b` : fU[ Y`ghY`hž`X]Y`gY]h`XYf  
K ]YXYfj YfY]b [ ] i b [ `U`g`dfÀ [ YbX`[ U`h"8]Y`j YfÀbXYfhY  
g]W\Yf\Y]hgdc`]h]gW\Y`@UbXgW\UZh`\Uh`VYfY]hg`ni`Y]bYa`?cbgYbg  
[ YZØ\fhž`XYf`U`g`bchk YbX][`YfUW\hYh`k ]fXž`i a`]bhYfbUh]cbU`  
\UbX`i b [ gZÀ\][`ni`V`Y]VYb"

Jcb'6YXYi hi b[ ]gh'Ui Wk'XUgg'X]Y'XYi hgWk'Y'ghfUhY[ ]gWk'Y'?i`hi f  
bi b'ni bY\ a YbX'U'g'XmbUa ]gWk' i bX'k UbXY'VUf'VYgWk'f]YVYb'k ]fX"  
5i Z[ fi bX'XYg'?f]Y[ Yg'\Uh'8Yi hgWk'\UbX'gY]bY'Ub[ Zf]gh][ Y  
: fYi bXgWk'UZh'ni 'Fi gg'UbX'Ui Z[ Y[ YVYb' i bX'bcfa U']g]Yfh'bi b  
K UZZYb'YZYfi b[ Yb'Ub'X]Y' i \_fU]bYž'k Ug'U'g'HY]'Y]bYg'[ fO» YfYb  
BUffUH]j g']b'XYf'bYi Yb'bUh]cbU'Yb'G]Wk'Yf\Y]hgghfUhY[ ]Y' [ YXYi hYh  
k ]fX"CGdf]b[ YfQh\Ya Uh]g]Yfhž'k ]Y'g]Wk'X]Y'ghfUhY[ ]gWk'Y'?i`hi f  
8Yi hgWk'\UbX'g'j cb'Y]bYf'dUgg]j Yb'ni 'Y]bYf'U\_h]j YfYb'f'c''Y  
k UbXY'hž'i bX'\YVh\Yfj cfž'XUgg'XYf'?cbZ]\_h']b'XYf' i \_fU]bY'X]YgY  
9bhk ]W\_ i b[ 'ghUf\_'j cfUb[ Yhf]YVYb'\Uh"

## A ]]hUf]g]Yfi b[ 'i bX'[ YgY`gWk'UZh']Wk'Y 5\_nYdhUbn

8Yf'5i hcf'j cb'ŒcgU' i QfYZY\_h]Yfh'ØVYf'dYfgØb`]Wk'Y'9fZU\fi b[ Yb  
i bX'ZUa ]]hÅf]YfV]bXi b[ Yb'ni 'XYb' i G5ž'k Å\fybX'Yf'X]Y  
a ]]hÅf]gWk'Y'?i`hi f' i bhYfgi Wk'hY"8Yf'6fi XYf'gY]bYf'DUf'hbYf]b'k Uf  
'?Ua dZd]ch]a '≠U\_\_f]Y[ ž'k Ug']\b'XUni 'vFUWk'hYž'X]Y' i bhYfgWk']YXY  
nk ]gWk'Yb'XYf' i G!Ua Yf]\_Ub]gWk'Yb' i bX'XYf'XYi hgWk'Yb'?i`hi f  
\_f]h]gWk'ni '\]bhYfZfU[ Yb"≠XYb'YhnhYb'Œ\fyb'\UVYb'a ]]hÅf]gWk'Y  
9b[ U[ Ya Ybhg' i bX'5i ZfØghi b[ ]b'8Yi hgWk'\UbX'Ub'6YXYi hi b[  
[ Yk cbbYbž'k Ug'XYb'5i hcf'Ui Z'X]Y'8]g\_fYdUbn'nk ]gWk'Yb'XYf  
Ni gh]a a i b[ 'ni f'5i ZfØghi b[ 'i bX'XYf'hUhgÅWk']Wk'Yb'6YfY]hgWk'UZh  
XYf'6Yj Ø\_Yfi b[ '\]bk Y]ghž'g]Wk'a ]]hÅf]gWk'ni 'Yb[ U[ ]YfYb"

8]Y'GWk'k ]Yf][ \_Y]hYbž'X]Y'6i bXYgk Y\ f'a ]h'XYf'FY\_fi h]Yfi b[ 'bYi Yf  
Gc'XUhYb'Yf'YVhž'g]bX'Y]b'k Y]hYfYg'≠X]n'ZØf'X]Y  
<YfUi gZcfXYfi b[ Ybž'XYbYb'g]Wk'X]Y'a ]]hUf]g]YfhY'; YgY`gWk'UZh  
[ Y[ YbØVYfg]Y\h"6YgcbXYfg'gY]h'XYf'5VgWk'UZi b[ 'XYf'K Y\fdZ]Wk'h  
V'Y]Vh'X]Y'6i bXYgk Y\ f'ni bY\ a YbX'Xi fWk'K YfVi b[ 'i bX  
ÖZZYbh]Wk'Y'5i Zhf]hY'dfÅgYbh"8Yf'5fh]\_Y''Y[ h'XUfž'XUgg'Y]bY  
]bbYfY'NY]hYbk YbXY'bchk YbX][ ]ghž'i a 'X]Y'; YgY`gWk'UZh'ZØf  
a ]]hÅf]gWk'Y'9]bgÅhY'ni 'a cV]`g]YfYbž'k cVY]'X]Y'gcn]U'Yb' i bX  
k ]fhgWk'UZh]Wk'Yb'<YfUi gZcfXYfi b[ Ybž'a ]h'XYbYb'8Yi hgWk'\UbX  
\_cbZfcbh]Yfh]ghž'b]Wk'h][ bcf]Yfh'k YfXYb'XØfZYb"

GhfUhY[ ]gWk'Y'?i`hi f']a 'K UbXY`

8]Y'8]g\_i gg]cb'i a 'X]Y'ghfUHy [ ]gWXY'?'i 'hi f']b'8Yi hgW'UbX  
 VY'Yi W hYh'k ]Y'9]bghY''i b[ Yb'i bX'K YfhY']b'XYf'6Yj Ò\_Yfi b[ 'i bX  
 VY]'XYb'dc`h]gWXYb'9'hYb']b'XYb''Yhnyb'x\fnY\bhYb'VYY]bZi ggh  
 k i fXYb''Gdf]b[ YfQZØ\fh'Ui gž'XUgg'XUg'J YfghÅbXb]g'j cb  
 ghfUHy [ ]gWXYf'?'i 'hi f']b'8Yi hgW'UbX'Y]bn][ Ufh][ ]ghž'XU'Yg'Y]b  
 fYU`]gh]gWXYg'i bX'\_cbghfi \_h]j ]gh]gWXYg'J YfghÅbXb]g'j YfY]bh"  
 <]YfVY]k ]fX'VYgcbXYfg'\YfUi g[ YghY''hž'XUgg'X]Y'XYi hgWY  
 ghfUHy [ ]gWXY'?'i 'hi f''Ub[ Y'U'g'ni fØW\_\U'hYbX'i bX'dUgg]j '[ U'hž'k Ug  
 g]W'YXcW'bi b'gWf]h'k Y]gY'j YfÅbXYfh"

H\YcfYh]gWXY'5bgÅhnyž'X]Y'GhfUHy [ ]Yb'UbXYfYf'Yi fcdÅ]gWXYf  
 @ÅbXYf'k ]Y'Dc'Yb'cXYf'GWk YXYb'j Yf[ 'Y]WXYbž'k YfXYb  
 \YfUb[ Ync[ Ybž'i a 'X]Y'XYi hgWXY'G]hi Uh]cb'VYggYf'ni 'j YfghY\Yb"  
 A ]h'XYf'U\_hi Y''Yb'5i gf]W'hi b[ ž'X]Y'g]W'ghÅf\_Yf'Ub'XYb  
 5bZcfXYfi b[ Yb'XYf'B5HC'cf]Ybh]Yfhž'k ]fX'8Yi hgW'UbX']a a Yf  
 a Y'f'U'g'ZØ\fYbXYf'Yi fcdÅ]gWXYf'I bhYfghØhnyf'XYf'I \_fU]bY  
 k U\f[ Ybca a Ybž'k Ug'YfbYi h'X]YgY'\_i 'hi fY''Y'HfUbgZcfa Uh]cb  
 VY\_fÅZh][ h"

5VgW'Y]Y»YbX'nY][ h'g]W'ž'XUgg'X]Y'a ]]hUf]g]YfhY'?'i 'hi f']b  
 8Yi hgW'UbX'Ui Z'Y]bYa 'gW'a U'Yb'; fU'h'nk ]gWXYb'hfUX]h]cbY''Yf  
 Ni fØW\_\U'hi b[ 'i bX'XYa '8fUb[ 'bUW'']bhYfbUh]cbU'Yf'F'Y'Yj Ubn  
 VU'UbW]Yfh''8]Y': fU[ Y'V'Y]Vhž'cV'X]Y'a ]]hÅf]gWXYb'5a V]h]cbYb'XYf  
 9'hYb'a ]h'Y]bYf'VfY]hYb'[ YgY''gW'UZh]WXYb'I bhYfghØhni b[  
 Y]b\Yf[ Y\Yb'\_ØbbYbž'i a 'X]Y'<YfUi gZcfXYfi b[ Yb'XYf'Ni \_i bZ'ini  
 a Y]ghYfb''8]Y'8YVUhY'i a 'Y]bY']bbYfY'NY]hYbk YbXY'k ]fX'g]WXYf  
 Ui W'']b'XYb'\_ca a YbXYb'x\fYb'k Y]hYf\]b'fY'Yj Ubh'V'Y]VYb"

8YhU]`g	
Cfh	@   Ya Vi f[ ž   Ya Vi f[
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "fcgU'i I "XY</li> <li>• `]b_"gdf]b[ Yf"Wca</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh