

A Yfn`j YfhY]X][h'; fYbn_cbhfc`Yb.;]Vh`Yg YbX`]Wx `?`Uf\Y]h`ZØf`DYbX`Yf3

6i bXYg_Ubn`Yf`A Yfn`j YfhY]X][h'; fYbn_cbhfc`Yb`ni f
A][fUh]cb" `@ I Ya Vi f[g`DfYa]Yf': f]YXYb`ZcfXYfh'a Y\ f
Ni gUa a YbUfVY]h`ni f`A]b]a]Yfi b["



@ I Ya Vi f[ž`@ I Ya Vi f[`!`6i bXYg_Ubn`Yf': f]YXf]Wx`A Yfn`f78 I Ł
ghY\h`ja `NYbhfi a `XYf`dc`h]gWxYb`8]g_i gg]cb`ØVYf`X]Y
; fYbn_cbhfc`Yb`8Yi hgWx`UbXg`ni f`6Y_Åa dZ b[`]ffY[i `ÅfYf
A][fUh]cb" `F`YU_h]cb`Ui Z`?f]h`_`Ui g`@ I Ya Vi f[`i bX`Dc`Yb
j YfhY]X][hY`A Yfn`X]Y`?cbhfc`Yb`i bX`\cVYb`\Yfj cfž`XUgg`XYf
GWx i hn`XYf`Yi fcd`Ä]gWxYb`5i »Yb[fYbnYb`b]Wx`h`Ui gfY]WxYbX
[Yk `Å\`f`Y]ghY`hgY]"`8]YgY`A U»bU\`a Yb`gY]Yb`U`g`j cfØVYf[Y\YbX
_cbn]d]Yfhž`i a `X]Y`A][fUh]cb`ni `fY[i `]YfYbž`k `Å\`fYbX`[`Y]Wx`nY]h][
XUfUi Z`UWx]h[Y[YVYb`k YfXYž`X]Y`9]bgWx`f`Äb`_i b[Yb`ZØf
6Yfi ZgdYbX`Yf`a `Ø[`]Wx`gh[Yf]b[`ni `U`h`Yb"`, VYf`) "\$\$\$`X`Yi hgWxY
; fYbn[`Äb[Yf`UfVY]hYb`XYfnY]h`i]b`@ I Ya Vi f[ž`k Ug`X]Y`GYbg]V`]h`Åh
XYf`H\Ya Yb`i bhYfghfY]Wx`h"

@ | Ya Vi f[g'DfYa]Yfa]b]ghYf'@ W: f]YXYb'ZcfXYfhY'Y]bY
j YfghÀf_hY'Ni gUa a YbUfVY]h'XYf'Dc`nY]'nk]gWYb'XYb'@ÀbXYfbž
i a 'X]Y'?cbhfc`Yb'[Y[YVYbYbZU`g'ni 'fYXi n]YfYb'cXYf'gc [Uf
UVni gWUZZYb": f]YXYb'VYhcbhYž'XUgg]'`Y[U'Y'æ a] [fUh]cb'b]W h
hc`Yf]YfVUf'gY]ž`YXcW`X]Y'k]fhgWUZh]WYb'6Yn]Y\i b[Yb
nk]gWYb'XYb'@ÀbXYfb'b]W h'VY\]bXYfh'k YfXYb'XØfZhYb"

; fYbn_cbhfc`Yb'i bX'XYfYb'5i gk]f_i b[Yb

DUFU`Y`XUni `'_ØbX][hY'Dc`Ybg'A]b]ghYfdfÀg]XYbh'8cbU`X'Hi g_'Ubž
XUgg'Ui W`Dc`Yb'j cfØVYf[Y\YbXY'; fYbn_cbhfc`Yb'ni
8Yi hgW`UbX'Y]bZØ\Yb'k YfXY"Hi g_'Yfk À\bhYž'XUgg'Yf'X]Y
XYi hgWY'GY]hY'VYfY]hg'ja 'A Àfn'XUfØVYf'j]bZcfa]Yfh'\UVY" 'æ
X]YgYa 'Ni gUa a Yb\Ub['VYa Àb[Y'hY'A Yfn'6Yf]W hY'ØVYf
FØW_ZØ\fi b[Yb'j cb'5gmVYk YfVYfb'bUW'Dc`Yb'i bX'Yf'Ài hYfhY
X]Y'; YgdFÀWYž'X]Y'Yf'[Ya Y]bgUa 'a]h'Hi g_' [YZØ\fh'\Uhž'i a 'X]Y
6Y'Ughi b[Yb'ZØf'VY]XY'GY]hYb'ni 'a]b]a]YfYb" 'æ'Dc`Yb' []Vh'Yg
XYfnY]h'8fi W_'j cb'XYf'fYW]hg_cbgYfj Uh]j Yb'Cddcg]h]cb'fD]Głž
]bgVYgcbXYfY'j]b'6Yni ['Ui ZX]Y'FØW_k Y]gi b[Yb'Ui g'8Yi hgW`UbX"

8]Y'YfghYb'5a hg\UbX'i b[Yb'j cb'?Ub'Yf'A Yfn'k i fXYb'_Øfn']W`j]b
XYf'N8: !GYbXi b['A Uf_i g'@Ubn'YfØfhYfh"A Yfn'\UhY'k À\YbX
XYg'K U\`_Ua dZg'j YfgdfcWYbž'X]Y'ffY[i 'ÀfY'A] [fUh]cb'Ua 'YfghYb
HU['gY]bYf'?Ub'YfgWUZh'ni 'VY[fYbnYb" 'æ'XYb'YfghYb'nk Y]
K cWYb'bUW'XYb'F Y[]Yfi b[gk YW]gY'\Uh'X]Y'6i bXYgdc`nY]
VYfY]hg'a Y\YfY'<i bXYfh'DYfgcbYb'Ub'XYf'; fYbnY
ni fØW_[Yk]YgYbž'XUfi bhYf'Ui W`5gmigi WYbXY"@Ui h'XYf'YfghYb
6]'Ub'k]Yg'X]Y'6i bXYgdc`nY]'j]b'XYf'YfghYb'K cWY'+ ' - 'DYfgcbYb
ni fØW_ž'XUbb]b'XYf'nk Y]hYb'K cWY'VYfY]hg'%* +* "

6]`Ub'XYf'A] [fUh]cb

8]Y'NU\`XYf'j]b'8Yi hgW`UbX' [YghY`hYb'5gm'UbhfÀ [Y'gh]Y[`Y]W h
Ubž'k Ug'a]h'XYb'j YfgWÀfZhYb'; fYbn_cbhfc`Yb'j]b'J YfV]bXi b[
[YVfUW'h'k]fX"K À\YbX'&\$&'ØVYf') "\$\$\$\$5gm'UbhfÀ [Y
Y]b[]b[Ybž'k]fX'ZØf'&\$&) 'Y]bY'5VbU\ a Y'Ui ZYhk U'%* "\$\$\$\$
Yfk UfhYh"8Yf'FØW_[Ub['j]ffY[i 'ÀfY'A] [fUh]cb'nY][h'g]W`Ui W`Ui Z
9! !9VYbY.'&\$&('YfY][bYhYb'g]W`_bUdd'&("\$\$\$\$]'`Y[U`Y

; fYbnØVYfhf]hhYž'Y]b'F ØW_[Ub['j cb'ZUgh'%) "\$\$\$ '\$ja 'J Yf['Y]W
 ni a 'J cf'U\ f"; fØbXY'\]YfZØf'g]bX'i bhYf'UbXYfYa 'Y]bY'ghUV]'YfY
 @U[Y']b'Gmf]Yb'i bX'Y]bY'j YfVYggYfhY'5i » Yb[fYbng]WXYfi b['XYf
 9l ""

; 'Y]WnY]h]['g]bX'X]Y'k]fhgWUZh]WXYb': c'[Yb'XYf'?cbhfc''Yb'b]W h
 ni 'j YfbUW'Àgg][Yb''J cb'GYdhYa VYf'V]g'8YnYa VYf'&\$&('VY'YZYb
 g]W'X]Y'?cghYb'Ui Z'+ž*'A]''cbYb'9i fcž'k À\ fYbX'X]Y'a Ø['Y]WXYb
 k]fhgWUZh]WXYb': c'[Y_cghYb'Xi fW'GhØfi b[Yb']a 'K UfYbj Yf_Y\ f
 Ui ZV]g'ni '%ž%A]''UfXYb'9i fc'[YgW'Àmh'k YfXYb''8]Y'dc'h]gWXYb
 i bX'Z]bUbn]Y''Yb'?cghYb'XYf'; fYbn_cbhfc''Yb'g]bX'\cWž'k À\ fYbX
 XYf'hUgÀW'WXY'Bi hnYb'g]W'U'g'gW'k]Yf]['a YggVUf'Yfk Y]gh"

Ni gUa a YbZUggYbX'nY][h'X]Y'U_hi Y''Y'G]hi Uh]cbž'XUgg'X]Y
 ; fYbn_cbhfc''Yb'j cb'XYf'XYi hgWXYb'6i bXYgfY[]Yfi b['U'g
 bch'k YbX][Y'A U» bU\ a Y'ni f'6Y_Àa dZi b['XYf']ffY[i 'ÀfYb
 A][fUh]cb'Ub[YgY\Yb'k YfXYbž'k À\ fYbX' ['Y]WnY]h]['X]Y
 6YXYb_Yb'i bX'k]fhgWUZh]WXYb'<YfUi gZcfXYfi b[Yb'b]W h
][bcf]Yfh'k YfXYb'_ØbbYb''c_U`c"XY'VYf]W hYhž'XUgg'X]Y'8YVUhY
 ØVYf'XUg'f]W h][Y'; 'Y]W [Yk]W h'nk]gWXYb'G]WXYf\Y]h'i bX
 k]fhgWUZh]WXYf'Ni gUa a YbUfVY]h'k Y]hYf\]b']a ' ; Ub[Y']gh''5i W
 XUg'N8: '\YVh]b'XYf'6Yf]W hYfghUhi b['\Yfj cfž'XUgg'X]Y
 ?cbhfc''Yb'K]f_i b['nY][Ybž'k À\ fYbX'XYf''Ub[Zf]gh][Y'9ZY_h'Ui Z
 X]Y'A][fUh]cb'UVni k UfhYb'V'Y]Vh"

8YhU]`g	
C fh	@ Ya Vi f[ž'@ Ya Vi f[
E i Y''Yb	<ul style="list-style-type: none"> • `c_U`c"XY • k k k "nXZ\ Yi hY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh