

@i l Ya Vi f[ g`CVXUW`cg][ \_Y]h.  
8 f]b[ YbXYf`6YXUfZ`Ub`bYi Yb  
l bhYf\_ØbZhYb`

8 Yf`6YXUfZ`Ub`l bhYf\_ØbZhYb`ZØf`CVXUW`cgY`]b`@i l Ya Vi f[  
ghY][ h"A ]b]ghYf]i a`i bX`Cf[ Ub]gUh]cbYb`fYU[ ]YfYb`a` ]h  
bYi Yb`5b[ YVchYb`i bX`b]h]Uh]j Yb"



@i l Ya Vi f[ ž`@i l Ya Vi f[ `!`8Yf`6YXUfZ`Ub`l bhYf\_ØbZhYb`ZØf  
CVXUW`cgY`]b`@i l Ya Vi f[ `YffY]W`h`U`Ufa` ]YfYbXY`5i ga U»Y``@Ui h  
bZcfa Uh]cbYb`j cb`@YggYbh]Y``Ai »Yfh`g]W`DfÅg]XYbh`5bXfÅ  
8i YVVYfg`XYf`Cf[ Ub]gUh]cb` GhÇa`a`j`i b`XYf`Ghfccgg`VYgcf[ h  
ØVYf`X]Y`ghUf`\_k`UW`gYbXY`B`UW`ZfU[ Y`bUW`B`chi`bhYf\_ØbZhYb```a  
ħ b]`&\$&( `j`Yfk` ]Yg`XUg`:`Ua` ]`Yba` ]b]ghYf]i a`Ui`Z`&` , `YfZUgghY  
cVXUW`cgY`DYfgcbYb`ž`k`Ug`XYb`8fi`W`\_Ui`Z`X]Y`VYghY`YbXYb  
Ghfi`\_hi`fYb`Yf`Ø`h"

5\_hi`Y``VYhfY]Vh`XUg`A` ]b]ghYf]i a`g]YVYb  
l bhYfVf]b[ i b[ gghfi`\_hi`fYb`i bX`Yf[ `Àbnh`X]YgY`Xi`fW`

9]bf]W\hi b[ Yb`UbXYfYf`A ]b]ghYf]Yb`i bX`c\_U`Yf`6Y\OfXYb" `b`XYf  
<Ui dhghUXh[ ]Vh`Yg`j ]Yf`B UWX h\YfVYf[ Yb`a ]h]bg[ YgUa`h(+`6YhhYb  
gck ]Y`+( `D`ÀhnY`b`Bchi bhYf\_ØbZhYb" `À\f`]W`k YfXYb`ja`F U\`a`Yb  
XYf`K UbhYfU\_h]ci b`&) \$`ni gÀhn`]W`Y`6YhhYb`VYfY]h[ YghY`h"

## 5bdUggi b[ `XYf`l bhYfghØhni b[ gUb[ YVchY

Hfchn`X]YgYf`NU\`Yb`k ]fX`XYi`h`]W`ž`XUgg`b]W`h`U`Y`j`YfZØ[ VUFYb  
l bhYf\_ØbZhY`Ub[ Ybca`a`Yb`k YfXYb" `8 Ug`A ]b]ghYf]i`a`UfVY]hYh  
]bhYbg]j`Ub`XYf`5bdUggi b[ `gY]bYf`l bhYfghØhni b[ gUb[ YVchY`i`bX  
\Uh`X]Y`b]h]Uh]j`Y`Gc`]XUf]hÅ]h`a`Uh`XYb`<YYgW`YfhYb`]bg`@YVYb  
[ Yfi`Zybž`X]Y`\_`Y]bY`9]bf]W\hi b[ Yb`bUWX`XYa` `<ci`g]b[

: ]fgh !5bgUhn`ZcfXYfh" `8 ]YgYg`?`cbnYdhž`XUg`Ui`W`j`cb`  
**8Yi hgW`UbXZi b\_`?`i`hi`f`Ui`gZØ\`f`]W`VY\`UbXY`h`k ]fX`ž`gYhnh`Ui`Z`  
X]Y`6YfY]hghY`i`b[ `Y]bYf`XUi`Yf\`UZhYb`l bhYf`\_i`bZh`U`g`YfghYb`GW`f]hh  
ni`f`6Y`\_`Àa`dZi`b[ `j`cb`CVXUWX`cg][ `Y]h" `8 ]Yg[ `YgW`Y\`hž`VYj`cf  
UbXYfY`gcn]U`Y`DfcV`Ya`Y`UXfYgg]Yfh`k`YfXYb"**

8 Ug`@`l`Ya`Vi`f[ ]gW`Y`:`Ua`j`]Yba`]b]ghYf]i`a`i`bhYfghØhnhni`XYa  
a`]hhY`Zf]gh][ `Y`i`bX`Ub[ Zf]gh][ `Y`K`c`b`!`i`bX`DZY[ `YUb[ YVchY`gck ]Y  
VYnU\`VUFYb`K`c`b`fUi`a`" `a`j`Yf[ Ub[ YbYb`À\`f`X]YbhY`X]Y  
l bhYfghØhni b[ `)`"+%) `A`YbgW`Yb`]b`U`\_i`hYb  
K`c`b`i`b[ gbchg]hi`Uh]cbYbž`k`cVY`"%") \*`\$`j`cb`]b`Yb`l bhYf\_ØbZhY  
Yf\`U`hYb`\`UVYb" `b]g[ YgUa`h`dfcZ]h]YfhYb`\*`&`DYfgcbYb`j`ca  
`<ci`g]b[ `:`]fgh !A`cXY`ž`XUg`XYb`:`c`\_i`g`Ui`Z]bX]j ]Xi`Y`Y`  
l bhYfghØhni b[ `Xi`fW`k`c`b`VY[ `Y]hYbXY`<`]ZYb`Y`[`h"

## Ni \_ØbZh][ Y`Dfc`Y`\_hY`i`bX`b]h]Uh]j`Yb

A ]b]ghYf`A`U`i`<U`b`l`Uh`XYb`5i`gVUi`j`cb`Bchi bhYf\_ØbZhYb`i`bX  
K`c`b`Ub[ YVchYb`Ub[ Y\_ØbX][ hž`XUfi`bhYf`Y]bY`[ Yd`UbhY`gcn]U`Y  
K`UgW`\_ØW`Yž`X]Y`8i`gW`Yb`i`bX`K`UgW`a`UgW`]bYb`VYfY]hghY`hž  
gck ]Y`Y]bY`K`Yf\_ghUhhni`f`l bhYfghØhni b[ `j`cb`k`c`b`i`b[ g`cgYb  
cXYf`Xfc[ YbUV`Àb[ ][ Yb`A`YbgW`Yb" `Ni`gÀhn`]W`k ]fX`Y]b`bYi`Yf  
bUh]cbU`Yf`5\_h]cbgd`Ub`ni`f`6Y`\_`Àa`dZi`b[ `XYf`CVXUWX`cg][ `Y]h]b  
@`l`Ya`Vi`f[ `Ybhk ]W`Y`h"

`b`8Yi hgW`UbX`ZY`\`Yb`\]b[ Y[ Yb`VY]gd]Y`gk`Y]gY`À`b`]W`Y

ðgh]hi h]cbYb`i bX`DYfgcbU`ni f`K c`lfUi a j Yfa ]h`i b[ ž`k Ug`X]Y  
 G]hi Uh]cb`ZØf`C VXUW`cgY`k Y]hYf`j YfgW`ÀfZh" `8Yf  
 K c`bi b[ g`cgYbVYf]W`hj cb`łJbi Uf`&\$&&`j YfnY]W`bYhY`&\*" "\$\$\$  
 cVXUW`cgY`DYfgcbYb`]b`8Yi hgW`UbX" `ð]h]Uh]j Yb`k ]Y` <ci g]b[  
 : ]fgh ž`X]Y`]b`Gh`XhYb`k ]Y`6Yf`]bž`6fYa Yb`i bX` : fUb`\_Z fh`YhUV`]Yfh  
 g]bXž`j Yfgi W`Yb`nk Ufž`XYa` `Ybh[ Y[ Ybni k ]f`\_Ybž`a ØggYb` `YXcW`  
 j cf`<YfUi gZcfXYfi b[ Yb`k ]Y`ghY][ YbXYb`A ]YhYb`i bX  
 i bni fY]W`YbXYa` `K c`bi b[ gVUi `VYghY`Yb"

CVXUW`cg][ \_Y]h`V`Y]Vh`U`gc`Y]b`Xf`Àb[ YbXYg`DfcV`Ya` ]b`9i fcdUž  
 k cVY]`@ | Ya Vi f[ `i bX`8Yi hgW`UbX`j YfgW`]YXYbY`5bg`ÀhY  
 j YfZc`[ Ybž`i a` `VYhfcZZYbYb`A YbgW`Yb`Y]bY`VYggYfY`Ni \_i bZh`ni  
 Yfa Ò[ `]W`Yb"

8YhU]`g	
C fh	@   Ya Vi f[ ž`@   Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`YggYbh]Y`"i</li> <li>• k k k "XYi hgW`UbXZi b`_i `hi f"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`"bYh