

@ I Ya Vi f[g' ? Ua dZ' [Y[Yb
K]fhgW\ UZhgXY`]_hY. ; YgYhnYgfYZcfa
[Yd`Ubh°

@ I Ya Vi f['d`Ubh; YgYhnYgAbXYfi b[Yb`ni f`6YgW`Yi b][i b[
XYf`J YfZU\ fYb` [Y[Yb`K]fhgW\ UZhgXY`]_hY`i bX`ni f
J YfVYggYfi b[`XYf; Y`Xk AgW\YVY_`Aa dZi b["



@ I Ya Vi f[ž@ I Ya Vi f[`!@ I Ya Vi f[`d`Ubh`i a ZUggYbXY
A U» bU\ a Yb`ni f`J YfVYggYfi b[`XYf`6Y_`Aa dZi b[`j cb`K]fhgW\ UZhg!
i bX` :]bUbn_f]a]bU`hAh`9]b`bYi Yf; YgYhnYgYbhk i fZ`XYf`Ua `&%"
A U] &\$&) `j cf[YghY`h`k i fXYž`n]Y`h`XUfUi ZUVž`Xi fW`Y]bY`F YZcfa
XYg`GhfUZ[YgYmVi W`g`i bX`XYf`GhfUZdfcnYggcfXbi b[`X]Y
GhfUZ] YfZU\ fYb`ni `VYgW`Yi b][Yb`i bX`_`UfYfY`8YZ]b]h]cbYb`ni f
GhfUZVuf_Y]h`VY]; Y`Xk AgW\Yi bX`HYffcf]ga i gZ]bUbn]Yfi b[
Y]bni Z0\ fYb`" <]bhYf[fi bX`]gh`XYf`Ub\U`hYbXY`DYfgcbU`a Ub[Y`VY]
gdYn]U`]g]YfhYb`9fa]hhYfbž`XYf`ni `Ub[Yb`J YfZU\ fYbgXUi Yfb`i bX
\Ai Z[Yb`J YfZU\ fYbgY]bghY`i b[Yb`Z0\ fhY`" 8]Yg`VYf]W\hYhY`
[@YggYbh\]Y`"](#)

8]Y'ghY][YbXY'5bnU\`j cb ; Y`Xk ÅgWÅYUbnY][Ybž'X]Y'g]WÅ
]bbYf\U`V'j cb'ZØbZ`đ\`fYb'VY]bU\Y'j YfXcddY`h'\Uhž'nY][h'X]Y
8f]b[`]WÅ_Y]h'XYf'A U» bU\`a Y" `đgVYgcbXYfY`X]Y
; YbYfU`ghUUhgUbk U`hgWÅUZh'\Uh'f]h]_`Ub`XYf'[Yd`UbhYb
9]bVYn]Y\i b[`]Yf]b[ZØ[][Yf'CfXbi b[gk]Xf][_Y]hYb`U`g'J cfhUh'ZØf
; Y`Xk ÅgWÅY`[YØVh"l a `X]YgYa `HfYbX`Ybh[Y[Ybni k]f_Ybž'gc`Yb
X]Y`6YZi [b]ggY`XYf'GhUUhgUbk U`hgWÅUZh`Yfk Y]hYfh'k YfXYbž'i a `X]Y
9fa]hhi b[Yb`ni `VYgWÅ`Yi b][Yb"

9fk Y]hYfhY`6YZi [b]ggY`i bX

DYfgcbU`Ui ZghcW`i b[

8]Y`FYZcfa `g]Y\`hi bhYf`UbXYfYa `Y]bY`5i ZghcW`i b[`XYf'5VhY]i b[
ZØf'K]fhgWÅUZh_g]a]bU`]hÅh'j cf"6]g`&\$' \$'gc`X]Y`A]hUfVY]hYfnU\`
Ui Z&\$`Yf\Ø`h'k YfXYbž'k cVY]`]b`XYb`bÅWÅghYb`nk Y]`đ\`fYb
ni bÅWÅgh`&\$`bYi Y`A]hUfVY]hYf`Y]b[YghY`h'k YfXYb" `đ`XYb
Zc`[YbXYb`đ\`fYb`g]bX`k Y]hYfY`+\$`9]bghY`i b[Yb`[Yd`Ubh"8]YgYf
GWÅf]h'igc`XUg`9fa]hhi b[g] YfZU\`fYb`YZZ]n]YbhYf'[YghU`hYb"

Ni gÅhn`]WÅ`k]fX`X]Y`8][]hU`]g]Yfi b[`XYf'GhfU] YfZc`[i b[
j c fUb[Yhf]YVYb"9]b`bYi Yg`8c_i a YbhYba UbU[Ya YbhgmghY a
fBA GŁ'gc`X]Yb`đZcfa Uh]cbgZi gg`nk]gWÅYb`Dc`nY]ž`đ gh]n`gck]Y
]bhYfbUh]cbU`Yb`DUfhbYfb`j YfVYggYfbž`XU`XYfnY]h`_Y]bY
GWÅb]hghY`Yb`nk]gWÅYb`XYb`đ!GmghYa Yb`Yi]gh]YfYb"

đbhYfbUh]cbU`Y`9bhk]W`_i b[Yb`]a `6YfY]WÅ

; Y`Xk ÅgWÅYdfÅj Ybh]cb

DUFU`Y`ni `@ I Ya Vi f[`Uh'X]Y`6Y_Åa dZi b[`j cb ; Y`Xk ÅgWÅY`i bX
HYffcf]ga i gZ]bUbn]Yfi b[`Ui WÅ`]b`8Yi hgWÅ`UbX`\c\Y`Df]cf]hÅh"8]Y`
6U:]b`]gh'ZØf`X]Y`DfÅj Ybh]cb`]a `:]bUbngY`hcf`ni ghÅbX][`i bX`\YVh
\Yfj cfž`XUgg`DfÅj Ybh]cb`i bX`J YfZc`[i b[`]a `?Ua dZ[Y[Yb
; Y`Xk ÅgWÅY`VYgcbXYfg`[Y[Yb`cf[Ub]g]YfhY`?f]a]bU`]hÅh`<UbX`]b
<UbX`[Y\Yb`a ØggYb" G]Y`UbU`mg]Yfh'J YfXUWÅhga Y`Xi b[Yb`i bX
i bhYfghØhnh'X]Y`GhfU] YfZc`[i b[`Xi fWÅ`X]Y`:]bUbW]U`đbhY`][YbW
l b]h'fl `Ł"

ð'5bVYhfUWk h'XYf'Øb[ghYb'9fY][b]ggYž'k]Y'XYb'<Ua Ugl!5b[f]ZZYb
 Ui Z'gfUY''ja 'C_hcVYf'&&&ž'\Uh'X]Y'6YXYi hi b['XYf
 HYffcf]ga i gZ]bUbn]Yfi b['ni [Ybca a Yb''9! !k Y]hY'6Ya Ø\i b[Ybž
 k]Y'XUg; YgYhnYgdU_Yh'ni f'6Y_Àa dZi b['j cb'; Y'Xk ÀgWkYž'XUg
 Y]bY'Yi fcdÀ]gWkY'; Y'Xk ÀgWkYUi Zg]Wk hgVY\ØfXY'f5A @5Ł'gWk UZZYb
 gc''ž'nY][Ybž'XUgg; Y'Xk ÀgWkYdfÀ] Ybh]cb'ja ':]bUbngmghYa 'j cb
 YbhgWkY]XYbXYf'6YXYi hi b['jgh"

8]Y'6U:]b'VYhcbh'X]Y'Bchk YbX][_Y]h'Y]bYf'ghfYb[Yb'?cbhfc''Y'XYf
 Gcf[ZU'hgdZ]Wk hYb'ZØf'5_hYi fY'ja ':]bUbngY_hcf''8Uni '[Y\Øfh
 Ui Wkž'XUgg'j YfdZ]Wk hYhY'DYfgcbYb'?i bXYb']XYbh]Z]n]YfYb'i bX
 j YfXÀWk h][Y'HfUbgU_h]cbYb'a Y'XYb'a ØggYb''5i »YfXYa 'k]fX
 XUfUi Z'\]b[Yk]YgYbž'XUgg'X]Y'6U:]b'VY]gmghYa]gWkYb'A Àb[Y'b
 A U»bU\ a Yb'UbcfXbYb'i bX'6i » [Y'XYf'j Yf\Àb[Yb'_Ubb"

A]h'X]YgYb'i a ZUggYbXYb'fYzcf a Yb'i bX']bhYfbUh]cbU'Yb
 ð]h]Uh]j Yb'ghY\Yb'@ I Ya Vi f['i bX'8Yi hgWk'UbX'j cf'XYf
 <YfUi gZcfXYfi b[ž'\fY'GmghYa Y'ni f'6Y_Àa dZi b['j cb
 K]fhgWk UZhg! 'i bX':]bUbn_f]a]bU'h'Àh'YbhgWkY]XYbX'ni 'j YfVYggYfbž
 i a 'X]Y'ðhY[f]h'Àh']\fYf':]bUbna Àf_hY'ni 'g]WkYfb"

8YhU]`g	
C fh	@ I Ya Vi f[ž'@ I Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YggYbh]Y`"i • k k k "VUZ]b"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh