

# @i l Ya Vi f[ Yf'8cddY`[ Àb[ Yf'j cb'9`cb A i g\_`VY[ Y]ghYfh'X]Y`K Y`h°

9fZU\ fYb`G]Y`a Y\ f'ØVYf`<i [ c'8Y`YU bž`Y]bYb`@i l Ya Vi f[ Yfž  
XYf'i bYfk UfhYhni a `8cddY`[ Àb[ Yf'j cb'9`cb`A i g\_`k i fXY"



@i l Ya Vi f[ ž`@i l Ya Vi f[ `!`<i [ c'8Y`YU bž`Y]b`&- !`À\ f][ Yf  
@i l Ya Vi f[ Yfž`\Uh]b`YmhYf`NY]h`ZØf`5i ZgY\Yb`[ Ygcf[ hž`XU`Yf  
Ui Z[ fi bX`gY]bYf'j YfV`ØZZYbXYb`Y\ b`]W\_X]h'a ]h'9`cb`A i g\_`]b  
gcn]U`Yb`A YX]Yb`j ]fU`[ ]b[ ``8]Y`5bZÀb[ Y`X]YgYf'i bYfk UfhYhYb  
6YfØ\ a h\Y]h`Y[ Yb`]b`XYf`NY]hž`U`g'8Y`YU b`Y]b`: chc`j cb`g]W\_X]b  
Y]bYa`H!G\]fh'a ]h`XYa`5i ZXfi W\_`j cb`A i g\_g`l bhYfbY\ a Yb`Ui Z  
`bghU[ fUa`dcghYhY``8]Yg`ZØ\fhY`XUni ž`XUgg`]\a`j cb`j ]Y`Yb  
Bi hnyfbž`XUfi bhYf`Ui W\_X]Ub]hYg`7\YZYXU`hYi fž`UhhYgh]Yfh`k i fXYž  
XYf'8cddY`[ Àb[ Yf`XYg`A ]`]UfX`Àfg`ni`gY]b`K ]Y`Gd]Y[ Y`VYf]W\_X]hYhž  
\Uh]g]W\_X]8Y`YU b`gca ]h]b`\_ØfnYghYf`NY]h`Y]bY`: Ub[ Ya`Y]bXY  
Ui Z[ YVUi hž`X]Y`gY]bY``bghU[ fUa`!`: c``ck Yf`Ui ZØVYf`" "\$\$\$\$  
Yf\Ø\hY"

9]b`J]XYcž]b`XYa`Yf`X]Y`A i g\_!hmd]gWXY`A ]a ]\_`bUWU`a hž  
j Yfgh`f\_hY`X]Y`5i Za Yf\_gUa \_Y]h`Ui Z`]\bž`i bX`Yf`k i fXY`ni a`GhUf  
Ui Zj YfgW]YXYbYb`D`UhhZcfa`Ybž`k Ug`]\b`gc[ Uf`XUni`VfUW`hYž`]b  
Y]bYa`H]\_Hc`!J]XYc`ØVYf`gY]bYb`5`hU[ `ni`VYf]W`hYb`"8Y`YUb  
gY`Vgh`g]Y`h`Yg`Y]W`h`i bX`a UW`h`Y]bYb`K ]hn`XUfØVYfž`XUgg`Yf  
Ui W`U`g`Y]b` A i g\_!GhUbX!`b`Zi b[ ]YfYb`\_ØbbhYž[ Ubni]a`G]bbY  
XYg`; YZØ`g`XYg`Gd]Y`g`a ]h`gY]bYf`9fgWXY]bi b[ "

## 8Y`YUb`]b`XYf`² ZZYbh`]W`\_Y]h

8 Ug`ØZZYbh`]W`Y`b`hYfYggY`Ub`8Y`YUb`U`h`b]W`h`bi f`ni`Y]bYf  
Yf`U`h`Yb`F`Y]W`k`Y]hY`]b`gcni]U`Yb`B`Yh`k`Yf`\_Yb`[ YZØ`fhž`gcbXYfb  
Ui W`ni`5bZfU[ Yb`ZØf`K`YfVY!`i bX`A`cXY`c`Vg`"9]b`k`Y]hYfYg  
VYa`Yf`\_Ybgk`YfhYg`8YhU]`]ghž`XUgg`Yf`]b`XYf`J`Yf[ Ub[ Yb`Y]h`]b  
A ]Ua ]`YVhYž`k`c`Yf`Y]b][ Y`NY]h` ]b`XYf`B`A`Y` ]`cb`A`i`g\_  
j`YfVfUW`hY`"b`hYfU`\_h]cbYb`a`]h`i: Ub`g`nY][ Ybž`XUgg`8Y`YUb`nk`Uf`X]Y  
5i Za Yf\_gUa \_Y]h[ Yb]Y» hž`UVYf`gY]bY`Y][ YbY`X`Yb]h]h`h`i bX  
?Uff]YfY`b]W`h`bi f`]\b`hYf`XYa`G`W`U`h`Y`b`Y]bYg`Ub`XYfYb`A`UbbYg  
ghY`Yb`a`Ø`W`hY`"

GY]b`<i`a`cf`i`bX`gY]bY`VcXYbgh`A`bX][ Y`5fh`U`VYb`Y`hk`Ug  
Ubn]Y`YbXYgž`XUg`j`]Y`Y`XUni`Vf]b[ hž`]\a`b`UW`ni`Zc`[ Yb`"5i`Z`X]Y  
: fU[ Yž`k`]Y`Yg`gY]ž`Y]bYa`XYf`a`A`W`h][ ghYb`A`AbbYf`XYf`K`Y`h`gc  
A`b`]W`ni`gY`Ybž`Ub`hk`c`fhYh`Yf`[ Y`UggYb`i`bX`VYgh`A]h[ hž`XUgg`Yg  
Ui W`Y`YfUi`gZc`fXYfbX`gY]b`\_Ubbž`XU`X]Y`@Yi`hY`c`Z`h`bi`f`XYb  
J`Yf[ `Y]W`gi`W`Yb`"

## 5\_hi`Y`Y`<`YfUi`gZcfXYfi`b[`Yb`]b`8Yi`hgW`U`b`X i`bX`=gfUY`

DUFU`Y`ni`8Y`YUbg`9fZc`[ ]b`XYf`X][ ]hU`Yb`K`Y`h`ghY`Yb`Ui`Z`XYf  
dc`]h]gW`Yb`6Ø`bY`8Yi`hgW`U`b`Xg`i`bX`=gfUY`g`VYXYi`hYbXY  
<YfUi`gZc`fXYfi`b[ Yb`"GYW`n][`X`Y`fY`b`UW`X`Ya`X]d`ca`Uh]gW`Yb  
B`Yi`UbZUb[ `nk`]gW`Yb`VY]XYb`@`AbXYfb`k`YfXYb`X]Y`XYi`hgW`!  
]gfUY`]gW`Yb`6Yn]Y`i`b[ Yb`ni`bY`a`YbX`Xi`fW`U`\_hi`Y`Y`  
[ Ycdc`]h]gW`Y`9fY][ b]ggY`VY`UghYh`"8Y`Y`Øb[ ghYb`GdUbbi`b[ Yb`g]b`X  
j`cf`U`Ya`Xi`fW`X`Yb`?`f]Y[ ]b`; UnU`i`bX`XYb`]b`hYfbUh]cbU`Yb`

<UZhVYZ\`'[ Y[ Yb`DfYa ]Yfa ]b]ghYf`6Yb`Ua ]b`B`YhUb`U\i`Ui`g[ Y`Ogh  
k`cfXYbž`k ]Y`HU[ YggWU`i`VYf]W`hYh"

5i » Yba ]b]ghYf`æ\`Ubb`K`UXYd\i`VYnY]W`bYh`X]Y`XYi`hgW!  
]gfUY`]gW`Yb`6Yn]Y\i`b[ Yb`U`g`\_`cghVUfYgž`b]Ya`U`g  
gY`Vghj`Yfgh`AbX`]W`Yg;`YgW`Yb`\_`"9f`k`Ufbhž`XUgg`X]Y`GhUUhgf`Agcb  
8Yi`hgW`UbXgž`X]Y`G]W`Yf\`Y]h`i`bX`XUg`9I`]ghYbnfYW`h`gfUY`g  
VY]b\`U`hYhž`b]W`h`Ui`»`Yf`5W`h`[ Y`UggYb`k`YfXYb`XUfZ`C`UZ`GW`c`n  
UZZ]fa`]Yfh`X]Y`Gc`]XUf]h`h`8Yi`hgW`UbXg`a`]h`gfUY`ja`6i`bXYghU[ ž  
k`À\`fYbX`ni`[`Y]W`Y]bY`U`\_`hi`Y`Y`l`a`ZFU[ Y`nY][ hž`XUgg`bi`f`%,`i`XYf  
8Yi`hgW`Yb`XUg`]gfUY`]gW`Y`J`cf[ Y\`Yb`i`bhYfgh`Ø`hYbž`k`À\`fYbX`\*`\$i  
[ Y[ Yb`K`UZZYb`]YZYfi`b[ Yb`Ub`gfUY`g]bX"

8]Y`li`a`Ub]h`AfY`@U[ Y`]b;`UnU`k`]fX`U`g`i`bYfhf`À[`]W`Ub[ YgY\`Ybž  
XU`nk`Y]`A`j`]cbYb`A`YbgW`Yb`c`\`bY`<`]ZY`YVYb`i`bX`+`\$i`XYf  
;`YV`Ai`XY`ja`;`UnUghfY]Zyb`VYgW`ÀX][`h`g]bX`"8]Y`X]d`ca`Uh]gW`Y  
<`YfUi`gZcfXYfi`b[ ž`XYb`f]W`h][ Yb`Hcb`]b`X]YgYf`\_`ca`d`YI`Yb  
6Yn]Y\i`b[ `ni`Z]bXYbž`V`Y]Vh[ fc»`žni`a`U`6i`bXYg`\_`Ub`n`Yf`f]YXf]W`  
A`Yfn`UX`\`cWY]bY`6Y[ Y[ bi`b[ `a`]h`B`YhUb`U\i`d`Ubhž`c`\`bY`XUgg`Yf  
ZYgh[ Ybca`a`Yb`k`]fXž`k`Ug`ni`g`À`h`]W`Yg`ÒZZYb`h]W`Yg`b`hYfYggY`i`bX  
8]g`\_i`gg]cbYb`Ui`g`ÒgYb`\_`Òbb`hY"

8YhU]`g	
C`fh	@`I`Ya`Vi`f[ ž`@`I`Ya`Vi`f[
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"gd]Y[ Y`"XY</li><li>• k`k`k`"hU[ YggWU`i`"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`k`]Yb`"bYh