

@i l Ya Vi f['Xc_i a Ybh]Yfh'Yhnh'YXYb
6Ui a ' '&' "%&* ']a ' bYi Yb '? UhUghYf°

8]Y'GhUXh'@ l Ya Vi f['\Uh'Y]b'6Ui a _UhUghYf'Y]b[YZØ\fhž'XUg
&' "%&* '6Äi a Y'Xc_i a Ybh]Yfh"N]Y'. l a k Y'hgWxi hni bX
ni _ØbZh][Y'DZUbni b[Yb"



@i l Ya Vi f[ž'@i l Ya Vi f['!8]Y'GhUXh'@ l Ya Vi f['\Uh'_Øfn`]Wx
Y]b'i a ZUggYbXYg'6Ui a _UhUghYf'j cf[YghY`hž'XUg'U`Y'6Äi a Y
]bbYf\U'V'XYg; Ya Y]bXY[YV]Yhg'YfZUggh"@Ui h'@YggYb h]Y`g]bX
XYfnY]h'&' "%&* '6Äi a Y']a '? UhUghYf'j YfnY]Wx bYh"8]YgY'8 UhYbVUb_
V]YhYh'XYhU]`YfhY' bZcfa Uh]cbYb'ØVYf'GhUbXcfhž'6Ui a Ufhž'< Ø\Y
i bX'DZUbni'U\fž'k cXi fWx 'Y]bY'dfÄn]gY'6YghUbXgUi ZbU\ a Y'XYf
ghÄXh]gWxYb'6Ui a fYggci fWx b'Yfa Ò[`]Wx'h'k]fX"

9]b'6Y]gd]Y`Ui g'XYa '6Ui a _UhUghYf'g]bX'X]Y'D`UhUbYb'Ua 'D`UWx
X 5fa Ygž'X]Y]a 'Ÿ\ f'%- +\$'[YdZUbni'h'k i fXYb'i bX'a]h'Yfk Y]Y
Y]bY'< Ø\Y'j cb'%'&'A YhYfb'YffY]Wx'h'\UVYb"5i Wx'XYf']a d'cgUbhY
GWx'k Ufnbi ggVUi a 'ja '?]bbY_gk]gg!Duf_ž'XYf'gWx'cb'gY]h'%- \$%
Xcfh'ghY\h'i bX'Y]bY'< Ø\Y'j cb'' ('A YhYfb'gck]Y'Y]bYb

8 i fW a YggYf'j cb '%* 'A YhYfb '\Uhž]gh'Xc_i a Ybh]Yfh''Ni XYa
Z]bXYb'g]W '\]bhYf'XYf'? Uh\YXFU'Y '\]ghcf]gW '\]bZcfa]YfhY
FchVi WYbž'X]Y'%, , - [YdZUbnh'k i fXYb'i bX'\Yi hY '%* 'A YhYf'\cW
g]bX"

J c fhY]'Y'XYg'6Ui a _UhUghYfg

A Ui f]W'6Ui Yfž'XYf'YfghY'GW ÒZY'j cb '@ I Ya Vi f[!GhUXhž'cVhY'X]Y
5fVY]h'XYf'gh'Xh]gW Yb'8]YbghYž'X]Y'ni f'9fghY''i b['XYg'? UhUghYfg
VY][YhfU[Yb'\UVYb''B UW'gY]bYf'9]bgW'Àhni b['nY][h'XUg'? UhUghYf
b]W'h'bi f'XYb'U_hi Y''Yb'Ni ghUbX'XYf'6Ài a Yž'gcbXYfb'Ui W'XUg
9b[U[Ya Ybh'XYf'GhUXh'ZØf'XYb'GW'i hni bX'X]Y'9f\U'hi b['XYf
I a k Y'h''9g]gh'YXcW'k]W'h]['ni 'VYUW'hYbž'XUgg'gdYn]Z]gW Y
6Ui a _fUb_\Y]hYb'b]W'h]a '? UhUghYf'YfZUgg'h]bXž'XU'X]Yg'XYb
ni gh'ÀbX][Yb'HYUa g'cV'Y][h"

Ni g'Àh'W' d'Ub'h'X]Y'GhUXh'V]g'&\$' \$ž' '\$\$\$\$k Y]hYfY'6Ài a Y'ni
dZUbnyb''8]Yg'k]fX'b]W'h'bi f'ni f'J YfVYggYfi b['XYf '@ Zhe i U']h'Àh
VY]hfU[Ybž'gcbXYfb'Ui W'XUg'GhUXhV]'X'Ui Zk YfhYb'i bX'ni f
6]cX]j Yfg]h'Àh'ZØfXYfb''8 Ug' ðhYfYggY'Ub'XYf'9f\Ø'i b['XYf
6Ui a Ubnu'\''j]b'gh'Xh]gW Yb'; YV]YhYb'ghY'h]b'Yb[Ya
Ni gUa a Yb\Ub['a]h'XYb'bYi Yb'9f_Ybbhb]ggYbž'X]Y'gY]h'&\$)\$
j YfhYhYb'k YfXYbž'XUgg'gdYn]Y''Y'Gi VghfUhY'XUg'K i fnY'k UW'ghi a
i bhYfghØhYb'i bX'6Ui a ghUbXcfhY'i bhYf]fX]gW'j Yf[fØ» Yfh'k YfXYb
gc''hYb''8]Yg'gh'VYgcbXYfg'k]W'h]['ZØf'GhfU» YbV'Ài a Yž'X]Y
nu\`fY]WYb'GhfYggZU_hcfYb'Ui g[YgYhnh'g]bXž'k]Y' J 8 @'VYf]W'hYh"

< YfUi gZcfXYfi b[Yb'ZØf'GhfU» YbV'Ài a Y

8]Y'< YfUi gZcfXYfi b[Ybž'a]h'XYbYb'GhfU» YbV'Ài a Y'_cbZfcbh]Yfh
g]bXž'g]bX'Yf\YV'W''GY]Yg'X]Y'<]hny'cXYf'X]Y'HfcW_Yb\Y]hž'X]Y'cZh
ni 'J YfVfYb'bi b[Yb'XYg'6'ÀhYfXUW'g'ZØ\Ybž'cXYf'X]Y'6Y'Ughi b[
Xi fW'J Yfg]Y[Y'i b[Yb'i bX'i bhYf]fX]gW Y '@]hi b[Yb' 'X]Y
'@VYb'gVYX]b[i b[Yb'j cb'6Ài a Yb'j]b'gh'Xh]gW Yb'; YV]YhYb'g]bX
\Yi hni hU[Y'U''Yg'UbXYfY'U'g'cdh]a U''<]ghcf]gW Y'F ØW_V']W_Y
nY][Ybž'XUgg'6Ài a Y'ZfØ\Yf'[fØ» YfY'< Ø\Yb'YffY]W'hYbž'k Ug'Ui Z
VYggYfY'K i fnY'VYX]b[i b[Yb'ni fØW_ni ZØ\Yb'b'gh"

I a `X]YgY`DfcV`Ya Y`ni `a]b]a]YfYbž`VYa Ø\Yb`g]W`X]Y`GhUXhi bX
 X]Y`ni gh`ÀbX][Yb`D`UbYfž`X]Y`6Ui a UfhYbj]Y`ZU`h`]b`gh`ÀXh]gW`Yb
 ; YV]YhYb`ni `Yf\Ø\Yb`i bX`[`Y]W`nY]h][`bYi Y`GhUbXcfhY`ZØf`6Ài a Y
 Y]bni d`UbYb``6Y]`XYf`5i gk U\`XYf`6Ui a UfhYb`gd]Y`h`XYfYb
 <Yf_i bZh`icV`\Y]a]gW`icXYf`ZfYa X`ÀbX]gW`i `Y]bY
 i bhYf[YcfXbYhY`Fc``Y"

≠g[YgUa h`gd]Y[Y`h`XUg`6Ui a _UhUghYf`b]W`h`bi f`XYb`U_hi Y``Yb
 Ni ghUbX`XYf`6Ài a Y`k]XYfž`gcbXYfb`X]Ybh`Ui W`U`g`Y]b`k]W`h][Yg
 ≠ghfi a Ybh`ZØf`ni _ØbZh][Y`gh`ÀXh]gW`Y`D`Ubi b[Yb`i bX
 I a k Y`h]b]h]Uh]j Yb``8]Y`GhUXh`@ I Ya Vi f[`gYmh`gca]h`_`UfY
 NY]W`Yb`ZØf`Y]b`bUW`\U`h][Yg`i fVUbYg`; fØb"

8YhU]`g	
C fh	@ I Ya Vi f[ž`@ I Ya Vi f[
E i Y``Yb	<ul style="list-style-type: none"> • k k k ``YggYbh]Y``i • k k k "j X``i

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb``bYh