@Y[YbXY``YVh'UiZ.'A Uff]chh'<chY`'5`ZU']b @ilYa Vif['ZY]Yfh'K]YXYfYfÒZZbib[°

8 UgʻA Uff]chhʻ< chY`ʻ5`ZUʻ]bʻ@ I Ya Vi f[ʻ\UhʻbUW\
i a ZUb[fY]WXYfʻFYbcj]Yfi b[ˈk]YXYfʻYfÒZZbYhʻi bXʻj YfY]bh
\]ghcf]gWXYʻ9`Y[Ubn'a]h'a cXYfbYa '8 Yg][b"



@ilYa Vif[!GhUXhž:@ilYa Vif[:!:8 Ug:A Uff]chh:< chY::5`ZU:]b
@ilYa Vif[!GhUXh:\Uh:\YihY:gY]bY:HØfYb:k]YXYf:[YÒZZbYhž:ibX:X]Y
K]YXYfYfÒZZbib[:k]fX:U`g: 8]Y:K]YXYf[YVifh:Y]bYf:@Y[YbXY
[YZY]Yfh::8 Ug:< chY`ž:XYggYb:GhUbXcfh:gY]h:%---%
XYb_a U`[YgWXØhnh:]ghž:\Uh:Y]bY:ZUgn]b]YfYbXY:; YgWX]WXhYž:X]Y:V]g
]b:X]Y:%-'\$Yf!\$U\fY:nif@W_fY]WXh":8Yf:bYiY:; `Ubn:XYg:< chY`g:k]fX
j cb:nU\`fY]WXYb:FYbcj]Yfib[Yb:VY[`Y]hYhž:X]Y:XYa
ifgdf@b[`]WXYb:A ÀnYbž:XYa '< chY`:5`ZUž:Hf]Vih:nc``Yb"'

 $8 \ Ug' < chY``V]YhYh']bg[YgUah'%)'`N]aaYfžibhYf'XYbYb'g]WX'' % Gi]hYb'VYZ]bXYb''`9]b'VYgcbXYfYg' <][\`][\h']b'XYb'_i`]bUf]gWXYb 5b[YVchYb']gh'X]Y'6fUggYf]Y'5`ZUž'X]Y'Y]bY'_Ògh`]WXY'?caV]bUh]cb Uig'`ilYaVif[]gWX!ZfUbnÒg]gWXYf'?ØWXY'gYfj]Yfh''6YgcbXYfY$

8 Y`]_UhYggYb`k]Y`\Ui g[Ya UW\hY`DUghYhYb`]a `HY][a UbhY``i bX;]`UfXYUi !5i ghYfb`ghY\Yb`Ui Z`XYf`GdY]gY_UfhY"`8]Y`@U[Y`XYg < chY`gž`X]fY_h`[Y[YbØVYf`XYa `< Ui dhVU\b\cZž`a UW\h`Yg VYgcbXYfg`UhhfU_h]j `ZØf`FY]gYbXY"

; YghU`hi b[i bX 5 ha cgd\AfY

8 Ug' < chY`k i fXY'j ca ' by b UfW\]hY_hi fVØfc' \(= \)U'8 Y[Yb' \(\)bhYf]cfg bYi '[YghU`hYhž'k cVY]'XUg'5fh!8 ÅWc!8 Yg][b'[YgW\]W_h'a]h a cXYfbYb'9`Ya YbhYb'_ca V]b]Yfh'k i fXY"'8]Y'k]YXYf_Y\fYbXYb 8 Yg][bY`Ya YbhYi a ZUggYb'N]W_nUW_!A ch]j Yž'Fi bXi b[Yb'i bX 6Ò[Ybž'X]Y'XYa 'FUi a 'Y]bY'VYgcbXYfY'9`Y[Ubn'j Yf`Y]\Yb"'8]Y : UfV[YVi b[']bgd]f]Yfh'g]W\'Ub'6`Ui !ž'FcgÅ!'i bX'; fØbhÒbYbž Yf[Àbnh'Xi fW\'bUhØf`]W\YA UhYf]U']Yb'k]Y' < c`nž'GhY]b'i bX ?YfUa]_"'Ni gÀhn`]W\'g]bX'fYghUi f]YfhY'K Yf_Y'XYg'A U`Yfg'\(i \)]Yb @YZÄj fY']b'XYb'ÒZZYbh`]W\Yb'6YfY]W\Yb'Ui g[YghY``h"

 $6 YgcbXYfg`VYa\ Yf_Ybgk\ Yfh`]gh`X]Y`;\ fYUhfcca\ `@cVVm`gck\]Y`X]Y YI_`i\ g]j\ Y`A `7`i\ V`@ci\ b[\ Yž`X]Y`XYb`;\ A`ghYb`Y]bYb`\cWk\ Yfh][\ YbFØW_ni\ [\ gcfh`V]YhYb'''<]ghcf]gWX`[\ YgY\Yb`k\ Uf`XUg`<chY``b]WXh`bi\ fY]b`5i\ ZYbh\U`hgcfhž`gcbXYfb`Ui\ WX`Y]b`Cfh`ZØf`k\]WXh][\ Y\ J\YfUbghU`hi\ b[\ Ybž`XUfi\ bhYf`\J\nnUVYbXY`i\ bX`Y]b`K\ Y]\bUWXhgZYgh\ %-\ (\ (\ ž`XUg`]a\ `6Y]gY]b`j\ cb`8k\][\ h`8\ "`9]gYb\ck\ Yf`ghUhhZUbX"$

A Uff]chh'=bhYfbUh]cbU`ibX Ni_ibZhgdYfgdY_h]jYb

A Uff]chh'<chY`g'VYhfY]Vh'fi bX') -) '<chY`g'i bX'FYgcfhg']b'+\$
@ÀbXYfb'i bX'ZØ\fh'Y]b'i a ZUggYbXYg'DcfhZc`]c'j cb'ZUgh'-") \$\$
<chY`g']b'%(('@ÀbXYfb"'8]Y'; fi ddY'\Uh']\fYb'<Ui dhg]hn']b
A Ufm'UbXž'I G5"'8]Y'K]YXYfYfÒZZbi b['XYg'A Uff]chh'<chY`'5`ZU']gh
Y]b'VYXYi hYbXYg'9fY][b]g']a '?cbhYl h'XYf'`i l Ya Vi f[]gWXYb
<chY``Yf]Y'i bX'nY][h'XUg'9b[U[Ya Ybh'j cb'A Uff]chhž'Ei U`]hÀh'i bX; UghZfYi bXgWXUZh'Ui Z'Y]bYa '\c\Yb'B]j YUi 'Ubni V]YhYb"

A]h'XYf'K]YXYfYfÒZZbi b['XYg'A Uff]chh'<chY`'5`ZU'YbhghY\h'b]W\h bi f'Y]b'bYi Yf'<chgdch']b'@ | Ya Vi f[!GhUXhž'gcbXYfb'Ui W\'Y]bY JYfV]bXi b['ni f'fY]WXYb'; YgWX]WXhY'XYg'GhUbXcfhg"'5`g'Y]bYg'XYf YfghYb'<chY`g'XYf'A Uff]chh!; fi ddY']b'9i fcdU'a Uf_]Yfh'XUg'<chY` Y]bYb'bYi Yb'5bZUb['i bX'gYhnh'[`Y]WXnY]h]['Ui Z'HfUX]h]cb'i bX A cXYfb]hÀh"

8 Y hU]`g	
Cfh	@ YaVif[!GhUXhž@ YaVif[
EiY``Yb	k k k "gUUfVfi YW_Yf!nY]hi b["XY
	• k k k "U\[n"XY

6Ygi WXYb G]Y i bg Ui Z. a Y]b!k]Yb bYh