

? `Y]bghUUhYbgd]Y`Y`&\$&) . `@i l Ya Vi f[ g  
5 h\ `YhYb `VYfY]h`ZØf`5 bXcffU°

@ l Ya Vi f[ `b]a a h`Ub `XYb`?`Y]bghUUhYbgd]Y`Yb`&\$&) `]b  
5 bXcffU`hY]`ž`k`c`%\*) `5h\ `YhYb`]b`%- `GdcfhUfhYb`UbhfYhYb"



5 bXcffU`U`J`Y`Už`5 bXcffU`!`b`XYf`NY]hj`ca` `&\*''V]g''`%''A U]  
&\$&) `Z]bXYb`]b`5 bXcffU`X]Y`?`Y]bghUUhYbgd]Y`Y`f]i`l`XYg`dYh]hg  
¥hUhg`X`9i`fcdYž`D99L`ghUhh`8]YgY`V]YbbU`Y`A`i`h]gdcfh!  
J`YfUbghU`hi`b[ `k`]fX`VYfY]hg`ni`a`Xf]hhYb`A`U`]b`5 bXcffU  
Ui`g[`YhfU[`Ybž`bUW`XYa`X]Y`Gd]Y`Y`ni`j`cf`%-`-%i`bX`&\$&)`\`]Yf  
ghUhhZUbXYb``5 bXcffU`Yfk`UfhYh]bg[`YgUa`hifi`bX`''`\$\$\$\$`HY]`bY`a`Yfž  
XUfi`bhYf`%)`\$`V]g`%,`\$`5h\`YhYb`Ui`g`XYa` ;`Ugh[`YVYf`UbX`gck`]Y`Ui`g  
g]YVYb`k`Y]hYfYb`@`AbXYfb.`A`U`hUž`NmdYfbž`g`UbXž`@]YW`hYbghY]bž  
@ l Ya Vi f[ ž`A`cbUWčž`A`cbhYbY[`fc`i`bX`GUb`A`Uf]bc"

8]Y`D99ž`X]Y`Yfgħa`U`g`%-`,`(`ghUhhZUbXYbž`Yfa`Ø[`]W`Yb`5h\`YhYb  
Ui`g`\_`Y]bYb`Yi`fcd`À]gW`Yb`GhUUhYbž`]b`j`YfgW`]YXYbYb`8]gn]d`]bYb  
[`Y[`YbY]bUbXYf`Ubni`hfYhYb``b`X]YgYa``U`f`k`]fX`]b`]bg[`YgUa`h`%-

i bhYfgW\jYX`jWYb`GdcfhUfhYbž`XUfi bhYf`@YjW\hUh\`Yh]\_ž`6Ug\_YhVU`  
i bX`GWk ja a Ybž`i a `A YXUj`Yb`[ Y\_Àa dZh"

## I bhYfVf]b [ i b [ `XYf`5h\`YhYb

: Øf`X]Y`I bhYfVf]b [ i b [ `XYf`i I Ya Vi f [ ]gWYb`5h\`YhYb`k ]fX`XUg  
<chY`A YfW`fY`]b`5bXcffU`U`J Y`U`[ Yk À\`h`@Ui h`YggYb]Y`"i  
V]YhYh`XUg<chY`%`\*`N]a a Yf`i bX`X]Ybh`U`g`F ØW`ni [ gcfh`ZØf`X]Y  
Gdcfh`Yf`i bX`j`\fY`6YhfYi Yf`"8]Y`c [ ]gh]gWY`C f [ Ub]gUh]cb`"Y [ h`]b  
XYb`<ÀbXYb`j cb`A Uf]Y!`æ`F]Ygž`X]Y`g]WYfghY`hž`XUgg`U`Y  
5bZcfXYfi b [ Yb`YfZØ`h`g]bX"

8]Y`5h\`YhYb`k YfXYb`]b [ YhY`hYb`N]a a Yfb`i bhYf [ YVfUW\hž`k cVY]  
A ÀbbYf`i bX` : fUi Yb` [ YhfYbbh`k c\`bYb`"9]bnY`n]a a Yf`ghY\`Yb`ZØf  
gdYn]Y`Y`6YXØfZb]ggYž`VY]gd]Y`gk Y]gY`ZØf`@YjW\hUh\`YhYbž`ni f  
J YfZØ [ i b [ "I a `DfcV`Ya Y`k ]Y`VY]`XYb`>D99`&\$&` ]b`A U`hU`ni  
j Yfa Y]XYbž`k i fXY`Y]bY`j cfUV` , VYfdfØZ b [ `XYf`I bhYf`\_i bZh  
Xi fW\ [ YZØ\fh"

## @c [ ]gh]gWY`5bZcfXYfi b [ Yb

8]Y`5bZcfXYfi b [ Yb`Ub`XUg<chY`g]bX`\cW\.`9g`a ØggYb`9]gž  
F Ài a Y`ZØf`D\mg]ch\YfUdYi hYb`i bX`Y`fnhYž`gck ]Y`C fhY`ZØf  
j YfhfUi `]WY` ; YgdFÀWY`VYfY]h [ YghY`h`k YfXYb`"8UfØVYf`\]bUi g  
k ]fX`Y]b`6Øfc`VYbØh][ h`i bX`K ÀgWYk UgW\ a Ò [ `]W\`\_Y]hYb`a ØggYb  
j cf\UbXYb`gY]b`"8]YgY`8YhU]`g`k i fXYb`]a `J cfUi g [ Y\_`Àfhž`i a  
Y]bYb`fY]Vi b [ g`cgYb`5V`Ui Zni ` [ Yk À\`f`Y]ghYb"

8]Y`8Y`Y [ Uh]cb`Ui g`@ I Ya Vi f [ `nÀ\`h`%\*) `5h\`YhYbž`k Ug`]a  
J Yf [ `Y]W\`ni `XYb`%` `5h\`YhYbž`X]Y`Ub`XYb`C`ma`d]gWYb`Gd]Y`Yb`]b  
DUf]g`hY]`bY\`a Yb`k YfXYbž`Y]bY`VYUW\h]WY`NU\`"gh`"8Ug`6i X [ Yh  
XYf`>D99`k ]fX`U`g`\cW`Y]bgW\Àmhž` [ YbUi Y`NU\`Yb`k i fXYb`YXcW  
b]W\h`j YfØZYb]h]W\hž`k Ug`X]Y`J YfUbghU`hi b [ `U`g`\_c`ghgd]Y`][  
\_YbbnY]W\`bYh"

9]b`9j Ybh`j cb` [ fc» Yf`6YXYi hi b [

8]Y'?'Y]bghUUhYbgd]Y'Y'V]YhYb' b]W\h'bi f'Y]bY'D`UhhZcfa`ZØf  
 K Yhh\_Àa dZYž'gcbXYfb'ZØfXYfb'Ui W\`XYb'5i ghUi gW\`i bX`X]Y  
 6Y[ Y[ bi b[ `i bhYf'GdcfhYfb'Ui g`\_`Y]bYb'GhUUhYb"8 Ug'9j Ybh`Uh  
 Y]bY'VYgcbXYfY'6YXYi hi b[ `ZØf`X]Y`hY]`bY\`a YbXYb'@ÀbXYfž`XU`Yg  
 ]\bYb`Yfa Ò[ `]W\hž'g]W\`Ui Z]bhYfbUh]cbU`Yf'9VYbY'ni `dfÀgYbh]YfYb  
 i bX'gdcfh]W\`ni `a YggYb"5bXcffU`ghY`h'g]W\`gca`]h'U`g'dYfZY`hYf  
 ; Ugh[ YVYf`XUf`i bX`k`]fX`X]Y'?'Y]bghUUhYbgd]Y'Y'&\$\$)`]b`Y]bYa  
 F U\`a Yb`dfÀgYbh]YfYbž`XYf`XYb`\c\Yb'9fk Ufhi b[ Yb`XYf  
 hY]`bY\`a YbXYb`B Uh]cbYb`[ YfYW\h`k`]fX"

K ]Y`YbWJa d"UX`VYf]W\hYhž`k`]fX`XYf`J c``YmVU``!K Yhh\_Ua dZ]b`XYf  
 ; Ya Y]bXY`9bWJa d`ghUhhZ]bXYbž`k`Ug`ni f`8]j Yfg]Z]\_Uh]cb`XYf  
 J YfUbghU`hi b[ gcfhY`VY]hfÀ[ h"GW\`Y]Y»`]W\`]gh`XUg'9j Ybhž`XUg`]b  
 Y]bYa`NY]hfUi a`j`cb`bi f`gYW\g`HU[ Yb`ghUhhZ]bXYb`k`]fXž`Y]b  
 VYXYi hYbXYf`<Ò\Ydi b\_h]a`Gdcfh\_U`YbXYf`XYf`\_`Y]bYb  
 Yi fcdÀ]gW\Yb`GhUUhYb"

8YhU]`g	
C fh	5bXcffU``U`J Y``Už`5bXcffU
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k ``YggYbh]Y``i</li> <li>• k k k "YbWJa d"UX</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!k`]Yb`bYh