

; YXYb_ZY]Yf`]b`6fØggY`.J]YhbUa`hfUi Yfh
i a`DfÀg]XYbhYb`HfUb`8i W@`cb[

5a`&("A U] &\$&) `ZUbX`]b`XYf`j]YhbUa`Yg]gWYb`6chgWUZh`]b
@`I Ya`Vi f[`Y]b`; YXYb_[`chhYgX]Ybgh`ZØf`XYb`Y\Ya`U][`Yb
DfÀg]XYbhYb`HfUb`8i W@`cb[`ghUhh"



@`I Ya`Vi f[ž`@`I Ya`Vi f[`!`5a`&("A U] &\$&) `k`i`fXY`]b`XYf
j]YhbUa`Yg]gWYb`6chgWUZh`]b`6Y`[]Yb`i`bX`@`I Ya`Vi f[`Y]b
; YXYb_[`chhYgX]Ybgh`ZØf`XYb`Y\Ya`U][`Yb`DfÀg]XYbhYb`XYf
Gcn]U`]gh]gWYb`FYdi`V`_`J]YhbUa`ž`Hf`b`i`W@`b[ž`UV[`Y\U`hYb`
8`UVY`k`i`fXY`X]Y`:`U`[]Y`Ui`Z`<`U`Va`Ugh`[`Y\]gghž`i`a`FYgdY`h`ni
nc`Yb`6`chgWUZhYf`B`[`i`m`b`J`Bb`H\`c`gdfUW`gY]b`6Y`Y]X`Ui`g`i`bX
k`ØfX][`hY`X]Y`VYXYi`hYbXYb`6Y]hfÀ[`Y`j`cb`Hf`b`i`W@`b[
k`À`fYbX`gY]bYf`dc`]h]gWYb`@`Ui`ZVU`b`J`YfhfYhYf`XYg
X]d`ca`Uh]gWYb`?`cfdg`Ui`g`j`YfgW]YXYbYb`@`AbXYfbž`XUfi`bhYf
7`]\`bUž`d`Ubž`@`Ucg`i`bX`b`XcbYg]Ybž`gck`]Y`A`]h[`]YXYf`XYf
j]YhbUa`Yg]gWYb`;`Ya`Y]bgWUZh`b`U`a`Yb`Ub`XYf`NYfYa`cb]Y`hY]"

Hf`b`i`W@`b[`k`i`fXY`Ua`)`)"A U]`%`-`+`]a`@`UbX`_`fY]g`i`WD\`ž

Dfcj]bn'E i b['B[ž[YVcfYb'i bX'j YfghUfV'Ua ' &\$" 'A U]'&\$&) 'ja
5`hYf'j cb', , 'ž\ fYb" '9f'ghi X]YfhY'; Yc`c[]Y'Ub'XYf'<Ubc]
l b]j Yfg]hmicZ'A]b]b['UbX'; Yc`c[mi' bX'hfUh%-) - 'b'X]Y
?ca a i b]gh]gWXY'DUfhY]'J]YhbUa g'Y]b"GY]bY'dc`]h]gWXY'?Uff]YfY
VY[Ubb']b'XYb'%- +\$Yf'ž\ fYbž'i bX'Yf'k i fXY'%- , + 'ni a
ghY`j YfhfYhYbXYb'A]b]ghYfdFÄg]XYbhYb'J]YhbUa g'YfbUbbh" '9f'k Uf
gY]h'ž b]'%- - * 'A]h[`]YX'XYg'Dc`]hVØfcg'i bX'k i fXY'Ua ' &("'
GYdhYa VYf'%- - + 'ni a 'gYWghYb'DfÄg]XYbhYb'J]YhbUa g'[Yk Ä`h"

Dc`h]gWXY '@Ui ZVU\ b'i bX'J Yfa ÄW h b]g

Hf b'i W@ b['k i fXY'&\$&YfbYi h[Yk Ä`h'i bX'hfUh'Ua ' &(" 'ž b]
&\$ \$ * 'ni fØW_ž['Ya Y]bgUa 'a]h'XYa 'DfYa]Yfa]b]ghYf'D\Ub'J Bb
? \]" 'GY]b'BUWZc`[Yf'k i fXY'B [i m b'A]b\ 'Hf] h" '8Yf'Y\Ya U][Y
DfÄg]XYbh'\]bhYf'Äggh'Y]bY'VYXYi hYbXY'dc`]h]gWXY
<]bhYf'UggYbgWUZhž'X]Y'j cb'XYf'j]YhbUa Yg]gWXYb'6chgWUZh'i bX
XYf'8Y'Y[Uh]cb'VY]'XYf'9i ']b'\ fYb'6Y_i bXi b[Yb'XYf'HfUi Yf
\ Yfj cf[Y\cVYb'k i fXY" '8]Y'6chgWUZh'k]fX'V]g'ni a ' &* " 'A U]'Y]b
?cbXc`YbnVi W'VYfY]hghY`Ybž'i a 'XYf'j]YhbUa Yg]gWXYb
; Ya Y]bgWUZh'i bX'U`Yb'6Øf[Yfb'X]Y'A Ø[`]W_Y]h'ni '[YVYbž']\f
6Y]'Y]X'Ui gni XfØW_Yb"

8]Y'HcXYgi fgUWXY'j cb'Hf b'i W@ b['k i fXY'j cb'ghUUh]WXYb
A YX]Yb'U'g' Ui Z[fi bX'j cb'5`hYf'i bX'gWk YfYf'?fUb_\Y]h
Ub[Y[YVYb" 'GY]b'Gc\ bž'Hf b'Hi b'5b\ž'k Uf'ni j cf'@Y]hYf'XYg
NYbhfU`_ca]hYg'XYf'?ca a i b]gh]gWXYb'DUfhY]'J]YhbUa g'ZØf
K]fhgWUZhž'VYj cf'Yf'&\$&('ni fØW_hfUh"

8Yf'9i fcdÄ]gWXY'5i gk Äfh][Y'8]Ybghf958Ł'gck]Y'UbXYfY
FY[]Yfi b[gVY\ ØfXYb'ØVYfa]hY'hYb'YVYbZU`g]\f'6Y]'Y]X" '8]YgY
Nc`Y\ fYbgnY]WXYb'VYnYi [Yb'X]Y'J YfbYhni b[Yb'i bX
6Yn]Y\ i b[Yb'ž'X]Y'Hf b'i W@ b['ja ']bhYfbUh]cbU'Yb'6YfY]W
dZY[hY"

: Øf'J Yfh]YZ b[Yb']b'XUg'@YVYb'i bX'K]f_Yb'j cb'Hf b'i W@ b[
V]YhYh]g]WXY]b'6`W_Ui ZX]Y'XYhU]`YfhYb'6]c[fUd\]Yb'i bX'X]Y
K ØfX][i b[Yb'Ubž'k]Y'g]Y'Xi fW'j]YhbUa "j b'i bX'K]_]dYX]U'ni f
J YfZØ[i b['[YghY`h'k YfXYb" 'GY]b'@YVYbgk Y['i bX'gY]bY

@Y]ghi b[Yb`V`Y]VYb`ZØf`XUg`dc`]h]gWXY; YXÅW hb]g`J]YhbUa`g`j`cb
[fc»Yf`6YXYi hi b["

8YhU]`g	
Cfh	@ Ya Vi f[ž@ Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• Yb"a "k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh