

9i ; <! ? `Àfi b[. 'BYi Y : = 5!F Y[Y `b `ZØf
Gd]Y`Yfj Yfa]hh`Yf`]a : c_i g°

8Yf`9i ; < `dfØZh`K YhhVYk YfVgfY[Y`b`ZØf`Gd]Y`Yfj Yfa]hh`Yf`
i bX`XYfYb`J YfY]bVUf_Y]h`a]h`XYa `9I !? UfhY`fYW`h`Ua `%- "
A U]`&\$&) "



@i I Ya Vi f[ž`@i I Ya Vi f[`!`5a `8cbbYfghU[`j Yf_ØbXYh`XYf`
9i ; <!; YbYfU`UbK U`h`B]W`c`Ug`9a]]ci `gY]bY`GW`i ggUbhfÅ[Y`]b
nk Y]`VYXYi hYbXYb`J YfZU`fYb`f7!&\$- #&` `i "U"Ł`X]Y`X]Y
5bk YbXVUf_Y]h`XYg`gc[YbUbbhYb` A YWU!A YX]bU!HYghg `]a
?cbhYI hj cb`? UfhY`j YfVchYb`]a : i »VU`VY`Yi W`hYb`"8]YgY
J YfZU`fYb`k YfZYb`X]Y`nYbhfU`Y : fU[Y`Ui Ž`cV`XYf`HYgh`Ui Z`X]Y
K YhhVYk YfVgfY[Y`b`XYf : i »VU`j YfV`ÅbXYž`gdYn]Y`ZØf
Gd]Y`Yfj Yfa]hh`Yfž`UbK YbXVUf`]gh` Æ`X]YgYa `Ni gUa a Yb`Ub[`]gh
Yg`YbhgW`Y]XYbXž`X]Y`F`c`Y`XYf`Gd]Y`Yfj Yfa]hh`Yf`ni `j YfghY`Ybž
X]Y`Gd]Y`Yf`VY]]\`fYf`? Uff]YfYd`Ubi b[`i bX`Z]bUbn]Y`Yb
5b[Y`Y[Yb`Y]hYb`i bhYfghØ`hYb`i bX`XUVY]Y]bY`J Yf[Øhi b[`bUW`
j YfgW`]YXYbYb`A cXY`Yb`Yf`U`hYb`"

8]Y`FY[i `]Yfi b[`Xi fW` : i » VU``j YfVAbXY`gc``X]Y`HÅh][_Y]hYb`XYf
Gd]Y`Yfj Yfa]h`Yf`cfXbYbž`XUVY]`ghY`Yb`X]YgY`FY[`Ya Ybhg`YXcW
]b`XYf`?f]h]_`VYnØ[`]W`]\`fYf`_UfhY``fYW`h]W`Yb`Ni`Ågg][_Y]h`8Yf
A YWU!A YX]bU!HYgh`j Yf`Ub[h`Y]bY`X]ZYfYbn]YfhY`6Yk Yfhi b[`XYg
; YgUa hni gUa a Yb`Ub[g`i bX`XYf`N]Y`gYhni b[`j cb
k YhVYk YfVgVYgW`fÅb`_YbXYb`FY[Y`bž`k cVY]`Yf`VY]`VYnk YW`hYb
K YhVYk YfVgVYgW`fÅb`_i b[Yb`_Y]bY`5bk YbXi b[`Z]bXYh`9]b
6Y]gd]Y`ZØf`X]Y`DfcV`Ya Uh]_`ghY`h`XUg`J YfZU`fYb`j cf`XYa
@UbX[Yf]W`h`A U]bn`XUfž`k c`Y]b`Gd]Y`Yfj Yfa]h`Yf`[Y[Yb`X]Y
K]f`_gUa _Y]h`bYi Yf` : ÷ 5!FY[i `]Yfi b[Yb`ghfY]hYh`6Ya Yf`_Ybgk Yfh
]ghž`XUgg`XUg` ; Yf]W`h`X]Y` : YghghY`i b[gUbhfÅ[Y`c`bY`j cf`Yf][Y
?`Åfi b[`XYf`_UfhY``fYW`h]W`Yb` : fU[Yb`Ub`XYb`9i ; < `k Y]hYf`Y]hYh`"

9bhk]W`_i b[Yb`i bX`< YfUi gZcfXYfi b[Yb`]a
: i » VU``

8Yf`6i bXYg[Yf]W`hg`cZ`fB; < E`U`h`XYa`9i ; < [fi bX`Y[YbXY
: fU[Yb`ni f`_UfhY``fYW`h]W`Yb` , VYfdfØZ] b[`XYg`8: 6!
Gd]Y`Yfj Yfa]h`YfghUhi hg`j cf[Y`Y[h`8Ug`@UbX[Yf]W`h`8cfha i bX
\Uh`VYfY]hg`HY]Y`XYg` : ÷ 5!Gd]Y`Yfj Yfa]h`YffY[`Ya Ybhg`U`g
_UfhY``fYW`hgk]Xf][`Y]b[Yghi Zhž`c`bY`XUVY]`XYb`9i ; <
Y]bni gW`U`hYb`"6YgcbXYfY`5i Za Yf`_gUa _Y]h`Yf\]Y`h`X]Y`9]bgYhni b[
Y]bYf`@nYbn`ZØf`Gd]Y`Yfj Yfa]h`Yf`i bX`J cf[UVYb`k]Y
9bh[Y`hcVYf[fYbnYb`i bX`Y]b`J YfVch`XYf`8fY]ZUW`j YfhfYhi b["8Ug
@UbX[Yf]W`h`8cfha i bX`VYhfUW`hYhY`X]Y`ZYgh[Y`Y[hY
9bh[Y`hcVYf[fYbnY`U`g`Y]bY`VYnk YW`hY
K YhVYk YfVgVYgW`fÅb`_i b[" ; YbYfU`Ubk U`h`9a]`ci`g]Y`h`X]Yb
DfY]ga YW`Ub]ga i g`\]b[Y[Yb`b]W`h`U`g`cZYbg]W`h]W`Y
K YhVYk YfVgVYgW`fÅb`_i b[`Ubž`j Yf`Å`h`g]W`Y`XcW`VY]a`J YfVch
XYf`?cbhU`hUbVU`bi b[`_Uf`i bX`Yf`_Ybb`h`XUf]b`Y]bY`b]W`h`ni
fYW`hZYfh][YbXY`K YhVYk YfVgVYgW`fÅb`_i b["

5i Z]bhYfbUh]cbU`Yf`i bX`bUh]cbU`Yf`9VYbY`j Yfgi W`Yb
: i » VU``j YfVAbXYž`X]Y`HÅh][_Y]h`j cb`Gd]Y`Yfj Yfa]h`Yfb`Xi fW
gdYn]Z]gW`Y`FY[Y`b`ni`fY[i `]YfYb`" ÷ X]YgYa`?cbhYi h`VYn]Y`h`g]W`
XYf` : U``Ui Z`X]Y`Ua`%*`"8YnYa VYf`&\$&&`j YfgW`ÅfZhYb` : ÷ 5!
FY[Y`bž`X]Y`Y]bY`?Uddi b[g[fYbnY`ZØf`J Yf[Øhi b[Yb`Y]bZØ`fhYbž
X]Y`bi b`Ui W`j cb`8: 6 i bX`UbXYfYb`A]h[`]YXgj YfVAbXYb

i a [YgYhnh'k YfXYb'a ØggYb" J]Y`Y`Gd]Y`Yfj Yfa]h`Yfž
]bgVYgcbXYfY`]b`8Yi hgWk`UbXž`k Y\FYb`g]Wk` [Y [Yb`X]YgY`bYi Yb
FY [Y`b" `a `Ni gUa a Yb\Ub [`a]h`X]YgYb`FY [Y`i b [Yb`g]bX
j YfgWk]YXYbY`J YfZU\FYb`Ub\`Ab [] [ži bhYf`UbXYfYa `VY]a `6; < ž
XYf`g]Wk`a]h`XYa `U`hYb`8: 6!FY [`Ya Ybh`fF ZGJ Ľ`VYZUggh" <]YfVY]
ghY`Yb`g]Wk` : fU [Yb`ni f`5bk YbXi b [`XYf`A YWU!A YX]bU!
FYWk hgdFYWk i b [`Ui Z`XUg`F ZGJ `i bX`XYb`_UfhY`fYWk h`]Wk`Yb
; fYbnYb`XYf`Gd]Y`Yfj Yfa]h`Yf!FY [`Ya Ybhg"

F YWk h`]Wk`Y`DfØZi b [Yb`i bX`DYfgdY`_h]j Yb

8 Ug`F ZGJ `fY [Y`h`X]Y` ðUbgd fi Wk`bU\`a Y`j cb`J Yfa]h`YfX]YbghYb
Xi fWk`Gd]Y`Yf`i bX`J YfY]bY" `6Ygh]a a i b [Yb`XYg`F ZGJ `VY]b`U`hYb
i bhYf`UbXYfYa `Y]bY`FY []ghf]Yfi b [gdZ]Wk`h`ZØf`J Yfa]h`Yf`gck]Y
Y]b`Dfcj]g]cbgj YfVch`VY]`XYf`J Yfa]h`i b [`j cb`A]bXYf`A\`f][Yb" `ð
a Y\FYfYb`9bhgWk`Y]Xi b [Ybž`Yhk U`Xi fWk`XUg`@JbX [Yf]Wk`h
: fUb`Z fh`U"A "ž`k i fXYb`HY]`Y`X]YgYf`FY [Y`i b [Yb`U`g`i bni `Àgg][
VYZ bXYb" `8Yf`6; < `U`h`XUfUi Z]b`XUg`J YfZU\FYb`Ui g [YgYhnh`i bX
YVYbZU`g` : fU [Yb`ni f`J cfUVYbHgWk`Y]Xi b [`Ub`XYb`9i ; < [Yf]Wk`hYh"

8]Y`DYfgdY`_h]j Yb`XYf`fYWk`h`]Wk`Yb`5i gY]bUbXYfgYhni b [Yb`g]bX
j]Y`gWk]Wk`h][" `9g`]gh`ni `Yfk UfhYbž`XUgg`XYf`9i ; < `VU`X`?`Uf`Y]h
ØVYf`X]Y`K YhVYk YfVgVYgWk`f`Ab`_i b [Yb`XYg` : ð 5!FY [`Ya Ybhg
gWk`UZZYb`k]fX" `Ni XYa ` _ØbbhY`X]Y`A YWU!A YX]bU!FYWk hgdFYWk i b [
Ui Wk`Ui Z`k]fhgWk`UZh`]Wk`Y`FY [Y`k Yf`_Y`Ubk YbXVUf`gY]b"
Gdcfhj YfV`AbXY`ghY`Yb`j cf`XYf`<YfUi gZcfXYfi b [ž`VY]`XYf
9fghY`i b [`j cb`FY [Y`k Yf`_Yb`X]Y` ðhYfYggYb`U`Yf`VYhfc`ZYbYb
5`hYi fY`ni `VYfØW`g]Wk`h][Ybž`i a ` _UfhY`fYWk`h`]Wk`Yb
5bZcfXYfi b [Yb` [YfYWk`h`ni `k YfXYb" `8]YgY`fYWk`h`]Wk`Yb
: fU [YghY`i b [Yb` \UVYb`k Y]hfY]Wk`YbXY`5i gk]f`_i b [Yb`Ui Z`X]Y
5fVY]hgk Y]gY`j cb`Gd]Y`Yfj Yfa]h`Yfb`i bX`XYb` [YgUa hYb
: i » VU`a Uf`_h"

: Øf`k Y]hYfZØ\FYbXY` ðZcfa Uh]cbYb`ni `XYb`fYWk`h`]Wk`Yb
9bhk]W`_i b [Yb`i bX`XYb`GWk`k]Yf][_Y]hYb`ja `l a [Ub [`a]h`XYb
FY [`Ya Ybhg`XYf`Gd]Y`Yfj Yfa]h`Yf`gY]`Ui Z`X]Y`5fh]_Y`j cb`**6YW**
i bX`**HUm`cf`K Ygg]b [`j Yfk]YgYb`**

8YhU]`g	
Cfh	@ Ya Vi f[ž@ Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> • fgk "VYW_ "XY • k k k "hUm`c fk Ygg]b["WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh