

9I !I a k Y`ha ]b]ghYf`X]g\_i h]YfYb  
k Y[ k Y]gYbXY`F YWmW]b[ !J cf[ UVYb`ZØf  
5i hc g

9I !I a k Y`ha ]b]ghYf`VYfUHYb`Ua`%+"`\$\*"`&\$&) `]b`@ I Ya Vi f[  
ØVYf`bYi Y`F YWmW]b[ !J cf[ UVYb`ZØf`5i hc g`ni f` : ÒfXYfi b[ `XYf  
? fY]g`Ui Zk ]fhgWk UZh"



@ I Ya Vi f[ ž`@ I Ya Vi f[ `!`5a`'8]YbghU[ `VYfUHYb`X]Y`9I !  
I a k Y`ha ]b]ghYf`]b`@ I Ya Vi f[ `ØVYf`bYi Y`F YWmW]b[ !J cf[ UVYb`ZØf  
5i hc gž`X]Y`Y]bY`VYXYi hYbXY`J YfÀbXYfi b[ `]a`'5i hca`cV`gY`\_hcf  
Ubgħc» Yb`\_ÒbbhYb`"8]YgY`6YfUhi b[ Yb`VY[ ]bbYb`i a`'-`"\$`i` \f`i` bX  
k YfXYb`j`cb`I a k Y`ha ]b]ghYf`7UfghYb`GWk`bY]XYf`fGD8Łj`YfhfYhYbž  
XYf`ZØf`X]Y`XYi hgWk`Y`6i bXYgfY[ ]Yfi b[ `Ub`XYf`G]hni b[ `hY]`b]a`a`h`  
8]Y`J`cf`gWk`À[ Y`XYf`9I`!`?`ca`a`]gg]cb`n]Y`Yb`XUfUi`ZUVž`X]Y  
F YdUfUhi`fa`Ò[ `]Wk`\_Y]hYb`i`bX`X]Y`K`]YXYfj`Yfk`Yfhi`b[ `j`cb  
A`UHYf]U`]Yb`]b` : U\fnYi [ Yb`ni`j`YfVYggYfb`"8Yf`[`fc» Y`D`Ub`g]Y`h  
j`cfž`XUgg`5i`hc`g`gc`\_cbghfi`]Yfhk`YfXYbž`XUgg`9]bnY`hY]Y`Y]Wk`hYf  
Ui`g[ YVUi`hi`bX`YfgYhnhk`YfXYb`\_ÒbbYbž`i`a`XYb

F YWmW]b[ dfcnYgg'ni 'Yf`Y]W\hYfb"@Ui h`ghYfb"XY`\_ÖbbhY`Y]b  
J]YfhY`XYg]b`bYi`dfcXi n]YfhYb': U\fnYi [ Yb`j Yfk YbXYhYb  
D`Ugh]\_g`Ui g`fYWmW`hYa`?i bghghcZZ`ghJa`a Yb"

8]Y`9I`!`?ca`a`]gg]cb`\Uh]b`X]YgYa`Ni`gUa`a`Yb`Ub[ `Y]bY  
i`a`ZUggYbXY`,`VYfUfVY]hi`b[ `XYf`FY[ Y`b`ZØf`X]Y  
K`J]XYfj`Yfk`YbXi`b[ `ž`XUg`F`YWmW]b[ `i`bX`X]Y`J`Yfk`Yfhi`b[ `j`cb  
: U\fnYi [ Yb`j`cf[ YgW\`U[ Yb`"8]YgYf`bYi`Y`J`YfcfXbi`b[ gYb`hk`i`fZ  
n]Y`h`XUfUi`ZUVž`XYb`Ni [ Ub[ `ni`F`Yggci`fW`b`ni`j`YfVYggYfb`i`bX  
[ `Y]W\`nY]h][ `i`a`k`Y`h`g`ck`]Y`\_]a`UVYk`i`gghY`N]Y`Y`ni`ZØfXYfb"  
Ni`XYa`k`]fX`Yfk`UfhYhž`XUgg`X]Y`Ni`bU\`a`Y`Ya`]gg]cbgZfY]Yf  
: U\fnYi [ Y`Y]bY`ghY][ YbXY`B`UW\`ZfU[ Y`b`UW\`F`c\`ghc`ZYb`ni`f':`c`[ Y  
\`Uh`"8]Yg`\_ÖbbhY`Ui`W\`k`]fhgW\`UZh`]W\`Y`J`cfhY]`Y`Vf]b[ Ybž`k`]Y  
VY]gd]Y`gk`Y]gY`[ YgW\`Ä`h`hY`B`Y`h`c`Y]b`bU\`a`Yb`j`cb`%ž`A`j`]UfXYb  
9i`fc`V]g`&\$` )`g`ck`]Y`X]Y`G`W\`U`Zi`b[ `ni`g`Ä`h`]W\`Yf`5`fVY]hgd`Ä`h`Y`i`b`X  
J`YfVYggYfi`b[ Yb`j]b`XYf`5`VZU`k`]fhgW\`UZhž`k`]Y`  
[ Yfa`Ub`m`f`Y`d`f`Y`g`Y`b`h`U]c`b`"Y`W`Y`i`f`c`d`U`"Y`i`V`Y`f]W\`h`Y`h`"

F YWmW]b [ !J`c`f[ UVYb`]a`8`Y`h`U]`

8]Y`b`Yi`Yb`J`cf[ UVYb`VY]b`\`U`h`Y`b`Y]bY`FY]\`Y`j`cb`A`U»`bU\`a`Yb`ni`f  
J`YfVYggYfi`b[ `XYf`F`c\`ghc`ZfØW`\_[ Yk`]bbi`b[ `ž`]bgVYgcbXYfY`VY]  
?i`bghghc`ZYbž`GhU\`i`bX`5`i`a`]b]i`a`"8]YgY':`cfXYfi`b[ Yb`g]bX`HY]`  
Y]bYg`[ fØ»`YfYb`D`Ub`gž`XYf`X]Y`?`fY]g`Ui`Zk`]fhgW\`UZh`VY]`XYf  
;`YghU`hi`b[ `j`cb':`U\fnYi [ Yb`j`cf`Ub`hfY]VYb`gc`""9f`\_Yb`b`hb]ggY  
nY][ Ybž`XUgg`Ä`\`f]W\`Ø`V`Y`f`g`Y`W\`g`A`j`]cbYb':`U\fnYi [ Y`j]b`9i`fcdU  
XUg`9bXY`j]\`fYf`@Y`VYbgXUi`Yf`Y`ffY]W\`Ybž`k`Ug`ni`f  
I`a`k`Y`h`j`YfgW\`a`i`hni`b[ `VY]hfÄ`[ h`I`a`X]YgYb`bY[ Uh]j`Yb  
5i`gk`]f`\_i`b[ Yb`Yb`h[ Y[ Ybni`k`]f`\_Ybž`k`]fX`Y]bY`Ä`\`f]W\`Y  
J`Yff]b[ Yfi`b[ `XYf`7`C`&!`9a`]gg]cbYb`i`a`%&ž`A`j`]cbYb`Hc`b`b`Yb`V]g  
&\$` )`Ub[ YghfYVh"

9]b`k`Y]hYfYf`nYb`hfU`Yf`Di`b`\_`h`XYg`J`c`fgW\`U[ g`]gh`X]Y`j`Yfgh`Ä`f`\_`hY  
J`YfUb`hk`c`fhi`b[ `XYf`5`i`hc`V`Ui`Yf`ZØf`XUg`F`YWmW]b[ `j]\`fYf  
j`YfgW\`f`ch`hY`hYb':`U\fnYi [ Y`"Ni`\_Øb`Zh][ Y`F`Y[ Y`i`b[ Yb`gc`Yb  
g]W\`YfghY`Ybž`XUgg`<`YfghY`Yf`Y]b`\`Y]h`]W\`Yb`5`b`Zc`f`XYfi`b[ Yb  
i`bhYf`]Y[ Yb`i`bX`XUXi`fW\`X]Y`8`i`fW\`g`Y`hni`b[ `XYf`J`c`fgW\`f]ZhYb  
j`YfVYggYfh`k`]fX`"8`UfØ`V`Yf`\]bUi`g`k`]fX`XYf`5`bk`YbXi`b[ gVYfY]W\`

Ui ZA chcffÄXYfž'@Ugh\_fUZhk U[ Yb'i bX'6i ggY'Ui g[ Yk Y]hYhž'i a 'Y]bY  
i a ZUggYbXY '@Øgi b[ 'ZØf'X]Y'[ YgUa hY'5i hca cV]'`UbXgWÅUZh  
VYfY]hni ghY`Yb"

B UWÅ 'Y]bYf'9]b][ i b[ 'XYf'I a k Y`ha ]b]ghYf'Ui ZY]bY'[ Ya Y]bgUa Y  
Dcg]h]cb'k ]fX'Y]bY'J Yf\UbX'i b[ 'a ]h'XYa '9i fcdUdUf`Ua Ybh  
Zc`[ Ybž'i a 'X]Y'J c f g W Å [ Y'k Y]hYf'j c f U b n i V f ] b [ Y b "' 8 ] Y g Y  
A U» b U \ a Y b ' g h Y \ Y b ' ] a ' 9 ] b \_ U b [ ' a ] h ' X Y a ' Y i f c d Å ] g W Å Y b ' ; f Ø b Y b  
8 Y U ' i b X ' X Y a ' 5 \_ h ] c b g d ` U b ' Z Ø f ' X ] Y ' ? f Y ] g ` U i Z k ] f h g W Å U Z h ž k c X i f W Å  
9 i f c d U ' g Y ] b Y ' Z Ø \ f Y b X Y ' F c ` ` Y ' ] a ' [ ` c V U Y b ' I a k Y ` h g W Å i h n ' k Y ] h Y f  
Z Y g h ] [ Y b ' a Ø W h Y " ' ð g [ Y g U a h ' g h Y ` h ' X ] Y ' b Y i Y ' J Y f c f X b i b [ ' Y ] b Y  
Y g g Y b n ] Y ` Y ' 9 b h k ] W \_ ' i b [ ' X U f ž ' X ] Y ' X Y b ' Ö \_ c ` c [ ] g W Å Y b ' : i » U V X f i W \_  
X Y g ' G h f U » Y b j Y f \_ Y \ f g ' Y f \ Y V ` ] W Å ' j Y f f ] b [ Y f b ' \_ Ø b b h Y "

8 Y h U ] g	
C f h	@ I Ya Vi f [ ž '@ I Ya Vi f [
E i Y ` Y b	<ul style="list-style-type: none"><li>• k k k "ghYfb"XY</li><li>• [ Yfa Ubm"fYdfYgYbhUh]cb"YWYi fcdU"Yi</li></ul>

6 Y g i W Å Y b ' G ] Y ' i b g ' U i Z . ' a Y ] b ! k ] Y b " b Y h