

9fgha U`g`k Y]V`]W\ Y`7\YZ]b`XYg`A =* .
6`U]gY`A YhfYk Y`]`Ub`XYf`Gd]hnY`°

6`U]gY`A YhfYk Y`]`k]fX`YfghY`k Y]V`]W\ Y`7\YZ]b`XYg`A =*`]a
<YfVghi&\$&) žZc`[h`F]W\ UfX`A ccfY`i bX`Vf]b[h`9fZU\fi b[`Ui g
BU\cgh`i bX`9i fcdU`a]h"



@i I Ya Vi f[ž`@i I Ya Vi f[`!`8Yf`Vf]h]gW\Y`5i g`UbXg[Y\Y]a X]Ybgh
A =*`k]fX`Yfgha U`g`j cb`Y]bYf`i: fUi`[`Y`Y]hYh``6`U]gY`A YhfYk Y`]`k]fX
]a`<YfVghi&\$&) `X]Y`BUW\Zc`[`Y`j cb`F]W\ UfX`A ccfY`UbhfYhYbž`XYf
U_hi Y``]a`5a h`]gh``8]Y`cZZ]n]Y``Y`A]hY]`i b[`XUni`k i fXY`j cb`XYf
Vf]h]gW\Yb`FY[]Yfi b[`j Yf`ÖZZYbh`]W\h``8]YgY`9bhgW\Y]Xi b[`a Uf`_Yfh
Y]bYb`\]ghcf]gW\Yb`A ca Ybh`]b`XYf`i; YgW\]W\hY`XYg`A =* ž`XYf
hfUX]h]cbY``j cb`A`ÀbbYfb`Xca]b]Yfh`k i fXY``6`U]gY`A YhfYk Y`]
Vf]b[h`Y]bY`i a ZUggYbXY`9fZU\fi b[`a]hž`X]Y`g]W\`ØVYf`nk Y]
š\fnY\bhY`YfghfYW_hž`gY]h`g]Y`%- - -]b`XYb`8]Ybgh`hfUh"

8YfnY]h]gh`A YhfYk Y`]`U`g`i; YbYfU`X]fY`_hcf]b`ZØf`HYW\bc`c[]Y`i bX
`b`bcj Uh]cb`h`Àh][```X]YgYf`i: i b_h]cb`k Uf`g]Y`ZØf`nU`\fY]W\Y
YbhgW\Y]XYbXY`9bhk]W`_i b[Yb`]a`i; Y\Y]a X]Ybgh`j YfUbhk`cf]h]W\

i bX`Uha U» [YV`]W`ni f`A cXYfb]g]Yfi b [`XYg`A ≙` VY][YhfU[Yb"
≙fY`VYfi Z]W`Yb`GhUh]cbYb`]b`j YfgW`]YXYbYb`Y`a hYfb`ZØ`fhYb`g]Y
`Ui dhgÅW`]W`]b`XYb`BU`Yb`CghYb`i bX`bUW``9i fcdUž`k`c`g]Y
k Yfhj`c`Y`9]bV`]W`_Y`]b` [Ycdc`]h]gW`Y`9bhk`]W`_i b [Yb` [Yk`]bbYb
_cbbhY"

9]bY`bYi Y`Y`fU`ZØf`XYb`A ≙`

8]Y`9fbYbbi b [`j`cb`A YhfYk`Y`]U`g`YfghY`k`Y]V`]W`Y`7`Y`Z]b`XYg`A ≙`
ghY`h`b]W`h`bi`f`Y]bYb` : c`fhgW`f]h]b`XYf` ; `Y]W`ghY`i b [`XUfž
gcbXYfb`gYhnh`Ui`W`Y]b`NY]W`Yb`ZØf`Y]bY`X]j`YfgYfY` : Ø`fi b [`]b
G]W`Yf`Y]hgZfU[Yb"8]Y`Vf]h]gW`Y`F`Y []Yfi b [`U`h`g]W`]b`XYf
J`Yf [Ub [Yb`Y]h`]a`a`Yf`k`]YXYf`j`YfdZ]W`hYhž`J`]Y`ZU`h`i`bX`≙`_i`g]cb
]b`]`fYb`≙gh]h`h]cbYb`ni`ZØfXYfb" `A`YhfYk`Y`]g`6YghY`i b [`Ö`bbhY
X]Y`DYfgdY`_h]j`Yb`i`bX`Df]c]f]h`h`Yb`XYg` ; Y`Y]a`X]YbghYg`ÅbXYfb`i`bX
Zf]gW`Y`≙`a`di`gY`gYhnYb"

8]Y`BUW`Zc` [Y`j`cb`F`]W`UfX`A`ccfY`YfZc` [h]b`Y]bYa`NY]hfUi`a`ž]b
XYa`XYf`A ≙`j`cf`_ca`d`Yi`Yb`<YfUi`gZcfXYfi b [Yb`ghY`hž`XUfi`bhYf
 [Ycdc`]h]gW`Y`GdUbbi b [Yb`i`bX`hYW`bc`c []gW`Y`9bhk`]W`_i b [Yb`]a
6YfY]W`XYf`Gd]cbU [Y"8]Y`b]W`h`ni`i`bhYfgW`ÅhnYbXY`9fZU`fi b [
i`bX`XUg` : UW`k`]ggYb`j`cb`A`YhfYk`Y`]_Ö`bbhYb`]b`X]YgYf`<]bg]W`h
j`cb`YbhgW`Y]XYbXYf`6YXYi`hi b [`g]b"

5i`gV`]W`_`Ui`Z`X]Y`Ni`_i`bZh

A`h`XYf`K`U`>`j`cb`6`U]gY`A`YhfYk`Y`]`hf]h`XYf`A ≙`]b`Y]bY`bYi`Y`Y`fU
Y]b"≙f`5i`Zgh]Y [`ni`f`7`Y`Z]b`XYg` ; Y`Y]a`X]YbghYg`k`]fX`j`cb`j`]Y`Yb
U`g`dcg]h]j`Yf`GW`f]h]b`X]Y`f]W`h] [Y`F]W`hi b [` [Yk`YfhYh"9i`dYfhYb
Yfk`UfhYbž`XUgg`g]Y`Zf]gW`Yb`K`]bX`]b`X]Y`C`f [Ub]gUh]cb`Vf]b [Yb`i`bX
]bbc]Uh]j`Y`5bgÅhnY`ni`f`<UbX`i`b [`Ybhk`]W`_Y`b`k`]fXž`X]Y`ZØf`X]Y
G]W`Yf`Y]h`XYg`J`YfY]b []hYb`?Öb][`fY]W`g`j`cb`YbhgW`Y]XYbXYf
6YXYi`hi b [`g]bX"

8]YgY`9bhk`]W`_i b [`k`]fX`]b`j`YfgW`]YXYbYb`A`YX]Ybi`bhYfbY`a`Yb
Ui`Za`Yf`_gUa`j`YfZc` [h"@Ui`h`J`c`_gZfYi`bX`a`i`gg`g]W`XYf
 ; Y`Y]a`X]Ybgh]b`Y]bYf`g]W`g`W`bY`j`YfÅbXYfbXYb`K`Y`h`UbdUggYbž
i`bX`A`YhfYk`Y`]_Ö`bbhY`XYf`GW`ØggY`ni`X]YgYa`K`UbXY`gY]b"

A Y\ f'XUni 'YfZU\ fYb'G]Y'Ui W'ja '6Yf]W'hj cb'Gd]Y[Y`"

8YhU]`g	
C fh	@ I Ya Vi f[ž'@ I Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none">• k k k "j c`_gZfYi bX"XY• k k k "gd]Y[Y`"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh