

9`cb`A i g_`]b`GW chh`UbX3`<i [c`8Y`YU b
gcf[h`ZØf`J Yfk]ffi b[°

<i [c`8Y`YU b`Ui g`@ | Ya Vi f[`k i fXY`Xi fW`gY]bY
Y\b`]W`_Y]h`a]h`9`cb`A i g_`VYfØ\`a hž`bUW`XYa `Y]b`H]_Hc`!
J]XYc`j]fU`[]b["



5VYfXYybž`GW chh`UbX`!`9`cb`A i g_`k i fXY`bYi `]W`_]b`5VYfXYybž
GW chh`UbXž[Yg]W`hYhž`k Ug`VY]`XYb`9]b`Y]a]gW`Yb`ZØf
, VYffUgW`i b[`gcf[hY`"9f`k i fXY`XUj cf`[YgY`Ybž`k]Y`Yf`j cf`Y]bYa
7`i V`]b`XYf`GhUX`h] Yfk Y]`hY`"8]Y`A YbgW`Yb`k UfYb`VUZZ`ØVYf`X]Y
a Ò[`]W`Y`5bk YgYb`Y]h`XYg`HYW`!A c[i `gž`YXcW`k Uf`Yg`Y]b`[Ubn
UbXYfYf` 9`cb`A i g_`ž`XYf`Ub`X]YgYa `HU[`ZØf`5i ZgY`Yb`gcf[hY`
<i [c`8Y`YU bž`Y]b`&, !`Å\`f][Yf`GÅb[Yf`Ui g`@ | Ya Vi f["

<i [cž`XYf`]b`XYf`J Yf[Ub[Yb`Y]h`Ui Z`X]Y`VYa Yf`_Ybgk YfhY
Y\b`]W`_Y]h`i` 9`cb`A i g_`Ui Za Yf`_gUa `[Ya UW`h`k i fXYž`Yf`YVhY
k Å\`fYbX`Y]bYg`F cUXhf]dg`Xi fW`GW chh`UbX`Y]bY`VYgcbXYfY
G]hi Uh]cb`"K]Y`J c`_gZfYi bX`VYf]W`hYhž`k i fXY`Yf`j cf`XYa
6Y`a cbh`7\]ddYfž`Y]bYa `VY`]YVhYb`HfYZZdi b`_h`ZØf`: Ugh!: ccX!

@]YV\UVYfžj cb`Y]bYa`9]b\Y]a]gWYb`Ub[YgdfcWYbž`XYf`]\a
gU[hYžYf`gY\Y`Ui g`k]Y`XYf`HYg`U!; fØbXYf``8]Y`li a cfj c``Y
-hYfU_h]cb`k i fXY`j cb`Y]bYa` : fYi bX`Ui Z[YnY]WbYh`i bX
gW`Y]»`]W`]b`Y]bYa`H]_Hc`!J]XYc`j YfØZYbh`]W`hž`XUg`]bbYf\U`V
k Yb][Yf`HU[Y`ØVYf`%ž` `A`j`]cbYb`5i Zfi ZY`YffY]W`hY`

J]fU`i bX`6Y`]YVh\Y]h`]b`XYf`7ca a i b]hm

<i [c`ZUbX`XUg`; Ubny` k]f`_]W`i`gh][ž`XU`Yf`i bX`gY]bY` : fYi bXY
Ui Z]\fYf`FY]gY`Xi fW`GW`ch`UbX`Ui W`]a a Yf`k]YXYf`K]hnY`ØVYf
XYfYb`Y`b`]W`_Y]h`ni`A i g`_ [Ya`UW`h`\UhhYb``8Yf`J cfZU``YfY][bYhY
g]W`bUW`Y]bYa`5VYbX`]b`XYf`GhUXhž`k c`g]Y`g]W`Ub`]\fY
[Ya`Y]bgUa`Yb`-U\`fY`Ub`XYf`I b]j Yfg]h`h`j cb`5VYfXYb`Yf]bbYfhYb`
K`Å`fYbX`<i [c`Ui Z`gY]bY`7\]dg`k UfhYhYž`_Ua`Yg`ni`X]YgYf
Ua`ØgUbhYb`6Y[Y[bi b["

8]Y`FYU_h]cbYb`]a`H]_Hc`!7`]d`k UfYb`YVYb`gc`i bhYf\U`hgUa`ž`a`]h
?ca`a`YbhUfYbž`]b`XYbYb`j]Y`Y`Ni`gW`Ui`Yf`g]W`ZfU[hYbž`c`V`Yg`g]W`
hUhg`W`]W`i`a`A i g`_\`UbXY`Y``; YbUi`gc`VYZØ[Y`hY`XUg`J]XYc`XYb
I`a`gUhn`]a`6Y`a`cbh`7\]ddYfž`k]Y`FU`]a`7\`ck`X`i`fmž`XYf
6Yg]hnYfž`VYgh`h][hY``9f`Åi`»`YfhY`8`Ub`_VUf`_Y]h`ZØf`X]Y`dcg]h]j`Y
FYgcbUbny`Ui`g`XYf`; Ya`Y]bgW`UZh`

8]Y`V`Y]VYbXYb`9f]bbYfi b[Yb

Hfchn`XYg`GW`YfnYg`gdØfh`<i [c`X]Y`5i`gk]f`_i`b[Yb`XYf`j]fU`Yb
5i`Za`Yf`_gUa`_Y]h``9f`]gh`Yhk`Ug`ØVYfZcfXYfh`i`bX`gcf[h`g]W`
[`Y]W`nY]h][ž`XUgg`Y]b][Y`Ni`gW`Ui`Yf`]\`b`ZØf`9`cb`A i g`_\`U`hYb
_ØbbhYbž`k`Ug`]\`a`i`bUb[YbY\`a`]gh```W`gY\Y`]\`b`b]W`h`U`g
J`cfV]`X`ž`Yf`_`ÅfhY`<i [c`i`bX`fYZY`_h]YfhY`ØVYf`X]Y`gY`hgUa`Y
9fZU`fi`b[ž`a`]h`Y]bYf`[`cVU`Yb`=`cbY`j`Yfk`YW`gY`h`ni`k`YfXYb`
8cW`]ba`]hYb`X]YgYf`I`bg]W`Yf\Y]h`V`Y]Vh`X]Y` : fYi`XY`ØVYf
i`bYfk`UfhYhY`A`ca`YbhY`i`bX`X]Y`V`Y]VYbXYb`9f]bbYfi`b[Yb`Ub`Y]bY
Ua`ØgUbhY`FY]gY`Xi`fW`GW`ch`UbX`

9]b`<]bk`Y]g`Ui`Z`X]Y`ZØW`h][Y`B`Uhi`f`j`cb`6YfØ`a`h\Y]h`nY][hž`k]Y
a`UbW`a`U`Y]bY`Y]bZUW`Y`6Y[Y[bi b[`XYf`5i`g`ØgYf`ZØf
i`bj`Yf[Ygg`]W`Y`9f`YVb]ggY`gY]b`_Ubb``Gc`\YVh`XYf`J`cfZU``gck`c`l`

X]Y`A UW hj cb`GcW]U`A YX]U`U`g`Ui W`X]Y`j YfV]bXYbXYb`9`Ya YbhY
j cb` : fYi bXgWUZh`i bX`[Ya Y]bgUa Yf`9f]bbYfi b[`Yfj cf"

K]Y`BYk g\i V`ni gUa a YbZUgghž`V`Y]Vh`<i [c`YXcW`VYgW`Y]XYb
i bX`[Yb]Y»h`X]Y`i bj Yf[Ygg`]W`Yb`A ca YbhY`gY]bYf`F Y]gYž`Ui W`
k Ybb`Yf`b]W`hj cf`Uhž`]b`X]Y` : i »ghUdZYb`j cb`9`cb`A i g_`ni `hfYhYb"

8YhU]`g	
Cfh	5VYfXYYbž`GW`ch`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "j c`_gZfYi bX"XY• k k k "bYk g\i V"WŁ"i _

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh