

8 Yi hgW\`UbX`]a `5fVY]hgnY]h!J Yf[ `Y]W\ .  
K Yb][ Yf`Ghi bXYb`U`g`XYf`F Ygh`9i fcdUg`

9fZU\fyb`G]Y`U\_hi Y`Y`8UhYb`ni f`5fVY]hgnY]h`b`XYf`9I `ZØf  
&\$&(" @ I Ya Vi f[ g`5fVY]hgk cWYb`]a `J Yf[ `Y]W\`i bX  
k Y]hYfY`8YhU]`g"



@ I Ya Vi f[ ž@ I Ya Vi f[ `!`8]Y`bYi YghYb`8UhYb`ni f`5fVY]hgnY]h  
]b`XYf`9i fcdÀ]gWYb`l b]cbžj YfØZYb]W\hj cb`9i fcdUg`h`nY][ Yb  
VYa Yf\_Ybgk YfhY`HfYbXg`i bX`l bhYfgW\]YXY`]b`XYb`5fVY]hgnY]hYb  
XYf`9I !A ]h[ `]YXghUUhYb`ZØf`XUg`]U\f`&\$&(" @U`i`h`K`Y`h`VYhfÅ[`h`X]Y  
Xi fW\gW\b]h]W\Y`5fVY]hgnY]h`b`XYf`9I ` `\*`Ghi bXYb`dfc`K`cWY`ž  
Y]b`FØW\_[`Ub[ `]a `J Yf[ `Y]W\`ni ` `+`Ghi bXYb`]a `]U\f`&\$%(" `"  
8 Yi hgW\`UbX`\Uh`a ]h`Y]bYf`Xi fW\gW\b]h]W\Yb`5fVY]hgnY]h]j cb  
` `ž`Ghi bXYb`]a `]U\f`&\$&(`XUg`GW\`i gg]W\h]b`9i fcdU`ZUgh  
YffY]W\h"

8]Y`GhU]gh]\_Yb`nY][ Ybž`XUgg`]b`XYf`9I `+(`ž`DfcnYb]h`XYf  
5fVY]hbY\`a Yf`nk ]gWYb`(` \$`i bX`(` ž) `Ghi bXYb`dfc`K`cWY`  
UfVY]hYb`" `a `; Y[ YbgUhn`XUni `Y]ghYb`, ž&DfcnYb]h`XYf

6YgWÅZh][ hYb`]b`XYf`9I`\_Y]bY`5fVY]hgghi bXYb"i bhYf`XYb  
 GY`VghÅbX][ Yb`UfVY]hYb`, \$ž`DfcnYbh`YVYbZU`g`(\$`Ghi bXYb`cXYf  
 a`Y`f`d`fc`K`cW`Y`ž`k`Ug`X]Y`i`bhYfgWÅ]YXY`nk`]gW`Yb`5b[ YghY`hYb  
 i bX`GY`VghÅbX][ Yb`j`YfXYi`h]WÅh"

J Yf[ `Y]WÅ`XYf`5fVY]hgnY]hYb`]b`XYb  
 A ]h[ `]YXghUUhYb

6YgcbXYfg`Ui`ZÅ``][`g]bX`X]Y`i`bhYfgWÅ]YXY`]b`XYb`5fVY]hgnY]hYb  
 nk`]gW`Yb`XYb`j`YfgWÅ]YXYbYb`@ÅbXYfb"8]Y`B]YXYf`UbXY`ZØ`fYb  
 a`]h`XYb`\_ØfnYghYb`5fVY]hgk`cW`Yb`j`cb`bi`f`&ž%`Ghi bXYb"  
 8Yi`hgWÅ`UbX`][Y[`h`ini`gUa`a`Yb`a`]h`²`ghYffY]WÅ`i`bX`8`ÅbYa`Uf`\_`VY]  
 ' `ž`-`Ghi bXYb" `a`?`cb`hf`Ugh`X`Uni`j`YfnY]WÅ`bYb`@ÅbXYf`k`]Y  
 ;`f]YWÅ`Yb`UbX`ž`Dc`Yb`i`bX`6i` `[`Uf]Yb`X]Y`Åb[`ghYb`5fVY]hgnY]hYb  
 a`]h`ØVYf`-`-`Ghi bXYb"9]bY`,`VYfg]WÅ`h`ØVYf`X]Y`Xi`fWÅ`gWÅ`b]h`h]WÅ`Yb  
 5fVY]hgnY]hYb`]b`j`YfgWÅ]YXYbYb`9I`!@ÅbXYfb`nY][`h`

@UbX

8i`fWÅ`gWÅ`b]h`h]WÅ`Y`5fVY]hgnY]h  
 fGhi bXYb`d`fc`K`cW`Y`Ł

B]YXYf`UbXY	' &ž%
B`c`f`k`Y[`Yb	' ' ž+
²`ghYffY]WÅ	' ' ž-
8Yi`hgWÅ`UbX	' ' ž-
8`ÅbYa`Uf`_`	' ' ž-
;`f]YWÅ`Yb`UbX	' - ž
6i` `[`Uf]Yb	' - ž\$
Dc`Yb	' , ž-
F`i`a`Åb]Yb	' , ž

5fVY]hgnY]h`i`b`X` ;`Y`gWÅ`Y`WÅ`hYfi`b`hYfgWÅ]YXY

8]Y`5b`U`mgY`[`Y`h`Ui`WÅ`Ui`Z`X]Y`5fVY]hgnY]hYb`j`cb`j`YfgWÅ]YXYbYb  
 ;`fi`ddYb`Y]b" `A`ÅbbYf`]b`J`c`nY]h`UfVY]hYhYb`]a`GWÅ`b]h`i`-`ž\*  
 Ghi bXYb`d`fc`K`cW`Y`ž`k`Å`f`Yb`X`:`fUi`Yb`" `+ž+`Ghi bXYb`Y`f`v`f`UWÅ`hYb"  
 ð`@Y`h`UbX`Å`U`h`Yb`:`fUi`Yb`a`]h`i`-`ž`Ghi bXYb`X]Y`Åb[`ghYb  
 5fVY]hgk`cW`Yb`ž`k`Å`f`Yb`X`X]Y`\_ØfnYghYb`]b`XYb`B]YXYf`UbXYb`a`]h  
 bi`f` )`ž%`Ghi bXYb`j`YfnY]WÅ`b`Y`h`k`i`f`XYb" `6Y]`XYb`A`ÅbbYfb`Y]ghYb  
 XfY]9I`!@ÅbXYf`a`Y`f`U`g`(\$`Ghi bXYb`d`fc`K`cW`Y`.;`f]YWÅ`Yb`UbX`ž

Dc`Yb`i bX`NmdYfb"

8]Y`NU\`XYf`6YgW`ÀZh][ hYbž`X]Y`HY]`nY]h`UfVY]hYbž`nY][ h`Ui W`  
g][ b]Z]\_UbhY`l bhYfgW`]YXY`"8i fW`gW`b]hh`]W`UfVY]hYhYb  
hY]`nY]hVYgW`ÀZh][ hY`A`ÀbbYf`i bX` : fUi Yb`Yhk U`&`Ghi bXYb`dfc  
K cW`Yž`k cVY]`]b`j ]Y`Yb`@`ÀbXYfb`X]Y` : fUi Yb`a Y`f`Ghi bXYb`U`g`X]Y  
A`ÀbbYf`Y]ghYb`"8]Y`l bhYfgW`]YXY`g]bX`VYgc bXYfg`]b`XYb  
j YfgW`]YXYbYb`K ]fhgW`UZhggY`\_hcfYb`Ui g[ YdfÀ[ h"

8]Y`Àb[ ghYb`5fVY]hgnY]hYb`k i fXYb`]b`XYf`@UbXk ]fhgW`UZhif( %ž&  
Ghi bXYb`Łž]a`6Yf[ VUi`fl , ž`Ghi bXYb`Ł`i bX`]a`6Ui k YgYb`fl , ž+  
Ghi bXYb`Ł`j YfnY]W`bYhž`k`À`fYbX`X]Y`\_ØfnYghYb`5fVY]hgk cW`Yb`]b  
XYb`GY`\_hcfYb`<Ui g`U`hgX]Ybgh`Y]ghi b[ Ybž`6]`Xi b[ `i bX`?`i bgh  
VYcVUW`hYh`k i fXYb`" ð`X]YgYb`6YfY]W`Yb`VYhfi [ Yb`X]Y  
8i fW`gW`b]hngk YfhY`bi f`&\*ž+ž` %ž-`i bX`" &ž-`Ghi bXYb`dfc`K cW`Y"

ðg[ YgUa`hj YfXYi`h]W`Yb`X]YgY`GhUh]gh]\_Yb`j cb`9l`9i fcghUhž  
XUgg`Yg`Yf`YV`]W`Y`l bhYfgW`]YXY`gck c`\\]bbYf`U`V`XYf`9l`U`g  
Ui W`nk ]gW`Yb`XYb` ; YgW`YW`hYfb` [ ]Vhž`X]Y`X]Y`5fVY]hg\_`i`hi`f`i bX  
X]Y`@VYb`gVYX]b[ i b[ Yb`]b`XYb`Y]bnY`bYb`@`ÀbXYfb`dfÀ[ Yb"

8YhU]`g	
Cfh	@   Ya Vi f[ ž`@   Ya Vi f[
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "k Y`h"XY</li><li>• YWYi fcdU"Yi</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh