

6`]hn\_cbhfc`Yb` \ Yi hY. '5Wk hi b[  
5i hcZU\ fYf`]b`Hf]Yf`i bX`l a [ YVi b[ °

5a` &\*"\$) "&\$&) `g]bX`; YgWk k ]bX][ \_Y]hg\_cbhfc`Yb`]b`XYf  
FY[ ]cb`Hf]Yfž`@ I Ya Vi f[ `i bX`GUUF`UbX`j cf[ YgY\Yb"  
#Zcfa ]YfYb`G]Y`g]Wk`ØVYf`GhUbXcfhY`i bX`6i » [ Y`XYf"



@ I Ya Vi f[ ž`@ I Ya Vi f[ `!`5a` \ Yi h][ Yb`A cbhU[ ž`XYa`  
&\*"\$) "&\$&) ž`ZU\ fh`X]Y`Dc`nY][ ]b`XYf`FY[ ]cb`Hf]Yfž`@ I Ya Vi f[ `i bX  
]a`GUUF`UbX`i a ZUb[ fY]Wk Y`; YgWk k ]bX][ \_Y]hga Yggi b[ Yb`i bX  
FUXUF\_cbhfc`Yb`Xi fWk`"@Uj h`c`\_U`c`"XY`k YfXYb`Zc`[ YbXY  
GhUbXcfhY`VYgcbXYfg`ØVYfk UWk h.

- 6) \$ž`A YhhYf]Wk
- 6) %ž`Hf]Yf
- @ ( +ž`A cbnY`
- 6( &&ž`? ]fgWk k Y]`Yf
- 6) \$ž`NY`h]b[ Yb`!F UWk h][
- 6) ' ž`HfUVYb`!HfUfVUWk

Ni gÀhn`j]Wk`g]bX`?cbhfc`Yb`]b`@ | Ya Vi f[ ` [ Yd`Ubh"A cf[ Ybg`k ]fX  
]b`<cghYfh`ffi Y`Df]bW]dU`YŁ`i bX`a ]hU[ g`]b`6YfY`XUb[ Y`ffi Y`XY`U  
: cf`hŁ`8 ]ZYfXUb[ Y`ffi Y`XY`<i gg][ bmŁ`gck ]Y`]b`@ | Ya Vi f[ !GhUXh  
ffi Y`XY`?]fWk`VYf[ Ł`ØVYfk UWk`h"8]Y`Dc`]nY`]ja`GUUf`UbX`U`h  
YVYbZU`g`a Y`fYfY`?cbhfc`ghY`Yb`Y]b[ Yf]Wk`hYhŁ`XUfi bhYf.

- <Yi gk Y]`Yf`G]bnž`6`(` \$\*
- 656`\*`nk ]gWk`Yb`@UbXYg[ fYbnY`: fUb`fY]Wk`i bX`5?  
BYi b\_]fWk`Yb
- 656`\*`&`nk ]gWk`Yb`5G`GUUfVfØW`Yb!<YffYbgc`f`i bX`58  
: f]YXf]Wk`gh`U`

## 6i » [ Y`XYf`ZØf`; YgWk ]bX][ \_Y]hgj YfghØ» Y

8]Y`C`fXbi b[ gVY`ØfXYb`]b`Hf]Yf`a UWk`Yb`Ui ZX]Y`a Ø[ `]Wk`Yb  
6i » [ Y`XYf`i bX`Di b`hY`Ui Za Yf\_gUa žX]Y`VY]  
; YgWk ]bX][ \_Y]hgØVYfgWk`fY]hi b[ Yb`Xfc`Yb`" `bYf`U`V  
[ YgWk`cggYbYf`C`fhgWk`UZnYb`[ Y`hYb`Zc`[ YbXY`GhfUZYb.

„ VYfgWk`fY]hi b[ 6i » [ Y`X`fl Ł Di b`hY  
fl\_a #Ł

6]g`%\$	), ž) \$	\$
%`%` `%)	+, ž) \$	\$
%`*` `&\$	-, ž) \$	\$
&%` `&)	%(` ž) \$	%
&*` ` ` \$	&\$, ž) \$	%`f%`A`cbUh : U`fj`YfVchŁ
`%` `(` \$	&, , ž) \$	&`f%`A`cbUh : U`fj`YfVchŁ
(`%` `)` \$	( &, ž) \$	&`f%`A`cbUh : U`fj`YfVchŁ
)`%` `*\$	) - %ž) \$	&`f&`A`cbUhY : U`fj`YfVchŁ
*`%` `+ \$	+` , , ž) \$	&`fl` `A`cbUhY : U`fj`YfVchŁ
„ VYf`+ \$	, (` ž) \$	&`fl` `A`cbUhY : U`fj`YfVchŁ

: Øf'; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ Yb'Ui » Yf\U'V'j cb  
 C fhgWUZhYb [ Y'hYb'À\`b`]WXY'6i » [ Y`XYfž'YXcW`g]bX`X]YgY' ]b`XYf  
 FY[ Y`[ Øbgh][ Yf"9]b`6i » [ Y`XVYgWXY]X`k ]fX` ]b`XYf'FY[ Y`  
 ]bbYf\U'V'j cb`&V]g" `K cWXYb`bUW`XYa` JYfghc»`ni [ YghY`hž`\_Ubb  
 YXcW` ]b`5i gbU\`a YZÀ`Yb`V]g`ni` \*`A cbUHY`Ui Zg]W`k UfhYb  
 `UggYb"8]Y`J Yf`À\`fi b[ gZf]gh`ZØf`C fXbi b[ gk ]Xf][ \_Y]hYb`VYhfÀ[ h`]b  
 XYf'FY[ Y`" `A cbUHYž`VY[ ]bbYbX`a` ]h`XYa` HU[ `XYg`J Yfghc» Yg"

## 6i » [ Y`XYf`]a`5i g`UbX

8]Y`FY[ Y`i b[ Yb`ZØf`6i » [ Y`XYf`]a`5i g`UbX`i bhYfgWXY]XYb`g]W  
 j cb`XYb` ]b`8Yi hgW`UbX`[ Y`hYbXYb" `@Ji h`Vi gg[ Y`X\_UhU`c[ "cf[  
 \_ØbbYb`Ui g`AbX]gWXY'6i » [ Y`XVYgWXY]XY`cZh`Ub[ Y`Ui Zg]W  
 k UfhYb`UggYbž`a UbW`a U`gc[ Uf`A cbUHY`cXYf`š\`fY" `K À\`fYbX  
 ]bbYf\U'V`XYf`9I`6i » [ Y`XYf`UV`+\$`9i fc` ]b`8Yi hgW`UbX  
 Y]b[ Yhf]YVYb`k YfXYb`\_ØbbYbž`[ ]`h`X]Yg`b]W`h`ZØf`@`AbXYf`c`bY  
 Jc`ghfYW`i b[ gUV`\_ca`a Yb"6Y]Y]bYf`YfbYi hYb`9]bFY]gY` ]b`XUg  
 VYhfCZYbY`@UbX`\_Ubb`XYf`J Yf`\_Y\fggØbXYf`ZYgh[ YgYhnh`k YfXYbž  
 ZU`g`XUg`6i » [ Y`X`b]W`h`VY[ `]WXYb`k`i`fXY"

8]Y`J Yf`À\`fi b[ gZf]ghYb`ZØf`6i » [ Y`XYf`j Uf]]YfYb`ghUf`\_nk` ]gWXYb  
 XYb`@`AbXYfb" `š`XYb`a` Y]ghYb`9I`!GhUUhYb`[ Y`hYb`\_ØfnYfY`:`f]ghYbž  
 k À\`fYbX`Y]b][ Y`@`AbXYf`k` ]Y`?fcUh]Yb`V]g`ni` )`š\`fY`NY]h`UggYb"

šg[ YgUa`h`]gh`Yg`fUhgUa`ž`g]W`k`À\`fYbX`XYf`:`U\`fh`]b`i`bX  
 Ui » Yf\U'V`XYf`Y][ YbYb`@UbXYg[ fYbnYb`XYf`c`\_U`Yb  
 JYf`\_Y\fgfY[ Y`b`i`bX`6i » [ Y`XfY[ Y`i b[ Yb`VYk`i`ggh`ni`gY]bž`i`a  
 i`bYfk`ØbgW`hY`Z]bUbn]Y`Yb`?`cbgYei`YbnYb`ni`j`Yfa`Y]XYb"

8YhU]`g	
C fh	@   Ya Vi f[ ž`@   Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> <li>• `c`_U`c`"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh