

5VgW\]YX`j cb`%) `HU`YbhYb.` < Ubbcj Yf`- *
j YfUVgW\]YXYh`l &' !Gd]Y`Yf`°

5a`&) "\$) "&\$&) j YfUVgW\]YXYh`X]Y`5_UXYa]Y`j cb`< Ubbcj Yf`
- *`%) `Gd]Y`Yf`XYf`l &' `bUW\ `XYf`GU]gcb`"A Y\`f`XUni ``YgYb
G]Y`\]Yf`"



@i l Ya Vi f[ž`@i l Ya Vi f[`!`5a`&) "A U] &\$&) j YfUVgW\]YXYh`
X]Y`l &' !A UbbgW\ UZh`j cb`< Ubbcj Yf`- *`[`Y]W\`%) `Gd]Y`Yf`bUW\
XYa ``YmhYb`GU]gcbgd]Y``l bhYf`XYb`j YfUVgW\]YXYhYb`Gd]Y`Yfb
g]bX`Y]b][Y`VYa UbbhY`HU`YbhYž`X]Y`X]Y`5_UXYa]Y`]a`_ca`a YbXYb
Gca`a Yf`j Yf`UggYb`k YfXYb``Ni`XYb`Gd]Y`Yfb`nA`\`Yb`šJWčV
8Ubei U\ž: Y`]l ;`Ōh`]W\Yfž`F`cV]b`?`U`Ya`i`bX`j]Y`Y`a`Y\`f``8]Y
5_UXYa]Y`XfØW`hY`XYb`Gd]Y`Yfb`j\`fY`VYghYb`K`ØbgW\Y`ZØf`X]Y
_ca`a YbXYb`<`YfUi`gZcfXYfi`b[`Yb`Ui`gž`k`Ug`Ui`W\`Ui`Z`čghU[`fUa
a`]h`%`\$`-`\$`@]_Yg`i`bX`&(`?`ca`a`YbhUfYb`5bYf`_Ybbi`b[`ZUbX``8]Y
Ya`ch]cbU`Yb`5VgW\]YXgk`cfhY`i`bhYfghfY]W\Yb`X]Y`6]bXi`b[
nk`]gW\Yb`XYb`Gd]Y`Yfb`i`bX`j\`fYf`5i`gV]`Xi`b[`ggh`Å`hhY`"

8]Y`@]ghY`XYf`Gd]Y`Yfž`X]Y`X]Y`5_UXYa]Y`j Yf`UggYbž]`gh`k]Y`Zc`[`h

- ǝWǝV'8 Ubei U\
- : Y`|i ; Òhì]WXYf
- F cV]b'?' U`Ya
- A]WXY`'8 Ua a Y]Yf
- ǝmgcb'J]XY]fU'DYfY]fU
- B]W_`GhYdUbhgYj
- @ _Ug'K U``bYf
- GhYZUbc'A Uf]bc
- 6Yb'K YghYfa Y]Yf
- J U'a]f'Gi `Y'a Ub]
- Hcb]'GhU\`
- 9f]Wl \`a Ubb
- Bcfa Ub'E i]bXh
- < UmUhY`A Uhgi XU
- B]W_!9`]Ug'A Y]Yf

9]bV`]W_Y`]bg'HYUa

8]Y'I &' ij cb'<Ubbcj Yf'- *` \Uh'b]W'h'bi f'Y]bY'J]Y`nU\`hU`Ybh]YfhYf
 Gd]Y`Yf` \Yfj cf[YVfUWkhž'gcbXYfb'Ui W\`Y]b`Yb[U[]YfhYg
 HfU]bYfhYUa "8Yf'7\YZhU]bYf'8 Ub]Y`GhYbXY`gck]Y`gY]bY'7c!
 HfU]bYf'H]a c'Ghfi W_a Y]Yf'i bX': Y`|i '6]bg_Yf'fBh\`Yh]_hfU]bYfĸ
 `Y]ghYb'k Yfhj c`Y'5fVY]h]b`XYf'9bhk]W_`i b[`† b[Yf`HU`YbhY"
 9f[Àbnh'k]fX`XUg'HYUa `Xi fW\`j YfgW\]YXYbY'D\mg]ch\YfUdYi hYbž
 HYUa a UbU[Yf'i bX'6YhfYi Yfž'X]Y`ni gUa a Yb`Y]b`ghUf_Yg
 BYhk Yf_`V]XYbž'i a `X]Y`Gd]Y`Yf`VYgha Ò[`]W\`ni `ZÒfXYfb'i bX`Ui Z
 XYb`bÀW\ghYb`GW\f]h]j cfni VYfY]hYb"

ǝ`XYf'cVYfYb`F Y]\Y`XYf`HYUa Ui ZghY``i b[`g]bX`Ui W\`
 D\mg]ch\YfUdYi hYb'k]Y`ǝ\UbbYg'7cf`Y]g'i bX`A UfW`F UXh_Y`ni
 Z]bXYb"8]YgY': UW\`fÀZhY`hfU[Yb'a U» [YV`]W\`ni f'd\mg]gW\Yb
 ; Ygi bX\Y]hi bX`@Y]ghi b[gZÀ\][_Y]h`XYf`Gd]Y`Yf`VY]"

5VgW\]YX`i bX`bYi Y`K Y[Y

8]Y`J YfUVgW\]YXi b[`XYf`%) `Gd]Y`Yf'cZZYbVUfh`X]Y`ghÀbX][Y
 8mbUa]_`]b`XYf'ǝ [YbXU_UXYa]Y`j cb'<Ubbcj Yf'- *"'Gd]Y`Yf'k]Y
 Bcfa Ub'E i]bXhi bX'<UmUhY`A Uhgi XUž'X]Y`bcW\`b]W\`h'dfca]bYbh

Yfk Å\bhk i fXYbž'ghY\Yb`YVYbZU`g'j cf'gdUbbYbXYb`bYi Yb
 A Ò[`]W_X]hYb"8Yf`K YWgY`ni ` \ÒYfYb`@[U!B]j YUi g`cXYf`gc[Uf
]bg`DfcZ]hYUa ` _Ubb`ZØf`j]Y`Y`Ui g`X]YgYf`; fi ddY`Y]bY`fYU`]gh]gWXY
 DYfgdY_h]j Y`XUfghY`Yb"

8]Y`5_UXYa]Y`j cb`<Ubbcj Yf`- *` \Uh'g]W`U`g`Y]bY`k]W]h[Y
 ðgh]hi h]cb`ZØf`X]Y`9bhk]W_`i b[`↑ b[Yf`HU`YbhY`YhUV`Yfhž`X]Y`b]W]h
 bi f`Zi » VU`Yf]gW]ž`gcbXYfb`Ui W`dYfgØb`]W`Ui Z`X]Y`_ca a YbXYb
 <YfUi gZcfXYfi b[Yb`j cfVYfY]hYh`k YfXYb"8Yf`5VgW]YX`XYf
 Gd]Y`Yf`k]fX`g]W]Yf`]W`Y]b`J`Yf`i gh'gY]bž`[`Y]W]nY]h[`ghY`h`Yf
 ^XcW`Ui W`Y]bYb`BYi UbZUb[`ZØf`j]Y`Y`XUfž`X]Y`bi b`]fY
 bÅW]ghYb`GW]f]hY`]b`XYf`; i » VU`k Y`h`k U[Yb`k c`Yb"

K Y]hYfY`ðZcfa Uh]cbYb`i bX`X]Y`bYi YghYb`9bhk]W_`i b[Yb`XYf
 l &' !A UbbgW]UZh`Z]bXYb`G]Y`Ui ZXYb`cZZ]n]Y`Yb`GY]hYb`j cb`Ø cfhQ
 i bX`Ø Ubbcj Yf`- *Q

8YhU]`g	
C fh	@ l Ya Vi f[ž`@ l Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k cfh`i • k k k "\Ubbcj Yf- *`XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh