

(\$ ' 5 U \ f Y ' G W X Y b [Y b . ' F Y \ '] b [Y f ' Z Y] Y f h
c Z Z Y b Y ; f Y b n Y b '] b ' @ i l Y a V i f [°

5a ' %(" ' ħ b] ' & \$ &) ' [Y X Y b _ h @ i l Y a V i f [' X Y f ' (\$ ' 5 U \ f Y
G W X Y b [Y b Y f ' 5 V _ c a a Y b g ' a] h ' Y] b Y a ' : Y g h U _ h] b ' G W X Y b [Y b
i b h Y f ' H Y] b U \ a Y ' \ c W X f U b [] [Y f ' D c '] h] _ Y f "



G W X Y b [Y b ž ' @ i l Y a V i f [' ! 5 a ' G U a g h U [ž ' X Y a ' %(" ' ħ b] ' & \$ &) ž
Ä \ f h ' g] W X ' X] Y ' l b h Y f n Y] W X b i b [' X Y g ' G W X Y b [Y b Y f ' 5 V _ c a a Y b g ' n i a
(\$ " ' A U " ' 5 b ' X] Y g Y a ' \] g h c f] g W X Y b ' 8 U h i a ' f Y] g h ' X] Y ' g U U f ' Ä b X] g W X Y
A] b] g h Y f d f Ä g] X Y b h] b ' 5 b _ Y ' F Y \ '] b [Y f ' f G D 8 ě ' b U W X ' G W X Y b [Y b '] b
@ i l Y a V i f [ž ' i a ' X Y f ' N Y] W X Y b g Y h n i b [' Z Ø f ' Y] b ' 9 i f c d U ' X Y f ' c Z Z Y b Y b
; f Y b n Y b ' n i ' [Y X Y b _ Y b " ' 6 Y] ' X Y f ' : Y g h j Y f U b g h U ' h i b [' k] f X ' g] Y ' j c b
n U \ ' f Y] W X Y b ' \ c W X f U b [] [Y b ; Ä g h Y b ' V Y [' Y] h Y h ž ' X U f i b h Y f
; f c » \ Y f n c [' < Y b f] ' i b X ; f c » \ Y f n c [] b ' A U f] U ' H Y f Y g U ' j c b
@ i l Y a V i f [' g c k] Y ' 9 f n \ Y f n c [' 7 U f ' 7 \ f] g h] U b ' j c b ' 2 g h Y f f Y] W X ' i b X
D f] b n Y g g] b ' A U f] Y ! 5 g h f] X ' j c b ' @ i l Y a V i f ["

8 Y f ' 6 Ø f [Y f a Y] g h Y f ' j c b ' G W X Y b [Y b ž ' A] W X Y ; ' c X Y b ž k] f X ' X] Y ; Ä g h Y
U a ' J c f a] h h U [' Y a d Z U b [Y b ž k Ä \ f Y b X ' @ i l Y a V i f [g ' 5 i » Y b a] b] g h Y f

L Uj]Yf'6YhhY`VY]`XYf'cZZ]n]Y`Yb'NYfYa cb]Y`X]Y': YghfYXY`U`hYb
k]fX"6Y[`Y]hYh'k YfXYb`X]Y': Y]Yf`W_X]hYb`j cb`Y]bYa
A]]h`fWcfdgž`XUg`XYb`5b`Ugg'a i g]_U`]gW`i bhYfa U`h"æ`FU`a Yb
XYg`_i`hi fY`Yb`Dfc[fUa`a`g`k]fX`Ui W`XUg`9i fcd`]gW`Y`A i gYi a
bUW`i a ZUb[fY]W`Yf`GUb]Yfi b[`k]YXYfYf`OZbYhž'i bX`XUg
`]ghcf]gW`Y`GW`]Zž`Ui ZXYa`XUg`GW`Yb[YbYf`5V`ca`a`Yb`%- ,)
i bhYfnY]W`bYh'k i fXYž`_Y`fh'ni fØW`"

8]Y`6YXYi hi b[`XYg`GW`Yb[YbYf`5V`ca`a`Ybg

F Y`]b[Yf`k]fX`k`A`fYbX`]`fYf`FYXY`X]Y`9bhk]W`i b[Yb`i bX
9ffi b[YbgW`UZhYb`XYg`GW`Yb[YbfUi`a`g`k`ØfX][Ybž`UVYf`Ui W`Ui Z
X]Y`<YfUi`gZcfXYfi b[Yb`]\]bk`Y]gYbž`X]Y`X]YgYf`ZfY]nØ[]Y`Ni [Ub[
ni`9i fcdU`a`]h]g]W`Vf]b[h`8]Y`g]W`j YfgW`AfZYbXYb`8]g`_i`gg]cbYb
ØVYf`A][fUh]cb`i bX`X]Y`G]W`Yf`Y]h`Ub`XYb`5i » Yb[fYbnYb`ghY`Yb
Yi fcd`]gW`Y`GhUUhYb`j`cf[fØ`YfY`5i Z[UVYb"æ``š`f`&\$%)
k i fXYb`VY]`XYb`9i !5i » Yb[fYbnYb`V]g`ni`%ž`'`A`]`]cbYb`]`Y[U`Y
; fYbnØVYfhf]hhY`fY[]ghf]Yfhž`XcW`X]YgY`NU`gUb`_V]g`&\$%`Ui Z
&\$`"\$\$\$"

I a`X]YgYb`<YfUi`gZcfXYfi b[Yb`ni`VY[Y[bYbž`U`h`X]Y`9i`a`Y`fYfY
æ]h]Uh]j`Yb`]bg`@VYb`[Yfi`ZYb"8`Uni`[Y`ØfYb`XUg`GW`Yb[YbYf
æZcfa`Uh]cbggmghYa`ž`XUg`J]gU]æZcfa`Uh]cbggmghYa`i bX`X]Y
9i fcd`]gW`Y`5[Ybhi`f`ZØf`X]Y'; fYbn!`i bX`?ØghYbk`UW`Y`fl`fcbhYI`Ł`
æ`š`]`&\$%`k i fXY`ni`XYa`XYf':`cbXg`ZØf`]bhY[f]YfhYg
; fYbna`UbU[Ya`Ybhi`ŁA : Ł`ZØf`XYb`NY]hfUi`a`j`cb`&\$%`V]g`&\$%+
a`]h]Y]bYa`6i`X[Yh]j`cb`-`ž` ,`A`]`]UfXYb`9i`fc`Ui`Z[YghcW`hž'i`a`X]Y
G]W`Yf`Y]hgghUb`XUfXg`Ub`XYb`5i » Yb[fYbnYb`ni`Yf`Ø`Yb`i bX`X]Y
6YUfVY]hi b[`j`cb`5gm`Ubhf`Å[Yb`YZZ]n]YbhYf`ni`[YghU`hYb"

5i gV`]W`_`Ui Z`X]Y`Ni`_i bZh

A]h`XYf`Ub[YghfYVhYb`9]bZØ`fi b[`XYg`9i fcd`]gW`Yb
F Y]gY]bZcfa`Uh]cbg!`i bX`![YbY`a`][i b[ggmghYa`g`fØH`5GŁ`A`]hY
&\$%)`k]fX`X]Y` ,`VYfdfØZ`b[`j`cb`FY]gYbXYb`c`bY`J]gi`a`j`cf`XYfYb
5b`_i`bZh]b`XYf`9i`k`Y]hYf`j`YfgW`AfZh"8`UVY]`k`YfXYb`Ui`W
[fi bX`Y[YbXY`FYW`hYž`]bgVYgcbXYfY`XYb`GW`i`hn`j`cb
gW`i`hnVYXØfZh][Yb`DYfgcbYbž`XUfi`bhYf`i`bVY[`Y]hYhY

A]bXYf'Ä\f][Yž]b'XYb'A]hhY`di b_h'[YghY`h"

8 Ug'GWYb[YbYf'5V_ca a Ybž'XUg'i fgdfØb[`]W'Ua `%(" `ž b]'%- ,)
Ui ZY]bYa `A cgY`gW[Z]i bhYfnY]WbYh'k i fXYž'k i fXY'j cb
8 Yi hgW`UbXž: fUb_fY]Wž'6Y'[]Ybž'@ | Ya Vi f[`i bX'XYb
B]YXYf'UbXYb']b]h]Yfh'i bX`hfUhnY\b'ž\ fY`gdÄhYf']b`?fUZh"
GY]hXYa ` \Uh'g]W'XYf'GWYb[YbfUi a `j cb'UbZÄb[`]W'g]YVYb'Ui Z
a]hhYfk Y]Y`&- `@ÄbXYf'Ui g[Yk Y]hYhž'k Ug'XYb'žFY]Yb'DYfgcbYb!
i bX'K UfYbj Yf_Y\f']bbYf\U'V'9i fcdUg[fi bX'Y[YbX'j YfÄbXYfh
\Uh"

8]Y'J YfUbgH`hi b[`Ua `%(" `ž b]'&\$&) `]b'GWYb[Yb'Yf]bbYfh'gca]h
b]W'h'bi f'Ub'X]Y'j Yf[Ub[YbYb'j]Yf'ž\fnY\bhY'XYg
GWYb[YbfUi a gž'gcbXYfb'ghY`h'Ui W'X]Y'U_hi Y`Yb
<YfUi gZcfXYfi b[Yb'ni f'8]g_i gg]cb'i bX'nY][h'X]Y'6YXYi hi b[`XYf
cZZYbYb'; fYbnYb'ZØf'9i fcdU"8]Y'GF `VYhcbhž'XUgg'X]YgY
9ffi b[YbgWUZhYb'VYXfc\h'g]bXž'k Ug'5b_Y'FY\`]b[Yf']b']\fYf
5bgdfUWY'i bhYfghfY]WYb'k]fX"

; YgY`gWUZh'i bX'Dc`h]_`g]bX'[YZcfXYfhž'XYb'GdU[Uh'nk]gWYb
G]WYf\Y]h'i bX': fY]\Y]h'ni `a Y]ghYfb"8Yf'9i fcdUf`Ua Ybh
Yf`Äi hYfh'k Y]hYfž'XUgg'X]Y'6Y_Äa dZi b[`[fYbnØVYfgWfY]hYbXYf
6YXfc\i b[Yb'k]Y`HYffc]ga i g'i bX'cf[Ub]g]YfhYf'?f]a]bU`]hÄh'Y]b
[Ya Y]bgUa Yg'N]Y`XYf'9I !A]h[`]YXghUUhYb'gY]b'a i gg"

8YhU]`g	
C fh	GWYb[Ybž'@ Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gf"XY • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi WYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh