

GUUfVfØW_Yb`ZY]Yfh`7G8.`) "\$\$\$\$
A YbgWXYb`ZØf`J]Y`ZU`h`i bX`Hc`YfUbn`°

5a`DZ]b[ghk cWXYbYbXY`&\$&) `ZY]YfhYb`fi bX`%\$"\$\$\$\$
A YbgWXYb`VY]a`7G8`]b`GUUfVfØW_Yb`ZØf`J]Y`ZU`h`i bX
; `Y]WXYVYfYWXh][i b["



GUUfVfØW_Yb`ž`8Yi hgWX`UbX`!`5a`DZ]b[ghk cWXYbYbXY`&\$&)
Yf`YVhY`GUUfVfØW_Yb`Y]b`ZUfVYbZfc`Yg`i bX`VYXYi hi b[gj c`Yg
9fY][b]g.`XYb`7`f]ghc`d`Yf!`GhfYYh!`8Um`f7G8`L`B`UWX`XfY]`-]`fYb
DUi`gY`ZUbX`XYf`[fYbnØVYfgWXY]hYbXY`7G8`i bhYf`XYa`A`chhc
I`bgYf`[i`hYg`fYWXh`i`_Y]b`GWXf]hh`ni`fØW`ghUhh`K`]Y`

**8Yi hgWX`UbX`Zi b`_`VYf]WXYhYhž`bU`a`Yb`fi bX`%\$"\$\$\$\$`HY]`bY`a`Yf`
U_h]j`Ua`i`Ygh`hY]`ž`k`À`fYbX`X]Y`Dc`nY]`X]Y`6Ygi`WXYfnU`U`i`ZV]g
ni`i`)\$\$\$\$`gWX`À`nhYž`j`cfk`]Y[`YbX`Ui`g`XYf`;`fc`»`fY[`]cb`GUUf`UbXž`
@`ch`f]b[`Yb`i`bX`@`I`Ya`Vi`f[`"**

8Yf`7`f]ghc`d`Yf`GhfYYh`8Um]gh`b]WXYh`bi`f`Y]b`i`Yghž`gcbXYfb`Ui`WXY
Y]b`k`]WXYh][`Yg`NY]WXYb`ZØf`J]Y`ZU`hž`Hc`YfUbn`i`bX`X]Y
; `Y]WXYVYfYWXh][i b[`j`cb`gYI`i`Y`Yb`i`bX`[`YgWXY`WXYh]WXYb`

A]bXYf\Y]hYb"8YfBUa Y`XYg`HU[Yg`Yf]bbYfh`Ub`XYb`5i ZghUbX
 j cb`<ca cgYI i Y`Yb`[Y[Yb`Dc`]nY][Yk U`h`i]b`XYf`BYk`Mcf_Yf
 7\f]ghcd\Yf`GhfYYhž`XYf`U`g`K YbXYdi b_h`i]b`XYf
 @ 6HE Ž !6Yk Y[i b[[]`h"8]Y`6YXYi hi b[`XYg`7G8`k i fXY`Xi fW
 Y]bY`FY]\Y`j cb`Vi bhYb`D`U_UhYb`i bX`HfUbgdUfYbhYb`j cb
 HY]`bY\`a Yfb`i bhYfghf]WYbž`X]Y`6chgW`UZhYb`k]Y` ; Ya Y]bgUa
 g]bX`k]f`J]Y`ZU`h`i`i bX` Ghc`nYf`ei YYfYf`K]XYfghUbX``hfi [Yb`"

: Y]Yf`i bX`DfchYgh

8]Y`DUfUXYž`X]Y`Ub`XYf`7cb[fYgg\U`Y`ghUfhYhYž`k Uf`a]h
 @Ui hgdFYW`Yfk U[Yb`i bX`gW`f]`[Y_`Y]XYhYb`A YbgW`Yb
 [YgW`a ØW_h"i@Ui h`GUUfVfØW_Yf`NY]hi b[`k Uf`XYf`Ni [[i h
 [YgW`Øhnh`X]Y`gUUF`ÀbX]gW`Y`Dc`]nY]`gc f[hY`XUZØfž`XUgg`XYf
 A UfgW`g]W`Yf`Xi fW`X]Y`GhfU» Yb`n]Y\`Yb`_cbbhY"9hk U`%\$\$\$
 j cfk]Y[YbX`↑ b[Y`A YbgW`Yb`bU\`a Yb`U_h]j`Ua`A UfgW`hY]`"

Hfchn`XYf`ØVYfk`À`h][YbXYb`dcg]h]j Yb`5ha`cgd\`ÀfY`[UV`Yg`Ui W
 Y]bYb`_`Y]bYfYb` ; Y[YbdfchYgh`Ui`g`XYf`fYW`hYb`GnYbYž`XYf`YXcW
 X]Y` : Y]Yf`]W`_Y]hYb`b]W`h`[fUj]YfYbX`ghØfYb`_cbbhY"8]Y`A`Y`f\`Y]h
 XYf`HY]`bY\`a Yf`ZY]YfhY`i b[YghØfhi bX`nY][hY`g]W`gc`]XUf]gW`a]h
 XYf`@ 6HE Ž !; Ya Y]bgW`UZh`"

8Yf`7G8`GUUf@cf@ I` \U`h`g]W`U`g`Y]bY`VYXYi hYbXY`D`UhhZcfa`ZØf
 G]W`hVUf_Y]h`i bX`Gh]a`a`Y`ZØf`X]Y`FYW`hY`j cb`@YgVYbž`GW`k i`Ybž
 6]gYI i Y`Ybž`HfUbg[YbXYf!DYfgcbYb`i bX``hYfgYI i Y`Yb`YhUV`Yfh"
 8]Y`J`YfUbg`h`i b[`]gh`Y]b`NY]W`Yb`ZØf`XYb` : cfhVYghUbX`i bX`X]Y
 GhÀf_i b[`XYf` ; Ya Y]bgW`UZhž`XYfYb`FYW`hY`i bX`5_nYdhUn`]b`XYf
 ; YgY`gW`UZh`bcW`ja`a`Yf`b]W`h`gY`Vghj`Yfgh`ÀbX`]W`g]bX`"

8YhU]`g	
C fh	GUUfVfØW_Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_"XY • k k k "gUUfVfi YW_Yf!nY]hi b["XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh