

GUUfVfØW_Yb`ZY]Yfh`7G8.`) "\$\$\$\$
A YbgWk Yb`ZØf` ; `Y]Wk ghY``i b[`i bX
J]Y`ZU`h`

5a `DZ]b[ghk cWk YbYbXY`&\$&) `ZY]YfhYb`) "\$\$\$\$`A YbgWk Yb`]b
GUUfVfØW_Yb`XYb`7G8ž`i a `ZØf` ; `Y]Wk ghY``i b[`i bX
5_nYdhUbn`XYf`@_ 6H‡!7ca a i b]hmini `XYa cbghf]YfYb`"



GUUfVfØW_Ybž`8Yi hgWk `UbX`!`NY`bhu`i gYbXY`A YbgWk Yb
VY`YVhYb`Ua `DZ]b[ghk cWk YbYbXY`X]Y`GhfU»Yb`j cb`GUUfVfØW_Yb
ni a `X]Yg`Ä`f][Yb`7`f]ghcd`Yf!GhfYYh!8Um`f7G8Ł`@Ui h`Y]bYa
6Yf]Wk h`XYf`K`Y`h`_Ua Yb`X]Y`HY]`bY`a Yf`i bX`6Ygi Wk Yf`Ui g`XYf
; fc»fY[]cb`GUUf`UbXž`@ch`f]b[Yb`i bX`@`I Ya Vi f["`I bhYf`XYa
A chhc`I bgYf`[i hYg`FYWk h` `Y]b`GWk f]h`ini fØW_ `ZY]YfhYb`X]Y
A YbgWk Ybž`i a `Ui Z`X]Y` ; `Y]Wk ghY``i b[`j cb`ca cgYI i Y`Ybž
V]gYI i Y`Ybž`hfUbggYI i Y`Ybž`ei YYfYb`i bX`]bhYf[YgWk`YWk h]Wk Yb
DYfgcbYb`Ui Za Yf_gUa `ni `a UWk Yb`"

8Yf`<Ö`Ydi b_h`XYg`nk Y]hÄ[][Yb` : YghYg`k Uf`X]Y`ZUfVYbZfc`Y

DUFUXY`Ua`GcbbhU[ž`X]Y`j`cf`XYa`gUUF`ÀbX]gWXYb`@UbxhU[
ghUfhYhY`i`bX`Xi`fW`X]Y`b`bYbghUXh`Z0\`fhY`"8]Y`Dc`nY]`gW`ÀhnhY`X]Y
HY]`bY\`a`YfnU\`Ui`Z`Yhk`U`%`\$`\$\$\$`ž`k`À\`fYbX`g]W`X]Y`NU\`XYf
6Ygi`WXYf`nk`g]WXYb`(`\$\$\$`i`bX`)`\$\$\$\$`VYk`Y[`hY`"Hfchn`XYf
Ui`g[`Y`UggYbYb`Gh]a`a`i`b[`[`UV`Yg`Ui`W`;`Y[`YbdfchYghY`i`bhYf`XYa
A`chc`<`Y]a`Uh/`HfUX]h]cb`ghUhh`7G8`ž`Ub`XYbYb`bYi`b`DYfgcbYb
VYhY]`][`h`k`UfYb`"<]bni`_`Ua`Y]bY;`Y[`Ybj`YfgUa`a`i`b[`a`]h`fi`bX
&)`\$`A`YbgWXYb`"5`YfX]b[`g]`Yf`Y]Z`X]Y`J`YfUbghU`hi`b[`Ui`h
Dc`nY]gd`fYWXYf`Zf]YX`]W`ž`XU`X]Y`Dc`nY]`a`]h`ghUf`_`Yb`?`f`À`ZhYb
g]WXYfghY`hY`ž`XUgg`X]Y`j`YfgW]YXYbYb;`fi`ddYb`b]W`h
Ui`ZY]bUbXYfhfY`ZYb`"

;`YgY`gW`UZh`]W`Y`<`YfUi`gZc`fXYfi`b[`Yb`i`bX
J`]Y`ZU`h`

8Ug`:`Ygh`ghY`hY`b]W`h`bi`f`Y]bY;`Y]Yf`XYf`@`6H#`!`7ca`a`i`b]hm`XUfž
gcbXYfb`k`Uf`Ui`W`Y]b`<]bk`Y]g`Ui`Z`X]Y`8]g`_`fYd`Ub`n`nk`]gWXYb`XYf
:`Y]Yf`]W`_`Y]h`XYg`7G8`i`bX`XYf`F`YU`]h`À`h`Ub`Ub`XYfYb`HU[`Yb`XYg
>\`fYg`"8]Yg`VYhcb`h`XYf`@GJ`8`GUUF`@cf`@i`ž`XYf`XUfUi`Z`\]bk`Y]ghž
XUgg`ei`YYfZY]bX`]W`Y;`Yk`U`h`i`bX`bY[`Uh]j`Y`8]g`_`gg]cbYb`ØVYf
hfUb]g]XYb`hY`DYfgcbYb`bUW`k`]Y`j`cf`j`YfVfY]hYh`g]bX`"6YgcbXYfg
Ui`Z`À`][`g]bX`X]Y`<`Ugg`_`ca`a`Yb`hUfY`ni`gW`k`i`Yb`i`bX`YgV]gWXYb
5a`dY`Z][`i`fYb`]b`GUUFVfØW`_`Yb`"9g`k`]fX`c`Zh[`YgU[`h`>`f`\`UV`h`Xc`W
gW`cb`U`Yg`YffY]W`h`c`XYf`<`UVYb`k`]f`_`Y]bY`Ub`XYfYb
DfcV`Ya`Y3`"

8Yf`7G8`gY`hnh`g]W`Z0f`Y]bY`c`ZYbY`i`bX`j`]Y`Z`À`h][`Y;`YgY`gW`UZh
Y]bž`]b`XYf`8]g`_`ja`]b]Yfi`b[`Ui`Z[`fi`bX`gYi`i`Y`Yf`C`f]Ybh]Yfi`b[`c`XYf
;`YgW`Y`W`hg]XYb]h]h`À`h`_`Y]bYb`D`Uhn`\`Uh`"?`Ø`b`Zh][`gc`Yb;`Ygd`f`À`W`Y
a`]h`XYf`7ca`a`i`b]hm`ØVYf`\`fY`J`c`f`ghY`i`b[`Yb`ni`f`E`i`YYf`hcd]U
ghUhhZ]bXYb`"8UVY]`k`YfXYb`H`Y`a`Yb`XYf`G]W`hVUf`_`Y]h`i`bX
5bYf`_`Yb`bi`b[`YVYb`gc`VY`\`Ub`XY`h`k`]Y`bYi`Y`>`Y`Yb`Z0f`Y]bY
[`YfY`W`hYfY`K`Y`hž`]b`XYf`Y`XYf`A`YbgW`g]W`ZfY]`Ui`gXfØW`_`Yb`_`Ub`b`"

9]b`6`]W`_`]b`X]Y`Ni`_`i`b`Zh`

8Yf`7`\f]ghcd\`Yf!`GhfYYh!`8Um`Yf]bbYfh`Ub`X]Y`5i`Zgh`À`b`XY`XYf`

ei YYfYb`7ca a i b]hm]b`XYf`7\`f]ghcd\Yf`GhfYYh]b`BYk`Mcf_`]a
 5J\`f`%-`*`-`"N]Y`V`Y]Vh`Ygž`X]Y` ;`Y]W\ghY``i b[`U`Yf`A YbgWYb
 j cfUbni hfY]VYb`i bX`Y]b`d`cg]h]j Yg`NY]WYb`ZØf`Hc`YfUbni`bX
 5_nYdhUbni`ni`gYhnYb"8]Y`7G8!J YfUbghU`hi b[Yb`ZØfXYfb`XYb
 Ni gUa a Yb\U`hi bX`XUg`6Yk i ggHgY]bž`XUgg`J]Y`ZU`h`b]W\h`bi f
 [YZY]Yfhž`gcbXYfb`Ui W`U_h]j` [YgW\Øhnh`k YfXYb`a i gg"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | GUUfVfØW_Ybž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "k Y`h"XY • gUUf" `gj X"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh