

9f]b bYfi b ['Ub 'X]Y '< Y`X]b. 'Ghc`dYfghY]b ZØf`nk Ub [gfY`_fi h]YfhY`9`gÄggYf]b

Ghc`dYfghY]b`ZØf`X]Y`nk Ub [gfY`_fi h]YfhY`9`gÄggYf]b`Mj YhhY
GWUW_Ä`]b`6fi a Uh\.`9f]b bYfi b ['Ub 'X]Y`A U`[fÄ!bci g`i bX
] \fY`GW]W_gU`Y"



6fi a Uh\ ž: fUb`_fY]W\`!`b`Y]bYf`VYk Y [YbXYb`NYfYa`cb]Y`k i fXY
Ua`'&&"A U] &\$&)`ja`Y`gÄgg]gWYb`8cfZ`6fi a Uh\`Y]bY`VYgcbXYfY
9\fi b [`j cf [Ybca`a Yb.`Ni a`YfghYb`A U`k i fXY`Y]bY`j cb`XYf
K Y\fa`UW`h`nk Ub [gfY`_fi h]YfhY`9`gÄggYf]b`a`]h`Y]bYa`'Ghc`dYfghY]b
[YY\fh`"@Ui`h`GhYfb`VYnY]W\`bYhY`<]ghcf]_Yf`7\]f]ghcd\Y`K`cY\`f`Ä
X]YgYb`Ghc`dYfghY]b`U`g`XYb`YfghYb`ž`XYf`Y]bYf`A U`[fÄ!bci g
[Yk`]Xa`Yh`]gh`8Yf`6Y [f]Z`a`U`[fÄ!bci g`VYXYi`hYh`[Y [Yb
i`bgYfYb`K`]`Yb`i`bX`VYgW`fY]Vh`X]Y`Nk Ub [gfY`_fi h]Yfi b [`j`cb
fi bX`%`\$`\$\$`\$`A`YbgW`Yb`Ui`g`XYa`'UbbY`_h]YfhYb`;`fYbn [YV]Yh
k`Ä`fYbX`XYg`Nk Y]hYb`K`Y`h`_f]Y [g"

Mj YhhY`GWUW_Ä`ž`X]Y`%-`&)`]b`GhfU»`Vi`f [` [YVcfYb`k i fXY`i bX`]a
5df]`%-`(`nk Ub [gfY`_fi h]Yfh`k i fXY`ž [Y\`Öfh`ni`X]YgYf`;`fi`ddY"

I b[YZÀ\ f' ("\$\$\$ \$XYf' F Y _fi h]YfhYb'g]bX' bUW\ 'XYa ' ?f]Y[' b]W\ h
ni fØW_[Y_ Y\ fh" GW\ UW_Å' k i fXY' ni bÅW\ gh' bUW\ '8Yi hgW\ 'UbX' i bX
gdÅhYf']b' X]Y' BÅ\ Y' j cb' 8Ubn][' [YgW\]W_ h" HfU[]gW\ Yfk Y]gY
VY ZUbX'g]Y'g]W\ 'ja ' ðJbi Uf' %- () 'Ui Z'XYa 'GW\]Z' K]\ Y' a
; i gh'cZZ ž'XUg'j cb' Y]bYa 'gck 'Yh]gW\ Yb' l !6cch' hcf dYX]Yfh'k i fXYž
i bX'gUb_ 'a]h'Yhk U' %\$ "\$\$\$ \$A YbgW\ Yb' Ub' 6cfX" 'GW\ UW_Å' nÅ\ 'h
j Yfa i h]W\ 'ni 'XYb' HcXYgcdZYfb' X]YgYg' i b['ØW_g"

8]Y ' ; YgW\]W\ hY 'XYf' A U`[fÅ!bci g

8]Y' Nk Ub[gfY_ fi h]Yfi b[']b' 9`gUgg!@ch\ f]b[Yb' k Uf' Ub[Y' NY]h' Y]b
HUVi ']b' : fUb_ fY]W\ "A]h' XYa ' 6Y[]bb' XYf' 6YgYhni b[' i bX' XYf
5bbYi]cb']a ' ð b]' %- (\$' k i fXYb' X]Y' 9`gÅggYf' i bX' @ch\ f]b[Yf' j cb
XYb' 8Yi hgW\ Yb' U`g' J c`_gXYi hgW\ Y' VYhfUW\ hYh' i bX' ni f' K Y\ fa UW\ h
cXYf' K UZZYb!GG' Y]b[Ync[Yb' " @Ui h' K]_]dYX]U' ZØ\ fhYb' X]YgY
FY_ fi h]Yfi b[Yb' ni ' Y]bYa ' Gh][a Už' i bhYf' XYa ' X]Y' , VYf' VVYbXYb
cZh' U`g' ? c` UVcfUHyi fY' i bX' J YffÅhYf' Ub' : fUb_ fY]W\ ' [U' hYb' " ð fY
GY' VghVYbYbbi b[' U`g' A U`[fÅ!bci g ' fYZY_ h]Yfh] \ fYb' K]XYfghUbX
[Y[Yb' XYb' A]]hÅfX]Ybghi bX'] \ fY' dfc! ZfUbnØg]gW\ Y' ; Yg]bbi b["

æ ' J Yf' Ui Z'XYg' ?f]Y[Yg' k i fXYb' ØVYf' - \$i ' XYf' F Y _fi h]YfhYb' Ub' XYf
C ghZfc bh' Y]b[YgYhnhž' i bX' X]Y' J Yf' i ghY' k UfYb' j Yf\ YYfYbX"
GW\ Åhni b[Yb' ni Zc` [Y'g]bX' fi bX' ' &" \$\$\$ \$A YbgW\ Yb']b' XYb
? Åa dZYb' [Yghc fVYbž' k Å\ fYbX' %\$") \$\$\$ \$U`g' j Yfa]ggh[Y' hYb' " J]Y' Y
j Yfgi W\ hYbž' ØVYf' X]Y' J c[YgYb' bUW\ : fUb_ fY]W\ ' cXYf']b' X]Y
GW\ k Y]n' ni ' Z]Y\ Ybž' k cVY] Y]b][Y' XYb' 9]bgUhm']b' XYf' K Y\ fa UW\ h
b]W\ h' ØVYf' YVhYb"

8]Y ' F Y \ UV]`]h]Yfi b['XYf' A U`[fÅ!bci g

9fgh' Ub[Y' bUW\ 'XYa ' ?f]Y[' [UV' Yg' 6Ya Ø\ i b[Yb' i a
F Y \ UV]`]hUh]cb' " æ ' ð\ f' &\$%\$ ' fY \ UV]`]h]YfhY' XYf' XUa U`][Y' DfÅg]XYbh
B]W\ `Ug' GUf_ cnm' X]Y' A U`[fÅ!bci g ' U`g' C dZYf' j cb
?f]Y[]g' YfVfYW\ Yb' " 8]Yg' k Uf' Y]b' k]W\ h][Yf' GW\ f]hž' i a ' X]Y' cZh
Ua V]] U' YbhY' Gh]a a i b[']a ' 9`gUgg' ni ' ÅbXYfbž' k c' , VYf' VVYbXY
\ Åi Z][' J cfk ØfZYb' Ui g[YgYhnh' k UfYb"

8]Y' NYfYa cb]Y']b' 6fi a Uh\ ']gh' b]W\ h' bi f' Y]bY' 5bYf_ Ybbi b[' j cb

Mj YhhY`GW UW_ÅžgcbXYfb`Ui W`Y]b`gma Vc`]gWYg`NY]WYb`ZØf`U`Yž
 X]Y`i bhYf`XYb` : c`[Yb`XYf`Nk Ub[gfY`_fi h]Yfi b[`[Y`]hhYb` \UVYb"
 Ghc`dYfghY]bYž`Y]b`Dfc`Y`_h`XYg`?Øbgh`Yfg` ; i bhYf`8Ya b][ž`Yf]bbYfb
 gY]h`XYb`%- - \$Yf`J\`fYb`]b`ØVYf`' \$`Yi fcdÅ]gWYb`@ÅbXYfb`Ub`XUg
 GW]W_gU`j YfZc`[hYfž`j Yfhf]YVYbYf`i bX`Yfa cfXYhYf`A YbgWYb
 k Å\`fYbX`XYf`BUn]nY]h`"A]h`ØVYf`%\$\$`\$\$\$`j Yf`Y[hYb`GhY]bYb`V`]XYb
 g]Y`Y]b`Y]bXf]b[`]WYg`A U\`ba U`[Y[Yb`XUg`J Yf[YggYb"

8YhU]`g	
Cfh	6fi a Uh\ž: fUb`_fY]W
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • XY"a "k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh