

9bhXYW\_Yb`G]Y`X]Y` ; Y\Y]a b]ggY`XYg  
8 cbbYfgVYf[ g`VY]`i bgYfYf` ; Yc!Hci f`°

9f`YVYb`G]Y`Ua` `&+"`đ`]'`X]Y` ; Yc!Hci f`Ua` `8 cbbYfgVYf[ "  
9bhXYW\_Yb`G]Y`X]Y` ; Yc`c[ ]Y`i bX` ; YgW]W`hY`X]YgYf  
Y]bn][ Ufh][ Yb`F Y[ ]cb`°



8 cbbYfgVYf[ ž`8 Yi hgW`UbX`!`5a`GcbbhU[ ž`XYa` `&+"`đ`]'`&\$&) ž  
`ÀXh`XYf`8 cbbYfgVYf[ !Hci f]gh]\_!J YfVUbX`ni`Y]bYf`gdUbbYbXYb  
; Yc!Hci f`Ui Z`X]Y` \`ÒW`ghY`9f\YVi b[ `XYf`DZU`nž`XYb`8 cbbYfgVYf[ "  
8]Y`J YfUbghU`hi b[ `a`]h`XYa`H\Ya`U` ; Yc`c[ ]Y`i bX  
@UbXgW`UZhgYb`hk ]W`\_i b[ `XYf`9fXY` `V]YhYh`HY]`bY\`a`Yfb`X]Y  
A`Ò[ `]W`\_Y]hž`a`Y`f`ØVYf`X]Y`[ Yck ]ggYbgW`UZhi]W`VYXYi`hYbXY  
@ch`f]b[ Yb!GUUf!BU\Y`GYb\_Yž`XYb`J`i`\_Ub]ga`i`g`fi`bX`i`a` `XYb  
8 cbbYfgVYf[ `i`bX`X]Y` ; Yc`c[ ]Y`XYf`Ub[ fYbnYbXYb`F Y[ ]cbYb`ni  
YfZU`fYb`"8Yf`HfYZdi`b`\_h`ZØf`X]Y`Yhk`U`" `V]g`i` ž) `Ghi`bXYb  
XUi`YfbXY`Hci f`]ghi`a``%(`"\$`\$`I` \f`Ua` `DUF`\_d`Uhn`Ui`ZXYa  
8 cbbYfgVYf[ "`8]Y` : Ø\fi`b[ `k`]fX`j`cb` ; ÀghY`ZØ`fYf`7`f]ghcd\`  
6fY]hYbVUW`[ `Y`Y]hYhž`XYf`XYb`HY]`bY\`a`YbXYb`h]YZfY`9]bV`]W`\_Y`]b  
X]Y`gdUbbYbXY`G]YX`i`b[ g[ YgW]W`hY`XYg`8 cbbYfgVYf[ g[ YVYb

k ]fXž'XUfi bhYf'X]Y'; YgW ]W hY'XYg\_'Y'h]gWYb'C dd]Xi a gž'Y]bYf  
XYf' [ fÒ» hYb\_'Y'h]gWYb'GhÀXhY'bÒfX']W 'XYf'5'dYb"

8Yf'HY]'bY\ a YfVY]hfU[ 'VYhfÀ [ h\*ž\$ \$'9i fc'ZØf'9fk UWgYbY'i bX  
&ž\$ \$'9i fc'ZØf'?]bXYf'ja '5'hYf'j cb'+V]g%\* '»\fYb"i a 'Ub'XYf'; Yc!  
Hci f'hY]'ni bY\ a Ybž']ghY]bY'5ba Y'Xi b[ 'YfZcfXYf']W "  
»hYfYgg]YfhY'\_ÒbbYb'g]W 'X]fY\_h'VY]a '8cbbYfgVYf[ !Hci f]gh]\_!  
JYfVUbX'i bhYf'XYf'HY'Yzcbbi a a Yf'\$\*' ) &!%+%&'cXYf'dYf'9!A U]  
Ub'hci f]gh]\_4 XcbbYfgVYf[ "XY'a Y'XYb"K Y]hYfY'»Zcfa Uh]cbYb  
g]bX'Ui ZXYf'K YVgY]hY'XYf'**8cbbYfgVYf[ !Hci f]gh]\_j** YfZØ[ VUf"

; Yc`c [ ]gW Y`< ]bhYf[ fØbXY'XYg  
**8cbbYfgVYf[ g**

8Yf'8cbbYfgVYf[ ' ]gh'b]W h'bi f'X]Y'\ÒW ghY'9f\YVi b[ 'XYf'DZU`n  
a ]hY]bYf'<Ò\Y'j cb'\* , +A YhYfbž'Yf'\Uh'Ui W 'Y]bY'ZUgn]b]YfYbXY  
[ Yc`c [ ]gW Y'; YgW ]W hY"'GY]bY'i fgd fØb[ Y'fY]W Yb'fi bX'&- \$  
A ]`]cbYb'»\fY'ni fØW\_ž'U'g'g]W 'XYf'6Yf[ 'Ui g'F \mc`]h\ 'U'g  
j i ` \_Ub]gW Yg'A Ugg]j `]b'Y]bYf'H]YZYVYbY'V]'XYhY"'i fgd fØb[ `]W  
k ]Yg'XYf'8cbbYfgVYf[ 'Y]bY'<Ò\Y'j cb'V]g'ni '%"\$ \$ \$'A YhYfb'Ui Z  
i bX'VYghY'h'Ui g%) 'V]g%\* 'j YfgW ]YXYbYb'J i ` \_UbVYf[ Ybž'X]Y  
[ 'Y]W nY]h[ 'YbhghUbXYb'g]bX"'8]YgY'9]bnY'VYf[ Y'V]'XYb  
[ Ya Y]bgUa 'Y]b[ fc» Yg'A Ugg]j "

»a '@Ui ZY'XYf'»\fa ]`]cbYb'k Uf'XYf'8cbbYfgVYf[ 'Ui Z[ fi bX'j cb  
GYb\_i b[ Yb'XYf'9fX\_fi ghY'nY]hk Y]gY'j cb'Øb[ YfYb  
; YghY]bgUV'U[ Yfi b[ Yb'VYXYW\_h"'8i fW 'J Yfk ]hYfi b[ 'i bX  
5VhfU[ i b[ '\Uh'g]W 'X]Y '@UbXgW UZh'XYg'8cbbYfgVYf[ g']a a Yf  
k ]YXYf'[ Yk UbXY'h"J cf'Yhk U'&\$'A ]`]cbYb'»\fYb'k Uf'X]YgYf'HY]  
XYf'DZU`n'Y]bY'»gY`]b'Y]bYa 'k Ufa Ybž'ZUWYb'A Yfž'XUg'j cb  
GØXYb'Xi fW 'XYb'F \Y]b[ fUVYb'V]g']bg'8cbbYfgVYf[ !; YV]Yh  
j cfXfUb[ "'9g'k ]fX'j Yfa i hYhž'XUgg'XYf'8cbbYfgVYf[ 'k À\YbX'XYf'  
9]gnY]hYb'a ]h'9]g'VYXYW\_h'k Ufž'Ui W 'k Ybb'Yg'XUZØf'V]g\Yf'\_Y]bY  
X]fY\_hYb'6Y'Y[ Y '[ ]Vh"'8]YgY'[ Yc`c [ ]gW Yb'; Y[ YVYb\Y]hYb  
a UWYb'XYb'8cbbYfgVYf[ 'ni 'Y]bYa 'k ]W h[ Yb'bUh]cbU'Yb  
; Ychcdž'XUg'k À\YbX'XYf'; Yc!Hci f'Yf\_i bXYh'k ]fX"

: Øf'k Y]hYfY'»Zcfa Uh]cbYb'ØVYf'X]Y'[ Yc`c [ ]gW 'VYXYi hYbXYb

A Yf\_a U`Y`i bX`X]Y`dfUW\hj c``Y`@UbXgW\UZh`XYg`8 cbbYfgVYf[ gž  
\_ÒbbYb` ðhYfYgg]YfhY`X]Y`K YVgY]hY`XYf`8 cbbYfgVYf[ !Hci f]gh]\_  
VYgi W\Yb"

8YhU]`g	
C fh	8 cbbYfgVYf[ ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hfYZZdi b_h!dZU`n"XY</li><li>• k k k "XcbbYfgVYf[ !hci f]gh]_"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh