

8]Y 'j Yf[YggYbY 'F Yj c`i h]cb. '8Yf 6Ui Yfb_f]Y[']b 'XYf'DZU`n`YVh°

9bhXYW_Yb`G]Y`X]Y` \]ghcf]gWXY`6YXYi hi b[`XYg`6Ui Yfb_f]Y[g
j cb`%) &) `]b`@ch\fb[Yb`i bX`XYf`DZU`nž`Y]bgW`Y» `]W
@ h\Yfg`_cbhfcj YfgYf`GWf]Zh"



GhfU» Vi f[ž: fUb_fY]W !'8Yf`6Ui Yfb_f]Y[ž`XYf`j cf') \$\$`š\`fYb
]b`XYf`DZU`n`hcVhYž`k]fX`U`g`Y]bY`XYf`V`i h][ghYb`F`Yj c`hYb`XYg
<Y`][Yb`F`Òa]gWXYb`F`Y]WXYg`XYi hgWXYf`B`Uh]cb`]b`X]Y ; YgW]W`hY
Y]b[Y\Yb`"5a `+" ' ě b]' &\$&) `Yf]bbYfhY]b`5fh]_Y`Ub`X]Y
h]YZ[fY]ZYbXYb`5i gk]f_i b[Yb`X]YgYg`?cbZ]_hgž`XYf`Ui W`XUg
9`gUgg`YfZUgghY`**F`Y]bdZU`n`**h\Ya`Uh]g]Yfh`X]Y`9ffi b[YbgW`UZhYb
i bX`X]Y`@Y]XYb`XYf`6Ui Yfb`]b`Y]bYf`NY]h`XYg`l a`Vfi`W`g"

8Yf`XYi hgWXY`6Ui Yfb_f]Y[ž`XYf`ja`ZfØ\Yb`%*`" `š\`f\i bXYfh
ghUhhZUbXžYfk]Yg`g]W`U`g`6Y]gd]Y`ZØf`X]Y`6YXYi hi b[`Y]bYf
\]ghcf]gWXYb`F`ØW_gW`Ui "'8]Y`V`i h][Yb`5i`gY]bUbXYfgYhmi b[Yb
\]bhYf`Y» Yb`b]W`h`bi`f`i`bnA`\][Y`HchYž`gcbXYfb`Ui W`Y]bY
; YgY`gW`UZh`X]Y`g]W`]b`]\`fYa`?`UggYbVYk`i`gghgY]b`i`bX`]\`fYb

5bg]W\hYb'ØVYf'5i hcf]hÅh'ghUf_k UbXY'hY"A Ufh]b'@ h\Yf'i bX'?Uf`
J"gd]Y'Yb'\]YfVY]Y]bY'nYbhfU'Y'F c`Y']b'XYf'9fnÅ\`i b["

8]Y'F c`Y'A Ufh]b'@ h\Yfg

A Ufh]b'@ h\Yfž'XYf'U'g'Y]bY'XYf'GW\`ØggY`Z][i fYb'XYf'F YZcfa Uh]cb
[]hž'j YfÖZYbh]W\hY'%) &) 'gY]bY'GW\ f]Zh' K]XYf'X]Y'a ÖfXYf]gW\Yb
i bX'fÅi VYf]gW\Yb'F chhYb'XYf'6Ui Yfb "'#b'X]YgYf'5V\UbX'i b[
bU\ a 'i h\Yf'Y]bY'_'UfY'Dcg]h]cb'Y]bž'X]Y]b'ghUf_Ya '?cbhfUghni
XYb'<cZZbi b[Yb'XYf'Ui ZghÅbX]gW\Yb'6Ui Yfb'ghUbX"8]Y
Di V`_Uh]cb'YbghUbX'bUW\`XYf'K Y]bgVYf[Yf'6'i hhUh'Ua '%+'5df]`
) &) ži bX'@ h\Yf'X]ghUbni]YfhY'g]W\`]b']\f'j cb'XYb
F Yj c'i h]cbgVYghfYVi b[Yb'XYf'6Ui Yfbž'X]Y'g]W\`ZÅ`gW\`]W\Yfk Y]gY
Ui Z]\b'VYf]YZYb"

@ h\Yf'Yfa i h[hY'X]Y': ØfghYbž'X]Y'Ui ZghÅbX]gW\Yb'6Ui Yfb
[Yk U'hgUa 'b]YXYfni gW\`U[Yb'i bX'YbhV'Ö» hY'XUa]h'X]Y'ZfU[]Y
I bhYfghØhni b[ž'X]Y']\a 'ni j cf'ni hY]'[Yk cfXYb'k Uf"Gc'ghY`hY'Yf
_'Uf.' a Ub'gc`g]Y'nYfgW\ a Y]» Ybž'k Øf[Ybž'ghYW\Ybž'\Y]a `]W\`i bX
ÖZYbh]W\ž'k Yf'XU'_Ubbž'k]Y'a Ub'Y]bYb'hc`Yb'<i bX'YfgW\`U[Yb
a i gg "'Ni 'X]YgYa 'NY]hdi b_h'k Uf'X]Y'B]YXYf'U[Y'XYf'6Ui Yfb
UVgY\VUfž'i bX'X]Y'a]]hÅf]gW\Yb'5bghfYb[i b[Yb'XYf': ØfghYb
k UfYb'VYfY]hg'j YfghÅ_f'h'k cfXYb"

?cbgYei YbnYb'i bX'5i gk]f_i b[Yb

8]Y'V'i h[Yb'5i gY]bUbXYfgYhni b[Yb'i bX'X]Y'XfUa Uh]gW\Yb
9fY][b]ggY'XYg'6Ui Yfb_f]Y[g'\UhhYb'k Y]hfY]W\YbXY
?cbgYei YbnYbž'X]Y'Ui W\`XUg'\Yi h[Y'J YfghÅbXb]g'j cb
?'UggYb_cbZ]_hYb'i bX'gcn]U'Yb'6Yk Y[i b[Yb'dfÅ[Yb"'#b'X]YgYa
?cbhYI h'k]fX'Ui W\'; Ycf[Yg'6]gW\cZZYfk Å\bhž'XYf']b'XYf'GhUXh
GhfU» Vi f[``YVhYž'k Y`W\Y']b'X]YgYb'i bg]W\YfYb'NY]hYb'ni 'Y]bYa
k]W\h[Yb'5_hYi f'k i fXY"'5i W\`X]Y'FY[]cbYb'@h\]b[Yb'i bX
C VYff\Y]b'k UfYb'ghUf_j ca '?cbZ]_h'VYhfcZZYb'i bX'g]bX'V]g'\Yi hY
a]h'XYb'\]ghcf]gW\Yb'9fnÅ\`i b[Yb'j YfVi bXYb"

#b'XYf'F ØW_VYhfUW\hi b['nY][h'g]W\ž'k]Y'gY\ f'XYf'6Ui Yfb_f]Y['XUg
[YgY`gW\UZh]W\Y'i bX'dc`h]gW\Y'; YZØ[Y'XYf'XUa U`][Yb'NY]h

VYY]bZi gghY`i bX`V]g`]b`X]Y` ; Y[Ybk Ufh`\]bY]b`k]W h][Y`@Y_h]cbYb
 ØVYf`F Yj c`i h]cbYb`i bX`XYfYb`< UbX\UVi b[`VYfY]h\A`h"8]Y
 UbgW U i `]W Y`8 UfghY``i b[`XYg`?cbZ]_hg`]b`XYf`DZU`n`gck]Y`]a
 9`gUgg`fY[h`XUni `Ubž`X]Y`@Y`fYb`X]YgYf` j Yf[YggYbYb`F Yj c`i h]cb
 bYi `ni `ØVYfXYb_Yb`i bX`XYfYb`6YXYi hi b[`ZØf`X]Y`\Yi h][Y
 ; YgY``gW UZhini `Ufh]_i `]YfYb"

8YhU]`g	
C fh	GhfU» Vi f[ž: fUb_fY]W
E i Y``Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • XY"k]_]dYX]U"c f[

6Ygi W X Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh