

5`_c\c`]g]YfhYf`6Y]ZU\ fYf`[fY]Zh`Dc`]n]ghYb Ub` `7\Ucg`]b`K`Y]g_]fW\Yb`°

5a`+`" `† b] & \$ &) `]b`K`Y]g_]fW\Yb.`6Yhfi`b`_YbYf`6Y]ZU\ fYf`
VY`Y]X][h`X]Y`Dc`]nY]ž`[fY]Zh`GhfY]ZYbk`U[Yb`Ub`i`bX`k`]fX`
ZYgh[Ybca`a`Yb`"



K`Y]g_]fW\Yb`ž`8`Yi`hgW\`Ub`X`!`5a`GUa`ghU[UVYbXž`XYb`\$`+`" `† b]
&\$&) ž`gc`f[h`Y`Y]b`J`c`f`ZU``]b`K`Y]g_]fW\Yb`ZØf`5i`ZgY\Ybž`U`g`Y]b`
ghUf`_`U`_c\c`]g]YfhYf`6Y]ZU\ fYf`Y]bYa`GhfY]ZYbk`U[Yb`XYf`
Dc`]nY]]bgdY_h]cb`B`c`f`X`g`U`U`f`Ub`X`X`Y`b`A`]hhY`Z]b[Yf`nY][hY`"
6`Ui` `]W\hfYdcfh!GUUf`UbX`VYf]W\hYhž`XUgg`X]Y`Dc`]nY]`ni`b`ÅW`gh`
d`Ub`hYž`XUg`:`U\fnYi`[`ni`_c`b`h`f`c``]YfYbž`k`Y`W\Y`g`g]W\`X`U`b`b`^`X`c`W\`
ZfY]k`j``][`ghc`d`d`h`"

5`g`XYf`6Y]ZU\ fYf`XUg`5i`hc`j`Yf`Y]»`ž`Yg_U`]YfhY`X]Y`G]hi`Uh]cb``9f`
UhhUW_]YfhY`X`Y`b`GhfY]ZYbk`U[Yb`i`bX`j`Yf`gi`W\`hY`[Yk`U`hgUa`ž`
Ni`[Ub[`ni`f`6Y]ZU\ fYf`gY]hY`ni`Yf`U`hYb``8`UVY]`VY`Y]X][hY`i`b`X`
VYXfc`hY`Yf`X]Y`6YUa`hYbž`k`Ug`X]Y`Dc`]nY]`X`U`ni`j`Yf`Ub`U`gghYž`
I`bhYfghØ`hni`b[g_f`Ä`ZhY`ni`fi`ZYbž`i`a`X`Y`b`A`U`b`b`ni`Ø`VY`fk`Ä`h][Yb`"

: YghbU\ a Y'i bX'6'i hYbhbU\ a Y

8 Yf'U [fYgg]j 'Ui ZhfYhYbXY'6Y]ZU\ fYf'k i fXY'gW\]Y»`]W\ ni f
8]YbghghY`Y [YVfUW\ hz'k c`Y]bY'6'i hYbhbU\ a Y`Xi fW\ [YZØ\ fh
k i fXY"8 Yf'J c fZU`ZØ\ fhY`XUni ž`XUgg`XYf'; Yk U\ fgUa gVYfY]W\`XYf
8]YbghghY`Y`ghUf_j Yfi bfY]b][h'k i fXYž'k Ug`Y]bY`GcbXYffY]b][i b [YfZcfXYf`]W\`a UW\ hY"

8]Y`G]hi Uh]cb`k]fZi`Ui W\ : fU [Yb`ni f`J YfUbhk cfhi b [`j cb
U`_c\c`g]YfhYb`6Y]ZU\ fYfb`Ui Z`@Ui h`6i gg [Y`X_UhU`c [`g]bX
VYhfi b_YbY'6Y]ZU\ fYf' [fi bXgÅhn`]W\`b]W\`h'ghfUZVUfž'gc`Ub [Y`g]Y
b]W\`h]bg`@Yb_fUX` [fY]ZYb"8 Yb`bcW\`_Ubb`]\fY`5bk YgYb\Y]h`VY]
Y]bYa`i bZU`ghfUZfYW\`h]W\`Y` : c` [Yb` \UVYb" : Ugh`YXYf`% ("
J Yf_Y\ fghchY`]gh`Ui Z`5`_c\c`Ua` GhYi Yf`ni fØW`ni ZØ\ fYbž'k Ug
X]YgY`DfcV`Ya Uh]_ni gÅhn`]W\`j YfXYi h]W\`h"

F YW\ hg`U [Y`ZØf`6Yhfi b_YbY'6Y]ZU\ fYf

6YgcbXYfg`↑ b [Y`A`ÀbbYf`gYhnYb`g]W\`cZihfchn`5`_c\c`_cbgi a g
Ubg`GhYi Yf"8 UVY]`fY [Y`h`XYf`6i » [Y`X_UhU`c [`_`UFY`GUb`_h]cbYb
ZØf`Hfi b_Yb\Y]hgZU\ fhYb"9]b`VYhfi b_YbYf`6Y]ZU\ fYfž`XYf
VY]gd]Y`gk Y]gY`Y]bYb` : U\ fUbZÅb [Yf`VY [`Y]hYhi bX`X]Y
Dfca]`Y [fYbnY`j cb`\$ž) `ØVYfgW\`fY]hYhž`_Ubb`a]h`Y]bYa`6i » [Y`X
j cb`+\$`9i fc`i bX`%`Di b`_h]b` : `YbgVi f [`VYghfUZh`k YfXYbž'k Å\ fYbX
XYf` : U\ fUbZÅb [Yf`gY]bY` : U\ fYf`Ui Vb]g`j Yf`Yfh"

8]Y`a` Ò [`]W\`Yb`?cbgYei YbnYb`ZØf`U`_c\c`g]YfhY` : U\ fYf`g]bX
 [fUj]YfYbX.`6Y]Y]bYf`YfghYb`J YfghØ» Y` [Y [Yb`X]Y`Dfca]`Y [fYbnY
j cb`\$ž) `Xfc\Yb`6i » [Y`XYf`j cb`) \$\$`9i fc`i bX` : U\ fj YfVchYž`X]Y
a]h`k Y]hYfYb`J YfghØ» Yb`UbghY [Yb`_ØbbYb"8]YgY`F Y [Y`i b [Yb
gc`Yb`g]W\`YfghY`Ybž`XUgg`X]Y`J Yf_Y\ fgg]W\`Yf\Y]h`Yf\Ø\`h`k]fX`i bX
`Y [U`Y`?cbgYei YbnYb`ZØf`fYgdY`_h`cgYg`J Yf\U`hYb`ja
GhfU» Ybj Yf_Y\`f`Y]bY`UVgW\`fYW`YbXY`K]f`i b [` \UVYb"

8 YhU]`g	
C fh	K Y]g_]fW\`Ybž`8Yi hgW\`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• V`Ui `]W\ hfYdcfh!gUUf`UbX"XY• k k k "Vi gg[Y`X_UhU`c["cf[

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh