

K U\bg]bb`]b`K Y]g_]fW\Yb.`@_k !: U\ fYf
a]h'ØVYf''`Dfca]`Y`[Yghcddh°

@_k !: U\ fYf`]b`K Y]g_]fW\Yb`a]h'ØVYf`XfY]`Dfca]`Y`[Yghcddh"
Dc`]nY]`Yfa]hY`h`k Y[Yb`Hfi b_Yb\Y]h`]a`GhfU» Ybj Yf_Y\ f"



K Y]g_]fW\Yb`ž`8 Yi hgW\`UbX`!`5a`A]h`k cW\ bUW\ a]hU[ž`XYa`&)"
> b]`&\$&) ž`k i fXYb`]b`K Y]g_]fW\Yb`U`Ufa]YfYbXY`GnYbYb`g]W\ hVUfž
U`g`A]hUfVY]hYbXY`Y]bYf`Xcfh`Ub gÅgg][Yb`:]fa U`Y]bYb`@_k !: U\ fYf
VYa Yf_hYbž`XYf`Ui [YbgW\Y]b`]W\`i bhYf`5`_c\c`Y]bZi gg`ghUbX`"8 Yf
J cfZU`YfY][bYhY`g]W\`[Y[Yb`%(.(\$`i \fž`U`g`XYf`(+!`Å\ f][Y
: U\ fYfž`XYf`]a`5i ZhfU[`Y]bYf`GdYX]h]cb`K UfYb`Ui g`]YZfYž`j cb
XYb`:]fa Ya]hUfVY]hYbXYb`VYcVUW\hYh`k i fXY`"8]YgY`\UhYb`gcZcfh
X]Y`Dc`]nY]`]bZcfa]Yfž`i a`X]Y`G]hi Uh]cb`ni`_`ÅfYbž`XU`g]Y`VYgcf[h
ØVYf`XYb`a`Ò[`]W\Yb`5`_c\c`_cbgi a`XYg`: U\ fYfg`k UfYb`"8]Y
Dc`]nY]]bgdY_h]cb`BcfXgUUf`UbX`fYU[]YfY`fUgW\`i bX`Yb hgUbXhY
Y]b`GhfY]ZYb hYUa`Ub`XYb`9]bgUhncfh"

J cf`C fh`ZØ\ fhY`X]Y`Dc`]nY]`Y]bYb`5hYa U`_c\c`hYgh`Xi fW\ž`XYf`Y]bYb

U`Ufa]YfYbXYb`K Yfhj cb`XYi h]W`ØVYf`XfY]`Dfca]`Y`Yf[UV"
5i Z[fi bX`X]YgYg`9f[YVb]ggYg`k i fXY`XYa `: U`fYf`X]Y`K Y]hYfZU`fh
i bhYfgU[h`Ni XYa `k i fXY`Yf`ni f`8]YbghghY`Y`[YVfUW`hž`k c`]a
Y]bY`6`i hdfcVY`Ybhbca a Yb`i bX`gY]b`: Ø`fYfgW`Y]b`g]W`Yf[YghY`h
k i fXY`"9]b`9fa]hh`i b[gj YfZU`fYb`k Y[Yb`Hfi b`Yb`Y]h`ja
GhfU» Ybj Yf`Y`f`k i fXY`Y]b[Y`Y]hYhž`i a `X]Y`[YbUi Yb`l a gh`bXY
XYg`J cfZU`g`ni ` `ÀfYb`"8]Y`Dc`nY]`cVhY`Ui gXfØW`_]W`XUg
gW`bY`Yg`< UbXY`b`XYf`A]hUfVY]hYbXYbž`X]Y`Xi fW` `]`fY`A Y`Xi b[
GW`]a a YfYg`j Yf`]bXYfb`_cbbhYb"

8 YhU]`g`ni a `: U`fYf`i bX`k Y]hYfYb 9fa]hh`i b[Yb

8 Yf`VYhfcZZYbY`: U`fYf`ghUa a h`Ui g`Dc`Yb`i bX`]gh`(+`ž`fY`U`h"
BYVYb`XYb`gcZcfh][Yb`A U» bU`a Ybž`X]Y`[Y[Yb`]b`Yf[f]ZZYb
k i fXYbž`g]bX`k Y]hYfY`9fa]hh`i b[Yb`[Y[Yb`]b`]a `: Ub[Y`"8]Y
Dc`nY]`gW`Àhnhž`XUgg`X]Y`fUgW`Y`F`YU`_h]cb`XYf`:]fa Yba]hUfVY]hYf
k YgYbh`]W`XUni `VY][YhfU[Yb`U`hž`a Ø[`]W`Yfk Y]gY`Y]bYb
gW`k Yfk]Y[YbXYb`l bZU`ni `j Yfa Y]XYb"

- J cfZU` `@_k !: U`fYf`i bhYf`5`_c`c`Y]bZi gg
- 8 UhYb. `&) " `ž` b]`&\$&) ž`WU`"%(.(\$`l` \f
- C fh. `K Y]g_]fW`Yb
- 5`_c`c`k Yfh. ` , VYf`XfY]`Dfca]`Y
- 9fa]hh`i b[gj YfZU`fYb. `K Y[Yb`Hfi b`Yb`Y]h`ja
GhfU» Ybj Yf`Y`f`

8]Y`6Y`ØfXY`k Y]gh`]b`X]YgYa `Ni gUa a Yb`Ub[`YfbYi h`Ui Z`X]Y
; YZU`fYb`Y]bYf`Hfi b`Yb`Y]hgZU`fh`]b`i bX`Ya dZ]Y`h`U`Yb
J Yf`Y`fghY]`bY`a Yfbž`U`_c`c`]gW`Y`; Yhf`b`_Y`ni `a Y]XYbž`k Ybb
a Ub`Ua `GhfU» Ybj Yf`Y`f`hY]`bY`a Yb`a ØW`hY`"J Yfgh`b`Xb]g`i bX
A Y`Xi b[Yb`j cb`Ui Za Yf`gUa Yb`NYi [Yb`k]Y`]b`X]YgYa `: U`
_ØbbYb`ni f`G]W`Yf`Y]h`U`Yf`VY]hfU[Yb"

: Øf`k Y]hYfY`ž`Zcfa Uh]cbYb`ni `X]YgYa `J cfZU`j Yfk Y]gYb`k]f`Ui Z
gc`"XY`i bX`6`Ui `]W`hfYdcfh!GUUf`UbX"

8YhU]`g	
C fh	K Y]g_]fWYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • V`Ui `]W hfYdcfh!gUUF`UbX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh